

An independent newspaper in association with Saint FM and St Helena Online



ST HELENA

A New Gateway to Space

7 JULY 2019

CHRISTIAN FRHR. VON DER ROPP

Agreement close on St Helena link to Google's Equiano Cable?



Agreement close on St Helena link to Google's Equiano Cable?

A new route to achieving a connection to the global fibre-optic cable network appears to be moving fast to completion. The *Independent* reported last week that Google officially announced the go-ahead for their Equiano cable from Portugal to Cape Town. The cable has several branching points built into it; one is located as the cable passes about midway between St Helena and Angola. Google made their announcement twelve days ago. Nine days ago SHG's Financial Secretary and Chief Economist said they felt confident and comfortable arrangements for the cable connection would be finalised soon.

Six days ago, (last Saturday) both the Financial Secretary and the Head of IT, Jerry Roberts, flew overseas; Dax Richards was travelling on business but the purpose of that business has never been officially announced. Frequent enquiries asking where they have gone and what they are doing resulted in one short and probably rushed email from the Financial Secretary. Dax said, "I have had a very productive week so far, of course I can't discuss the details but I think by just having a presence at this event has made a lot of people in the industry sit up and take notice. There are other potential future options for increasing economic activity on the Island once a cable is landed as you know, and we should explore these in more detail over the coming months. Happy to discuss when I get back."

The 'event' mentioned but not explained by Dax is very probably the meeting in Marseille. 8-10 July where more than 300 professionals in submarine cable connections representing 120 companies from 35 plus countries in Europe, Middle East and Africa got together to discuss what is described as "As bandwidth demands grow, rumours of new projects circulate and the industry thrives, it is paramount that those spearheading the current subsea cable boom unite to converse with new business partners, as well as debate new technologies changing the face of legacy networks and new high-capacity systems." Google was one of the 120 companies represented at the Marseille meeting. From the sequence of known events, together with persistent rumours, hopes are high that a deal with Google has been finalised and the signing of contracts is now a formality.

Google, like Facebook, Microsoft and others constantly require global data links with ever more and ever higher capacity. As the demand increases from users of laptops, tablets, mobile phones and all else for texting, social media and Skype/ Facetime so does the need for more cables. The communications giants such as Google and Facebook prefer to have their own cables instead of sharing a cable laid by a telecom provider. It is estimated that more than 80% of all the data sent through transatlantic cables is from companies such as Google and Facebook.

Apart from giving the go-ahead for the Equiano cable from Portugal to Cape Town, Google have plans for three more cables in the Atlantic Ocean in addition to the three which are already laid and operating. New technology, higher capacity, and ever-increasing data transmission speeds go hand-in-hand with more cables. The capacity and capability of the Equiano cable alone is thought to double the existing data transmis-



sion capacity of all existing submarine cable connections to the African continent.

If St Helena can secure a branch from the Equiano cable, the cable connection to St Helena would not require anything like the capacity of the main cable. It is estimated that with just a single fibre pair (there are 16 fibre pairs in the main cable) the available bandwidth from the current St Helena satellite connection would increase by a staggering 400,000 times. St Helena will never use all of the increased capacity which means the spare capacity can be sold to St Helena ground station users to the benefit of our economic development. Ground stations provide the link between satellites and fibre-optic cables.

Another important part of the whole package is the 21.5 million euros (£19.2million) provided from European Union funds and how far that funding will go if the Equiano cable connection becomes a reality. With the original plan to connect with the SAEx cable the distance to the connection on the main cable was 60km. The branching point on the Equiano cable as planned is estimated to be more than 1,000km from St Helena. The cable will be about 20 times longer and the cost of the St Helena connection must be more than originally anticipated. One of the many considerations might be that Google plans to link the Equiano cable to their existing cable already laid along the Brazilian coastline. Such a connection would complete the loop and link all the North and South Atlantic cables. Completing the loop means Google would be able to send data in both directions and avoid a particular segment with is temporarily malfunctioning.

It is good that Dax says he is "happy to talk", the *Independent* will have a long list of questions for him when he returns tomorrow.

Electric cars may be closer to reality than you think

The former RMS is now in the business of promoting electric cars as a clean form of transport. Plans are also being prepared to bring electric cars to St Helena. Will electric cars be the reason the RMS calls once more?

The operating base for all Extreme E races is the former RMS St Helena – but still called St Helena by Extreme E. This is how Extreme E describes the role of our RMS in the race organisation.

St Helena, Extreme E's operating base, is home to the teams, garages, hospitality, broadcast facilities and laboratories whilst we circumnavigate our global route. Positioned at each race location, the Extreme E Hub will act as base camp during race week. Drivers will navigate the virtual track using 'Head's Up Display'. All the action from the track is captured by drone. Captured footage is beamed back to the operating base for edit and global broadcast.

Meanwhile back in St Helena itself, The *Independent* has been told by an authoritative source that plans are underway for the introduction of electric cars to St Helena. There will probably be an introductory phase when the plan is tested in a limited way. When any teething troubles are sorted out additional charging points will be provided to refuel electric cars. Maybe Extreme E will have time to call at St Helena as the former RMS takes the whole racing organisation, racing vehicles and drivers from the Amazon to the Sahara. With a large slice of luck it may even be possible to get a few of the monster SUV-Es off the ship and onto our roads. We have endurance tests on them every day, why shouldn't they try



The former RMS – communications centre, floating paddock, workshop and VIP accomodation

them just once? If the timing is right it could be an effective public relations exercise for the introduction of electric cars to St Helena.

The current Formula E and future Extreme E races are organised to promote clean transport. Alejandro Agag, Founder & CEO of Formula E and Extreme E - said: "Sport creates a passionate following like nothing else, and Extreme E will use its motorsport platform as an opportunity to raise awareness of critical environmental issues.





Saint FM Wrapped in an App

Recently we have added additional functionality to our Saint FM services. The new service is the new Saint FM live streaming Android App which is available now for download and testing from the Google Play store. The App is designed to enhance our service which is now available in the mobile and portable device space across the entire Google worldwide App Store repository. The new App as we test it, will enable users to listen live and interact directly with Saint FM from your mobile or portable/tablet device.

The App is supported across 1000's of Android devices and also supports the upcoming new release of version 10 of Android's operating system.

The App enables listeners to listen live to Saint FM Community Radio almost anywhere in the World, it also offers listeners the ability to email and contact the Saint FM Studio direct from the single, simple and easy to use interface, you can also share the Saint FM directly from the App to all of your Social Media supported applications which are installed on your device.

The App is not available for Apple devices yet.

We don't forecast any issues in the testing phase of the App roll out however if you do encounter any issues our online support can be reached at support@ saint.fm or via the App Contact Us link.

We look forward to any feedback and hope you enjoy using our simple solution to bring Saint FM Community Radio to your fingertips.

You can download the App HERE



At the last minute, as far as getting pieces written for this edition of the Independent is concerned, the SHG press release about a Climate Change Policy popped up on the computer screen. It is only eight pages and, like most policies, it indicates the general direction it is intended to go but there is no real meat among the eight page document to get your teeth into. It reminds me of something Governor Rushbrook said during his first days in office. I cannot remember word-for-word what he said but the message was clear; plans are important but discussing a policy is often an excuse for delaying a decision. I can imagine the Governor gritting his teeth as he signed the Foreword to this newest policy to be published.

Too often policies gather dust and lie forgotten in a document graveyard deep beneath the Castle. As they lie there ignored for years, someone new comes along and in total ignorance of what the policy specifies does the opposite or decides there should be a policy on something or other when there is already a perfectly serviceable policy gathering dust in that part of the Castle the cleaners dare not enter.

Climate Change cannot be ignored and it must be impossible to ignore it. Some of what the Climate Change Policy sets out is coming anyway. PASH Global and renewable energy is one of them. While the policy includes emissions and particles polluting the air it does not specifically mention electric cars but, as is reported this week, something is happening along those lines. Planes spew out a lot of unwelcome pollutants and forces are gathering to limit the increasing number of flights by making the cost of air travel more expensive. St Helena Tourism, such as it is, may well be the biggest casualty to actions against climate change. Electric planes are a long way off and may never exist in our life times for long haul flights. My guess is electric ships are likely to become a reality first.

The other big news is the rising hopes for a connection to the Equiano cable. Once again, read all about it here. There must be something in better digital communications which helps in the battle against climate change? Can't think what it is at the moment.

Someone told me the other day that

on Field Road.

Trump really does have a brain. Like the rest of us he does have a left side to his brain and a right side. His problem is the right side has left and the left side just isn't right.



In a democracy people get the leaders they deserve

I hope you will enjoy the cricket on Sunday as much as I hope to. *Vince*

FIELD (RUPERT'S) ROAD CLOSURE

The Highways Authority has given approval for Field (Rupert's) Road to be closed from 9am to 3pm on Monday, 15, Tuesday, 16, and Wednesday, 17 July 2019.

This closure is to allow the Roads Section to continue with maintenance works



During each closure the diversion route will be via the Airport Access Road and, as normal, only Emergency Services' vehicles will be granted access.

The Roads Section would like to apologise for any inconvenience caused and thank the public in advance for their continued understanding and cooperation. *SHG 10 July 2019*

A Climate Change Policy for St Helena

A Climate Change Policy which was given the go-ahead in August 2016 will be presented to Executive Council next Tuesday 16th July. The policy and the information paper to Executive Council members are on the SHG website.

The Foreword, signed by Governor Rushbrook, states, "This Climate Change Policy is needed and timely for St Helena. It describes a role for the leaders in St Helena, in government, in the public service, in commerce and in our society, to agree and define how we can all better prepare the island." The Introduction continues with in similar manner, "St Helena has the potential to become a test-bed for up-scaling new climate-impact-limiting economic development that can inspire action in larger nations across the globe." And, "The opportunities for significant progress, due to the small size of the Island, are also significant". The next section of the policy lists reports and research papers dated between 2008 and 2015 as sources of information. The public consultation on this policy was over a four week period in late 2016.

The next section lists principles which will be used to guide policy development and implementation, they area;-

- Embedding sustainability in the exploitation or use of our ecosystems and natural resources, as a driver for economic development

- Establishing coordination and leadership for effective decision making and action at all levels to ensure the Climate Change Policy is mainstreamed throughout the Island

- Ensuring we have the information and knowledge needed to effectively participate in mitigating and adapting to Climate Change

- Ensuring we work collaboratively with the international and local community, to share the responsibility of delivering the Climate Change solution, for present and future generations

The Policy objectives are to;

- Identify and prioritize measures to reduce and minimize GHG (green house gas) emissions.

- To become 100% self-sufficient on the national grid, through renewable energy by 1st April 2022 (*SHG Energy Strategy, 2016*).

- Ensure energy and water use per capita is maintained at baseline levels or better.

- Identifying and prioritizing current and future risks to St Helena from weather related hazards, through consultation and regular environmental monitoring.

- Deliver Climate Change Action Plans for key sectors of island life.

The final section of the policy lists Action Plans which are required for a range of activities and development to be more sustainable including homes, buildings, energy generation, waste management, transport system, low carbon economy, low carbon lifestyles and planning, agriculture and land use.

The introduction ends with, "The challenge is complex and to achieve the objectives on adaptation and mitigation requires a coordinated, robust national policy that supports development. We need to adjust our approach to energy production, emissions management, and our economy to meet these changing expectations. It is about long-term sustainability of our environment and economy."

The information paper to Executive Council states there are no direct financial implications at present but SHG will seek funding from external sources to complete the action plans. Before the planned action begins there will be a research component before the plans are developed as, "island-wide programmes and educational campaigns to deliver climate change mitigation and adaptation for key sectors of island "

The economic implications referred to in the Exco information paper relate to the Sustainable Economic Development Plan, 100% renewable energy by 2022, changes to the current approach to food production and use of the Island's natural resources together with a reduction in petrol and diesel emissions from vehicles. Planting more trees is also mentioned as a way to capture rainfall run-off and in so doing reduce the need for significant investment in reservoirs.

The Climate Change Policy for St Helena focuses very largely on protecting the Island's green environment as well as areas of government responsibility such as development control, waste management, the transport system and energy generation. There are some references to economic changes which will be needed and how climate change can adversely affect our lives. However some statements appear to be contradictory. In the Introduction the point is made that, "St Helena's airport and continued import dependence adds a significant carbon footprint to a number of sectors in St Helena whilst also draining much needed financial resources from the island. Overreliance on the import of fossil fuels, food and construction materials are areas in particular that impact both on the island's climate footprint and contribute to significant outflows of revenue." Later in the same section it is claimed, "Environmental resources could be globally prized as a tourist product". The long haul flights required for tourists to arrive at St Helena carry with them a large carbon footprint. 'Environmental resources' and 'a prized tourist product' in the same statement are a bad fit.

For us in St Helena the main, foreseeable direct consequences of climate change are changes in weather patterns and sea level rises. There will be other consequences; most of which will affect the cash in your pocket. We can expect increased import costs as governments introduce new taxes on both plane and ship travel; both cause significant pollution by using fossil fuels. Electric planes and ships are being developed but small islands will probably be the last to be served by this new technology. Governments of this world will introduce new fuel taxes before electric planes and ships become reality. This will very likely have an adverse effect on development of St Helena tourism; a development which has already fallen short of expectations. There is much to do in reassessing what we do and how we do it. As David Attenborough pointed out it is all becoming increasingly urgent. Attenborough told a House of Commons committee this week that climate change action is so urgently required we should make air travel more expensive so fewer people fly - even if government needs to step in to do so. This week France announced plans to introduce a tax on passenger flights from 2020 to make aviation contribute to tackling climate change.

St Helena and Climate Change There's already a lot of information out there

The Threat, the Urgency

- Just this week David Attenborough told a House of Commons committee, "The problem you're opening now is a very serious one. If the world climate change goes on, it is going to be facing huge problems with immigration. Large parts of Africa are going to be even less inhabitable than they are now, and there will be major upsets in the balance between our national boundaries. These kinds of problems are going to grow inexorably and we are going to have to decide what we do about it, that's going to happen." Asked if he was optimistic about the future, he said: "I feel an obligation – the only way you can get up in the morning is to believe we can do something about it, and I think we can."

The South Atlantic

- **The EU-funded PREFACE project** took up this challenge, bringing together 18 leading institutions from Europe with 10 international partners on the ground to better understand how three large marine ecosystems – the Canary Current, Gulf of Guinea and Benguela Current – function, and how to manage them more sustainably given ocean and climate changes taking place.

- **30 years of measuring sea level in the South Atlantic** - Decadal and longer-term sea level variability in this region is less clearly understood. Dr Angela Hibbert from the National Oceanography Centre, and the scientific leader of the South Atlantic Tide Gauge Network, explained why longterm monitoring of the ocean is important, "Thirty years on, and this data set is just starting to yield interesting results. Since changes in global sea level occur on decadal and longer timescales the network will not reveal information on all these changes until the dataset is about fifty years old."

- In a recent paper published in the Journal of Climate, scientists with National Oceanic and Atmospheric Administration (US) and the University of Miami have identified how variability in ocean circulation in the South Atlantic Ocean may influence global rainfall and climate patterns. The study by researchers at NOAA's Atlantic Oceanographic and Meteorological Laboratory (AOML) and the Cooperative Institute for Marine and Atmospheric Studies (CIMAS) suggests that the South Atlantic is a potential predictor of global rainfall



An electric car charging point is fixed to a lamppost in a car park



A polite protest – "Climate change in Tuvalu is getting very serious"

variability with a lead-time of approximately 20 years.

- **Rising seas is one of those climate change effects.** Average sea levels have swelled over 8 inches (about 23 cm) since 1880, with about three of those inches gained in the last 25 years. Every year, the sea rises another 0.13 inches or 3.2 mm. (National Geographic)

Small Islands on the Front Line

- A United Nations report in 2010 said, "Climate change presents unique challenges to Small Island Developing States (SIDS). The difficulties that all countries face in effectively coping with climate change impacts are exacerbated in SIDS because of their small geographical area, isolation and exposure."

- **Another UN report in 2017 points out**, "While contributing less than 1 per cent to the world's greenhouse gas emissions, these countries are among the first to experience the worst and most devastating impacts of climate change with greater risks to economies, livelihoods, and food security. Yet, despite serious threats and challenges, the SIDS continues to demonstrate global leadership across the areas of climate change, disaster risk reduction, and sustainable development."

Air Pollution

- Sir David Attenborough also told the House of Commons committee, climate change action is so urgently required we should make air travel more expensive so fewer people fly - even if government needs to step in to do so. CO2 emissions from a Boeing 737-400 are equivalent to 90 kg CO2 per hour. This week France announced plans to in-

St Helena and Climate Change There's already a lot of information out there

troduce a tax on passenger flights from 2020 to make aviation contribute to tackling climate change.

St Helena and Climate Change

Small islands are on the receiving end of a double whammy, in some cases a triple whammy, as the effects of climate change make themselves increasingly felt. Many of the climate change effects are widespread, permanent and have huge consequences for everyone and everything affected by them. Small islands are often remote, have few resources to deal with potentially catastrophic situations and the delay in getting adequate resources can easily be too little and too late.

While small islands are seen to be the first to suffer the consequences of climate change, the cause of the changes lie far away in the developed countries of mainland Europe, America, Asia, Africa and Australia. Since before the Rio de Janeiro Conference on Climate Change in 1992 small islands have been trying to persuade the developed nations to shoulder the cost of the environmental damage caused to them by industrialisation and modernisation in most of its forms; success has been painfully slow and limited. The main focus for problems facing small islands is the Pacific Ocean where small islands can be just a few meters above sea level and very close to the danger caused by rising sea levels.

For us in St Helena the main, foreseeable direct consequences of climate change are changes in weather patterns and sea level rises. There will be other consequences; most of which will affect the cash in your pocket. We can expect increased import costs as governments introduce new taxes on both plane and ship travel; both cause significant pollution by using fossil fuels. Electric planes and ships are being developed but small islands will probably be the last to be served by this new technology. Governments of this world will introduce new fuel taxes before electric planes and ships become reality. We have a water shortage right now. Will droughts become more frequent or will we have floods instead; or a mixture of both? Quoted above is one of the several reports about changes in South Atlantic Ocean currents changing weather patterns across the Earth. But what effect do the changes have on the South Atlantic Islands? Sea level rises may cause more erosion to some of the coastal cliff faces but surely the effect on the sea on low-lying coastal valleys and guts deserves some attention. Jamestown and Rupert's Valleys in particular.

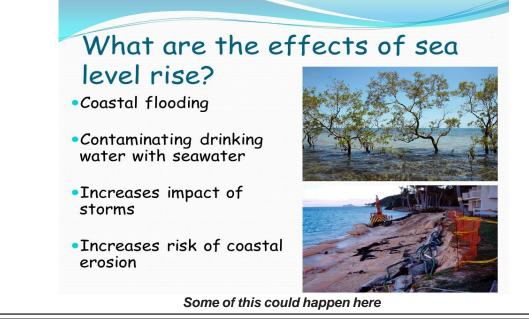
Official announcements are now stepping back from the previously often quoted tourism driven economic development aspirations. With extra taxes on planes and ships and David Attenborough advocating higher air fares so fewer people travel , how will our own tourism planning respond. The 'high end' tourism market is usually least affected by difficult market conditions but the other often quoted high vale/low volume tourism market was abandoned even before the fist passenger plane landed here.

The plans for the future

- The agreement with PASH Global for expanding renewable energy generation is expected to put the brake on electricity price increases. If it works out as planned prices will stabilise and we will avoid the extra increases due to pollution taxes on the tankers bringing fuel.

- At some point in the near future, probably in the next twenty years, we will be switching to electric cars. Plans are now being formed to introduce electric driven cars to St Helena; hopefully there will be an official SHG announcement on this before too long.

- Also before too long a Climate Change Policy for St Helena will be presented to Executive Council. No doubt there has been a series of discussions about this policy already between councillors and government officers; when will the rest of us will be able to join in?



Keeping Up With Saints Abroad! This week the spotlight is on: Eira Stevens By: Roxanna Williams

Eira Stevens is a 23 year old Saint Helenian who lived on the island for most of her life in Guinea Grass, St Paul's; with her mum Rosie Beasley (best known as Rosie Walton). Whilst she was on island she worked at SAMS (South Atlantic Media Services).

In September 2015 when Eira was just 19 years old she moved to Kent in the UK, "I moved to the UK to grow as a person and further myself to come out of my comfort zone and experience new things." She presently lives with her aunt, but hopes to move into a place of her own before December.

"I love the fact that I live only 5 minutes away from the beach which is always convenient in summer one of many small things I took for granted when I was living back home," said Eira.

She also described Kent to be full of beautiful country sides and coastal lines which are great for walking and hiking, "I also like market days in Canterbury as there are always so many stalls and you never know what you might find," she said.

Presently Eira is working as a Flexi Healthcare Assistant for the Royal British Legion Care Home for veterans, "Caring for the residents and making that difference whether it is the smallest thing is rewarding! I love hearing their life stories and you can never get enough of an elderly person's witty humour," She explained.

Eira also works for an agency called Superior, where she works in various care homes in Thanet and when she isn't working, she studies Freelance Travel Writing at the London school of Journalism.

During her free time she likes to go on long country trail walks and does a lot of reading and art work. She also spends time with her family and friends but what she mostly enjoys doing in the UK is visiting different places and sightseeing, "I like to visit art exhibitions and have also become fond of theatre." She said.





Since leaving the island Eira has changed quite a bit she told the Independent, "I'm far more confident and out spoken, I am not afraid to hold back and I am more outgoing." She also describes herself as a confident and bubbly person. We also asked Eira what she misses most about St Helena and she told us, "That close knit community feeling, my family and friends the familiar faces and the unspoilt beauty of the island that I took for granted." She said she would love to come back for a holiday someday but she can't say when exactly.

In the future Eira hopes to become a Freelance Travel Journalist, "I would like to travel the world and share my experiences along the way and just live life to the fullest." She claimed that her role model is her mum Rosie Beasley, "She is a strong woman who has many amazing qualities that I hope to live up to. She reminds me to believe in myself and that anything is possible with hard work, nothing is handed to you on a golden platter."

We asked Eira, if there was one thing she could say to other young people who wish to travel, what would she say? "There is a bigger world out there, so don't be afraid to go out and experience it! Don't be scared to come out of your comfort zone and take risks because you learn many valuable lessons along the way. Never let anyone cloud your beliefs or your goals for the future, believe in yourself!"

Eira is inspired by Cassandra Dr Pacol, who travelled to 196 different countries alone in 18 months.

The St Helena Independent Volume XIV, Issue 32, Friday 12th July 2019



PRESS RELEASE

FLIGHT DELAY AND CANCELLATION INFORMATION

As we move into the winter period on St Helena, inevitably there is a greater possibility of inclement weather which could affect the flight schedule.

The public is therefore reminded that information relating to the delay or cancellation of a flight will **only** be made available through the following communication channels:

- The St Helena Airport website: http://sthelenaairport.com
- The automated travel telephone line: +290 26111
- Radio announcements on SAMS and Saint FM
- Solomon and Company (St Helena) Plc as Airlink ticketing agent: +290 22523
- Airlink information desk at St Helena Airport (after 10am on flight days): +290 25350.

Should it become necessary to delay or cancel a flight, the public will be immediately advised via all of the communication channels noted above. As such, if you are made aware of a delay or cancellation through any other channel, it is strongly recommended that you verify its accuracy to ensure that you have been advised correctly.

It should be noted that the decision to delay or cancel a flight for operational reasons can **only** be made by the St Helena Airport Accountable Manager in conjunction with the Airlink Operations Team based in South Africa.

UNSERVICEABLE LIFT AT ST HELENA AIRPORT

Due to the incorrect use of the lift in the Terminal Building at St Helena Airport, the lift is currently unserviceable and therefore closed to the public. Accordingly, access to the landside café and viewing deck on the 1st floor of the Terminal Building is currently only possible via the stairwell.

Replacement parts have been ordered and an engineer will come to the Island to effect a repair, but due to lead times for replacement items, this will not be possible until approximately mid-August 2019. As such, the lift will remain inoperable until it can be repaired and re-certified to ensure ongoing safe operation.

St Helena Airport Limited would like to apologise for any inconvenience that this may cause to the public.

A further announcement will be made once the lift becomes operational

St Helena Airport Limited, 09 July 2019

CHILDREN & ADULTS SOCIAL CARE DIRECTORATE OPEN-DOOR RECRUITMENT DAY FRIDAY, 12 JULY 2019

As part of the Children & Adults Social Care Directorate's 'CARE': **C**aring **A**nd **R**especting **E**veryone Campaign, an opendoor recruitment will be held at the Princess Royal Community Care Centre (CCC) from 11.30am-3pm on Friday, 12 July 2019.

The event will allow interested persons to talk with directorate staff, learn more about working in Social Care, and explore a typical day in the life of a Carer. Interviews will take place on the same day.

Community & Residential Disability Manager, Nicolene Adams, said:

"Care work is a fantastic career and hugely rewarding, we have the privilege of making a real difference in the lives of people every day. Looking after the most vulnerable people in our society is a pivotal role in Social Care. We are hopeful that as a result of our continual CARE campaigns, we will be in a position to proceed in making provisional offers of employment, subject to the outcome of suitability checks.

"We take this opportunity of thanking everyone who has supported the past two CARE Campaigns and we look forward to seeing even more people walk through the doors this Friday, 12 July 2019."

If you are unable to attend the open-door recruitment event but would like to make an appointment to discuss career opportunities in Social Care, please contact Lisa Thomas at Brick House on tel: (00 290) 22713.

The next open-door recruitment day will be held at the CCC on Friday, 16 August 2019.

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ST HELENA FOSTERING CAMPAIGN

On St Helena there is a need for foster placements for many different reasons and it is important that there are foster carers trained and available to provide different levels of support to children and young people.

Fostering means looking after a child or young person in your home, caring for them while their own parents are unable to do so, providing a stable family environment and helping them to develop and succeed.

There are many different types of fostering placements. Every child and young person will have different needs. A positive outcome for fostering may be returning to their parents or extended family. Other children may succeed best in long term alternative families including permanent foster care placements. However, there are also some unique placement types such as parent and child placements which involves providing support and guidance to a young mother and/or father helping them develop their parenting skills while offering care for their children.

The type of placement that carers will provide will be based on their particular skills and abilities, their family situation, the suitability of their home and their availability to give support.

There is a fostering allowance paid to you for opening your home to foster a child.



Fostering can be a real challenge and is not for everyone, but for those that decide it is for them, they will find it fulfilling and rewarding.

If you would like to know more about fostering, please go along to one of the venues listed below and have a chat with Mr Lynval Thompson from the Fostering Campaign Team, on behalf of the Children & Adult Social Care Directorate.

Date Monday, 15 July Tuesday, 16 July Wednesday, 17 July Thursday, 18 July Thursday, 18 July Venue Prince Andrew School Harford Primary School St Paul's Primary School Anne's Place Pilling Primary School **Time** 4pm-6pm 4pm-6pm 6.30pm-8pm 11am-2pm 5pm-7pm

St Helena Fostering Service

#StHelena #Children&Adults #SocialCare #Fostering #AltogetherSafer https://www.facebook.com/StHelenaGovt/ https://twitter.com/StHelenaGovt *SHG 9 July 2019*





Help them to be themselves... And we'll help you to be you!



"Once again it's time to put out the call to recruit much needed care workers for our Adult Residential and Sheltered Services. The previous recruitment campaigns were successful and we were delighted with the outcome of offering employment.

"Our aim is to provide our residents and tenants with quality care and support. We are keen to prepare and develop the right people with the right attitude to join our existing teams of staff. 'A good head and a good heart are always a formidable combination'. Together we can make a difference".

- Community & Residential Disability Manager, Nicolene Adams



Destination Management Companies for St Helena

Since May 2019 St Helena Tourism have been encouraging the development of an independent delivery of destination tourism services through local destination management companies.

Destination management companies (DMCs) are professional services companies with local knowledge, expertise and resources. They are largely responsible for taking care of clients once they arrive to their destination: they provide transfers, coordinate accommodations, offer activities, themed events, and much more.

This service is valuable to the Island at such a crucial stage in its tourism development. Working closely with Tour Operators and Flexible Independent Traveller's (FIT's), DMC's help to provide a hassle free, memorable experience for the traveller.

As a single communication point for the client, the DMC will engage with the client in order to prepare a custom proposal to best match the client's programme, budget and needs. They then work on delivering a tailored programme of the best quality and value for money.

This practice aligns with international expectations and is proven particularly useful with group travel, destination weddings and large events.

Currently there are 7 DMC's registered with St Helena Tourism, who will receive continuous development to enhance the St Helena offering. These are: St Helena Hotel Bookings, St Travel Ltd, Aaron's Adventure Tours, Dive St Helena, Sub Tropical Adventures, Solomon & Company and Island Images. DMC training will continue to be delivered to the industry and be implemented through industry skilled professionals.

Darrin Des Vignes from the Brighter Group UK PR Agency said, "As part of their ongoing training, support and development, these DMC's will become additional promotional arms for the Island as they establish marketing tools and capabilities to compliment the efforts of the tourist board in the international source markets. Nurturing and developing relationships with international tour operators and their clients while delivering an exceptional service will only strengthen the tourism product. Also provide greater independence and business growth for the DMC community. "

Melissa Fowler, Tourism Manager, commented." Destination Management Companies (DMC's) are holistic companies and would advertise all businesses they are working with in order for them to offer an overall package and true experience of St Helena Island. "



For more information please contact St Helena Tourism on 22158

Head Office | ESH Business Park | Ladder Hill | Tel: +290 22920 | Email: enquiries@tourism.co.sh

Visit us online Business and Investment: www.investinsthelena.com

Tourism: www.sthelenatourism.com

The St Helena Independent Volume XIV, Issue 32, Friday 12th July 2019

Personal Account Packages Effective 01 July 2019

Bringing you more, making banking better

With effect from Monday, 01 July 2019 Bank of St Helena Personal Account Packages are now as follows:

Package Details Monthly Fee
Basic Local Debit Card and a monthly statement £Free
Standard Local debit card, a monthly statement and £25.00 £1.00 Interest Free Overdraft £1.00
PremiumLocal Debit Card, Online Banking for 24/7 statement access, making local account transfers, journal and international payments; and £100.00 Interest Free Overdraft£2.00





PAVEMENT WORKS AT CANISTER

Enterprise St Helena wish to advise the general public that construction works are due to commence from Wednesday 10th July 2019, on the pavements at side and rear of the Canister. The completion date is scheduled on or before 9th August 2019.

The works will enhance the overall accessibility of the pavement areas, in particular disabled access to the ground floor of the Canister building, whilst raising the pavements to the same standard of other areas upgraded in Main Street.

The appointed contractor is Ambledale Workshop Ltd, and works will be Project Managed by ProArc Ltd.

Whilst no disruptions to motorists are anticipated, we do ask for your patience and cooperation whilst works are ongoing in this area.





St Helena Island

For further information, please contact Robert Midwinter on 22920, or alternatively robert.midwinter@esh.co.sh

Head Office | ESH Business Park | Ladder Hill | Tel: +290 22920 | Email: info@esh.co.sh

Visit us online Business and Investment: www.investinsthelena.com | Tourism: www.sthelenatourism.com



www.sainthelenabank.com

CUSTOMER DATA SECURITY **GUIDANCE ON KEEPING YOUR DATA SECURE**

Bank of St. Helena Ltd takes customer security very seriously. Whilst we employ a wide range of measures to help keep you protected, including multiple firewall solutions, data encryption, and fraud detection tools, you are ultimately responsible for the security of your data when engaging with our services.

With that in mind, we want to remind you of some useful tips and advice to help you keep your data secure:

PASSWORDS AND PASSCODES

- Use strong passwords and passcodes. Passwords should be a mixture of upper and lower-case letters, numbers and special characters. You should avoid using information which is easy to guess, for example because it relates to a fact about you it could be commonly known.
- Do not use obvious numerical combinations for your passcodes (for example your date of birth or sequential numbering like "123456").
- Do not write down your passwords or passcodes. If you receive them in a letter or email, memorise them before carefully destroying that letter or deleting that email.
- Do not share your passwords or passcodes with anyone else and do not give anyone else access to your accounts.
- Use a different password or passcode for each account you use or service you access.
- Consider changing your passwords and passcodes on a regular basis.

COMMUNICATING WITH US

- We will never ask you for your full password or security details.
- You must inform us promptly if any contact details you have provided to us have been compromised or are no longer valid.
- You should comply with any data security updates or advice we may provide from time to time.

Contact Us

To report suspicious account activity, please contact us promptly at SAR@sainthelenabank.com

If you believe that your account (or an account which you use to engage with our services such as an email account) has been compromised, please contact us promptly at customerservices@sainthelenabank.com

If you have any questions on data security, please contact us at helpdesk@sainthelenabnk.com

A full version of our Customer Data Security guidance is available on our website, www.sainthelenabank.com and from any of our offices, call the Bank on +290 22390 or email customerservices@sainthelenabank.com

Head Office: Market Street · Jamestown · St Helena Island · STHL 1ZZ

T. +290 22390 · F. +290 22553 · email. info@sainthelenabank.com · web www.sainthelenabank.com Established and regulated under the Financial Services Ordinance, 2008, the Financial Services Regulations, 2017 and the Company Ordinance, 2004

HEALTH DIRECTORATE VACANCY – TEMPORARY MEDICAL STOREKEEPER

The Pharmacy Section of the Health Directorate is looking to recruit a highly motivated candidate to work in the Pharmacy Store for a period of two months.

The successful applicant will be responsible for stock management in the medical store, stock rooms are kept in an organised and clean manner, ensuring that stock is issued and that stock records are updated in accordance with the agreed procedures.

Candidates should possess experience in the duties outlined with strong communication skills and knowledge in IT skills. Experience in stores would be an advantage.

Salary is at Grade B, commencing at £6,722 per annum.

All appointees are subject to the successful candidate providing satisfactory clearances, including a medical check and vetting/DBS clearance. SHG reserves the right to have information provided on the application form independently verified. SHG positively accepts applications from all members of the community regardless of race, gender, disability, age, sexual orientation, religion or belief, and will consider all applications on the basis of merit, in accordance with the person specification. All disabled applicants meeting the minimum criteria listed in the job profile will be guaranteed an interview. For further information please contact Mrs Helen Albon, Locum Pharmacist on telephone no. 22500 or email: vlad-dorin.cucuiu@sainthelena.gov.sh

Application forms and a Job Profile which are available from the Health Directorate should be completed and submitted through Directors where applicable to Miss Madonna Henry, Human Resources Officer, on telephone no. 22500 email: madonna.henry@sainthelena.gov.sh Health Directorate by no later than 4pm on Friday, 19 July 2019.

Edward Rayment Interim Director Health Directorate 10 July 2019





For further information, including the Company's attractive benefits package, please contact Marilyn Joshua, Grocery Manager (Country Outlets) on telephone number: 23559 or via email address: hth-manager@solomons.co.sh

Application forms may be collected from Solomons Reception Desk, in the Main Office Building, Jamestown or alternatively an electronic copy can be requested via e-mail address: hradmin@solomons.co.sh and should be completed and returned to Miss Daryl Legg, Human Resources Officer, Solomons Office, Jamestown, by 23 July 2019. Solomon & Company (St Helena) Plc has a vacancy for a

grocery Sales Assistant

Within the Half Tree Hollow Supermarket

<u>Job Outline</u> To provide a high standard of customer service and to assist with the day-to-day running of the shop.

- Interested Persons Should:
- Have excellent Customer Service skills
- Be competent in Maths, English & IT
- Have some knowledge & experience in Food Handling
 Have some experience in Cash Handling
 - Have some experience in Cash Handling

Salary for the post will be £605.05 per month (£7,260.60 per annum)



PUBLIC NOTICE

VACANCY – DEPUTY HEAD OF PROPERTY

The Infrastructure and Transport Directorate is recruiting a Deputy Head of Property who will provide invaluable support to the Property and Housing section. The key duties of this role will involve:

- Responsibility for the day to day Housing Office, GIS and Land Registry management decisions in accordance with adopted policies and service standards.
- Oversee the delivery of high quality services to residents.
- Responsible for the management of the Housing Trading Account £300,000, GIS budget of £100,000 and Land Registry Budget of £50,000, and SHG vehicles when in use.
- Oversee the management of Crown Estate and Land Registry staff as well as the security and safe keeping of all Land Registry documents.
- Oversee that Land Registry staff have applied all statutory procedures are applied to transactions in the Land Registry Process.

The candidate should have a Business Management and IT qualification, a Degree or equivalent academic qualification in law, surveying or business administration and a clean driver's licence. Highly proficient computer skills including the ability to operate spreadsheets and word processing programs will be required. The candidate should have 5 years management experience which should have involved working with budgets, front line customer facing service and people management.

Salary for the post will start at F1, £18,114 per annum.

For further details regarding this post, interested persons should contact Mr Derek Henry, Director of Infrastructure and Transport Directorate on telephone number 24724 or e-mail <u>derek.henry@sainthelena.gov.sh</u>

Application forms and job profiles, which are available from Essex House should be completed and submitted to Miss Karen Thomas, Human Resources Manager or email <u>karen.thomas@sainthelena.gov.sh</u> by no later than Wednesday 17 July 2019.

All appointments are subject to the successful candidate providing satisfactory clearances, including a medical check and vetting/DBS clearance. SHG reserves the right to have information provided on the application form independently verified.

SHG positively accepts applications from all members of the community regardless of race, gender, disability, age, sexual orientation, religion or belief, and will consider all applications on the basis of merit, in accordance with the person specification. All disabled applicants meeting the minimum criteria listed in the job profile will be guaranteed an interview.

Derek Henry Acting Director of Infrastructure and Transport Directorate 1 July 2019



VACANCIES FOR SUPPORT WORKERS, SHELTERED ACCOMMODATION

Cape Villa and Deasons Centre Sheltered Accommodations provide a range of care and support services for our older residents. Our main priority for this job role is to recruit some great new support workers; people with the right values and behaviors to work in our sheltered accommodations – COULD THIS BE YOU?

The post holder will provide assistance and direction to persons living within the Sheltered Accommodations, to enable them to live relatively independent but, with an oversight of support for their wellbeing. Applicants should have the following qualifications and experience:

- NVQ Level 2 Health and Social Care qualification or equivalent, or be willing to undertake and complete this qualification.
- Functional Skills Literacy and Numeracy at entry level 1 or be willing to undertake and complete this qualification.
- Willing to engage in relevant training to enhance skills and knowledge in caring for individuals who are no longer able to live at home

Salary for this post is £6,890 per annum depending on qualifications and experience.



For further details about the post, interested persons should contact Ms Gilly Brooks, Sheltered Accommodation Manager on telephone number 22713 or e-mail: gillian.brooks@sainthelena.gov.sh.

Application forms can be obtained from Corporate Human Resources and Children & Adults Social Care Directorates and should be submitted through Directors, where applicable, to Tina Sim, Senior Human Resources Officer, The Castle or e-mail tina.sim@sainthelena.gov.sh by no later than Wednesday, 17 July 2019.

All appointments are subject to the successful candidate providing satisfactory clearances, including a medical check and vetting/DBS clearance. SHG reserves the right to have information provided on the application form independently verified. SHG positively accepts applications from all members of the community regardless of race, gender, disability, age, sexual orientation, religion or belief, and will consider all applications on the basis of merit, in accordance with the person specification. All disabled applicants meeting the minimum criteria listed in the job profile will be guaranteed an interview. *Children & Adult Social Care Directorate*

3 July 2019



Enterprise St Helena is seeking to employ an experienced administrator to work within their Investment Team.

Reporting to the Investment Manager the successful applicant will be responsible for providing a high level of administration support with all day to day activities carried out within the Investment function.

The successful candidate must have:

- Advanced general administrative skills/knowledge
- Strong working knowledge of Microsoft Office packages
- Excellent written and verbal communication skills, and the ability to work well as part of a team

A copy of the Terms of Reference and an application form can be obtained via email or collected from the Enterprise St Helena Office at Ladder Hill Business Park. Completed application forms should be submitted to the HR and Administration Manager, Ladder Hill Business Park by no later than noon on Friday 19th July 2019.





VACANCY

Assistant Secretary (Councils)/Clerk of Councils

An exciting position has become vacant within the Corporate Services Directorate for an Assistant Secretary (Councils)/Clerk of Councils.

Responsible to the Head of Corporate Support, the post holder will be required to make decisions relating to the day-to-day operational activities of the Executive and Legislative Councils. The main duties of the post will include:

- Ensuring papers for Executive Council are properly processed to include all necessary inputs; that minutes of meetings are produced and follow up actions carried out, all within the set timeframes

- Arranging and attending formal meetings of Legislative Council and ensuring follow up action as appropriate

- Performing the duties of Assistant Registration Officer and Assistant Returning Officer for conducting General and Bye-Elections and compiling the annual Register of Electors.

Applicants should have at least GSCE English Language and Mathematics at Grade C or above and should ideally have the following:

- Level 3 Diploma in Management
- At least 5 years administration experience at middle management level
- At least 2 years managerial experience

Applicants must be confident in dealing and communicating with senior officials and members of the public, as well as possessing excellent written and verbal communication skills. The post holder should also have the ability to plan and prioritise workloads to meet strict deadlines and occasional out-of-hours work will be necessary.

Salary for the post is at Grade D commencing at £11,034.

For further details regarding the duties of the post and for a copy of the job profile, interested persons can contact Assistant Secretary (Admin), Connie Johnson, on telephone no: 22470 or e-mail: connie.johnson@sainthelena.gov.sh Application forms can be obtained from Corporate Human Resources and Corporate Support and should be submitted through Directors, where applicable, to Delma Stevens, Corporate Human Resources, The Castle or e-mail: delma.stevens@sainthelena.gov.sh by no later than 4pm on Monday, 22 July 2019.

SHG positively accepts applications from all members of the community regardless of race, gender, disability, age, sexual orientation, religion or belief, and will consider all applications on the basis of merit, in accordance with the person specification. All disabled applicants meeting the minimum criteria listed in the job profile will be guaranteed an interview. **Corporate Services 8 July 2019**



Vacancy - Customer Service Assistant - NAAFI Ascension Island

We have a vacancy for a CSA to work within our retail and leisure establishments at Traveller's Hill. Hours of work are 48 per week and shift timings will include split shifts, unsociable hours & weekends.

The successful candidate should have excellent customer service skills, be reliable and trustworthy, able to use their own initiative, be flexible and willing to learn, and of sober habits. Full on-job training will be given

Free passage will be provided from and to the Country of origin.

The successful person will need to undergo medical, dental and security checks prior to start of employment.

For further information, terms & conditions, and an application form please contact Delemarie Hopkins on dhopkins@naafi.co.uk or telephone number 0050051217 (Falklands Office)

VACANCY FOR CONTROL / CONTACT CENTRE SUPERVISOR

The Emergency Services of the St Helena Police Directorate has an opportunity for a self-motivated, assertive and enthusiastic individual to join their team as Control / Contact Centre Supervisor.

The job purpose is to be responsible for the efficient operation of the St Helena Emergency Service's Control/Contact Centre and the Maritime ship to shore radio service including the efficient management of the telephone switchboard and radio communications.

Prospective candidates should have GCSE's in both Mathematics and English at Grade C or above or equivalent, with relevant background experience in call Centre operations or customer care and experience of dealing directly with the public. Candidates should also have experience of managing other staff at supervisor or team leader level.

Applicants should be 18 years of age or over and must have the ability to communicate effectively make on the spot decisions when deploying Emergency personnel to reported incidents and monitor and supervise as necessary Centre operators.

Salary for the post is at Grade C commencing at £10,704 per annum covering a 40 hour week supervising staff on operations 24/7 including weekends. The post is not shift based but you will be required to be flexible to cover unforeseen staff shortages as necessary.

For further details or an information pack, interested persons are invited to contact Ian Johnson, Operations and Civil Contingencies Manager on 25052.

Application forms are available from the Police Directorate (Police Headquarters, Coleman House). Applications should be completed and submitted, through Directors, where applicable, to Anya Richards Human Resources Officer at the Police Directorate, email anya.richards@sainthelena.gov.sh by no later than 24th July 2019.

All appointments are subject to the successful candidate providing satisfactory clearances, including a medical check and vetting/DBS clearance. SHG reserves the right to have information provided on the application form independently verified. SHG positively accepts applications from all members of the community regardless of race, gender, disability, age, sexual orientation, religion or belief, and will consider all applications on the basis of merit, in accordance with the person specification. All disabled applicants meeting the minimum criteria listed in the job profile will be guaranteed an interview. **David Lynch**

Director of Police 09th July 2019





JOB VACANCIES

Wolf Creek Federal Services Inc. invites application for the following job positions at the American Base, Ascension Island.

SUPPLY CLERK/SHIPPING & RECEIVING

PLUMBER

MECHANIC MOTORPOOL

WCFSI provides free Accommodation, Food (3 meals per day) and Round trip passage to home of record after completion of a 1 year contract. Laundry and MWR facilities are free of charge. Must have a valid Passport/Visa minimum of 18 months to be able to sign an Offer Letter. Should not have any major offences with any law enforcement agency.

For further details or questions please contact Wolf Creek Administrration on 247-62225 or e-mail

E-ROS.WolfCreek.Jobs@us.af.mil

Any interested persons should send Resume to E-ROS.WolfCreek.Jobs@us.af.mil no later than 22 July 2019



Ending of the Gibraltar Games Karin Mandelli

After, months of excitement, anticipation, adrenaline rushes and mind-blowing training, the team feel happy and proud to have competed in the International Natwest Gibraltar Island Games 2019 to represent St. Helena.

They have pushed their limits and stunned, even themselves, by their determination and dedication to their sport, not only have they achieved in participating at the Island Games, but they have also made St. Helena and the whole of the community proud.

The Gibraltar Island Games 2019 started with the exciting and grand Opening Ceremony on Saturday 6th July and the smart-casual, evening reception in celebration of the Island Games on Sunday 7th July and will end with a Closing Ceremony on Friday 12th July to end the Gibraltar 2019 NatWest International Island Games.

The competitions for St. Helena kicked off with Aiden and his 200m and 800m races on Sunday 7th July and ended on Thursday 11th July with Duwaine Yon's and Colby Thomas' 50m Freestyle, and the youngest participant, Brooke Yon's 100m Individual Medley. The results are as follows:

Aiden Yon-Stevens (athlete):

Sunday 7th July- 200m – 24:75 – 7th in his heat

Sunday 7th July - 800m - 2:10:56 - 6th in his heat Wednesday 10^{th} July - $400m - 52:21 - 4^{th}$ in his heat Colby Thomas (swimmer):

Monday 8th July - 100m Breaststroke - 1:16:62 -18th out of 19 Tuesday 9th July - 50m Breaststroke - 34:82 - 18th out of 20 Wednesday 10th July - 100m Freestyle - 1:01:50 - 25th out of 25 Thursday 11th July - 50m Freestyle - 27:20 - 24th out of 24 Duwaine Yon (swimmer):

09/07/2019- 50m Breaststroke - 35:98 - 20th out of 20 Wednesday 10th July - 100m Freestyle - 59:67 - 24th out of 25 Thursday 11th July - 50m Freestyle – 26:24 – 20th out of 24 Brooke Yon (swimmer):

Monday 8th July - 50m Breaststroke - 38:31 - 18th out of 21 Monday 8th July - 200m Freestyle - 2:50:35 - 24th out of 25 Tuesday 9th July - 50m Butterfly - 34:59 - 24th out of 27 Tuesday 9th July - 200m Breaststroke – 3:15:41 – 17th out of 18 Wednesday 10th July - 50m Freestyle - 33:61 - 26th out of 26 Wednesday 10th July - 100m Breaststroke - 1:27:48 - 20th out of 20

Thursday 11th July - 100m Individual Medley - 1:21:49 - 20th out of 21

Furthermore, on Monday 8th July, the whole of the crowd, sung 'Happy Birthday' to Brooke to help her celebrate her Birthday.

The team has picked up many St Helena international records. Brooke Yon broke 1 record in the 50m freestyle and set 6 more St Helena records in the rest of her events.

Colby Thomas broke 2 national records in the 50m





and 100m breaststroke and also broke his personal best in the 50m Freestvle.

Duwaine Yon broke 1 national record in the 50m freestyle, breaking Ben Dillon's record which was set in Gold Coast in 2018 by 4 tenths of a second.

Aiden Yon-Stevens broke 2 national records in the 800m and 400m.

Patiently, friends and family are waiting for St. Helena's Team to return to the island on Saturday 20th July, and the team will receive a warm welcome back by friends and family to show them the pride that the island has for them. Eventually, the team, after this exhilarating and rewarding experience, will be grateful to earn a relaxing and joyful weekend and remember:

"Every race is an opportunity to measure yourself against your own potential."

CONGRATULATIONS AND WELL DONE TEAM!!!

INVITATION TO TENDER – Regulatory Advisor for Satellite Ground Stations

Reference: CS-0260-SHG

The St Helena Government is seeking Invitation to Tender for Regulatory Advisor Satellite Ground Station.

Full documentation and the specifications can be found on the Saint Helena Government e-procurement system which can be accessed via https://in-tendhost.co.uk/sainthelena following registration on the system.

User guides are available via the "Supplier Information" tab to assist prospective suppliers registering on the e-Procurement system.

Any questions in the interim should be addressed to the Procurement Office for the attention of Christy Joshua, Procurement Officer. E-mail christy.joshua@sainthelena.gov.sh



The deadline for submisisons is 12.00 GMT on the Friday, 02nd August 2019.

SHG

The St Helena Independent Volume XIV, Issue 32, Friday 12th July 2019

The Island Games – the mini-Olympics for remote nations

The UK Times newspaper published an article last Friday on the Gibraltar Island Games. The writer, Elgan Alderman, explained, "The British overseas territory will be hosting the NatWest Island Games, the 18th edition of a biennial contest bringing together island nations across 14 sports: athletics, badminton, basketball, beach volleyball, cycling, judo, sailing, shooting, squash, swimming, table tennis, tennis, ten-pin bowling and triathlon.

The 22 competing islands converge on the tip of the Iberian peninsula from all over the globe: around the coasts of Britain (Alderney, Guernsey, Isle of Man, Isle of Wight, Jersey, Orkney, Sark, Shetland Islands, Western Isles and Ynys Môn); the Nordic countries (Åland, Faroe Islands, Gotland, Greenland, Hitra, Saaremaa) and farther afield still (Bermuda, Cayman Islands, Falkland Islands and St Helena). Frøya and Rhodes have not entered any participants this year. Menorca and Gibraltar's participants do not have far to travel.

The "mini-Olympics" has 3,263 entries across individual and team events and is overseen by the International Island Games Association. The IIGA's website gives a *casus belli* for the event, first run in 1985: "Growing up in small communities surrounded and shaped by the sea instills in us an independent spirit, a fierce pride in our culture and heritage — perhaps even a touch of stubbornness. Athletes no longer have to look to the mainland to compete at international level."

The Times article then turns its attention to the St Helena entry.

Small communities indeed. St Helena is a British overseas territory in the South Atlantic Ocean, about 1,000 miles off the southwest coast of Africa, with a population between 4-



Connect

TIP OF THE WEEK

An average household uses approximately 1,400 litres of water per week.

Why not check your water meter on a weekly basis and see if you are unknowingly using more, if so you can investigate for any leaks.

Not only will this save water but you can also benefit from lower bills once the source of any leak is rectified.





Falklands Delegation

5,000. It has been described as having the "world's most useless airport", which was opened in 2016. Tell that to the island's inhabitants; otherwise, travel is a five-day ferry to Cape Town.

"We have a really close community — pretty much everyone knows everyone," Colby Thomas says. The 16-year-old is a born-and-bred Saint competing in his second Island Games, across four swimming events. "Sometimes it's nice, other times not so nice because everyone knows your business." Thomas, who represented his island in last year's Commonwealth Games, has just completed his IGCSEs, training eight times a week alongside his studies. He has plans to study marine biology in the UK before returning to his home island, where his mother and father are dive operators, and is one of three St Helenian swimmers competing; one sprint athlete completes the team.

Thomas trains in St Helena's only public pool, in Jamestown, the capital city. Swimming races usually take place in 25m or 50m pools. St Helena's is 33m. "Last year our pool closed for a year because it hadn't been upgraded for over 20 years so we had to train in the sea," Thomas says. At least then there is no one hogging the inside lane. "It was good, because of currents it made us stronger. It wasn't the same because of buoyancy, and for technical stuff like diving it wasn't the same." When communities are so small, the passion of representing one's people is even more fervent. "It is indescribable, you couldn't get a better feeling," Thomas says. "It's a real honour to represent your country and island."

REGISTRY OF LANDS, ST HELENA 12th July 2019

NOTICE is hereby given of an application by Donald Stevens and Rex Stevens the Administrators of the estate of Iris Stevens for registration as proprietor of Parcel 111, Block 2 in the Registration Section for Thompsons Hill. Such application is made by virtue of claimed peaceable, open and uninterrupted possession of said land for a period of at least 15 years. A copy of the application and a plan of the said land are available for inspection at The Land Registry, Essex House, Jamestown, during normal office hours. Any person who wishes to make representations to the Registrar of Lands as to why this application should not be allowed must do so within 3 calendar months of the date of publication of this notice.

NICHOLAS ALDRIDGE, REGISTRAR OF LANDS

Golf report from the Jamestown Rifle Club for Sunday 7 July 2019

On Sunday 07 July 19 a fund raising friendly golf game Texas Scramble with teams of two took place on Long Wood Golf Course in aid of Jamestown Rifle Club.

The format for this event was to encourage non-golfers to play by pairing them up with golfers, forty-three people signed up twelve of whom were non-golfers. Teams were evenly matched into two groups; Group A was composed of a golfer and non-golfer and Group B with two golfers. On a rather wet, windy Sunday morning forty-two pairs of players were positioned between nine tee-off-boxes at 10.30am with a horn signal start.

It really was a challenge and ashamed that newbies had to experience what golf is like during unfavourable weather when trying to encourage new players, but nevertheless everyone enjoyed a lovely fun day event and had a nice time.

Some very good scores were returned finishing the game with Gold, Silver & Bronze Trophies were presented by our youth shooter Tatelyn Royles to the winners in group A, taking 3rd place for bronze with 38 points were Duncan Cooke & Aldhelm, 2nd place was Deon Roberts & Sharon Leaks shot 40 points, with Silver and winning 1st place with 44 point, Anita Roberts & Miles Leaks awarded gold.

Winners in Group B were awarded Gold, Silver and Bronze medals presented by our youth shooter Pascal Walters. 3rd place taking Bronze with 42 points was Nicky Stevens & Dawid Breed, 2nd place with Bronze on 43 points were Ronald & Yvette and snatching Gold with 44 points was Tony Duncan and Jeffery Ellick.



Longest drive for ladies on the 4th was Helena Stevens and nearest to pin on the 7th green Anita Robbertse. Longest drive for men on 14th was Deon Robbertse and nearest to pin on 5th green was Nicky Stevens, all presented with a mug with the rifle club logo on. Two ball pool were optional entry by players, there were 27 ball and three winners. Gerald George & Tony Green, Larry Legg & Raymond Henry, Nicky Stevens & Dawid Breed all teams received nine balls each. Money collected from the golf game was £123.00. Thanks to KJ and Alison for making the curry, stew and rice meal, very nice



and enjoyed by all. Money collected £77.40 all takings will be credit to Jamestown rifle club accounts BOSH. Our sincere thanks to the Golf Club Captain, his team and

members, huge thanks to everyone who kindly gave up their time to support us in this fund raising event.

Next competition is an 18 Hole stroke play Cross-country competition. Registration on going. Junior golfers training continues on Thursday 11th July weather permitting.

Let us all support the golf club realise its full potential. *Report by; Pat Henry Chairman J.T Rifle Club.*



Football results week 2

6/7/19

Harts 7 v 0 Saints Goals for Harts – Selwyn Stroud 2, Joey Thomas, Clayton Benjamin, Sean Lee Thomas, Shane Stroud, own goal (Denny). YPOM – Rieedwaan Richards of Saints MOM – Shane Stroud of Harts

Wizards 0 v 5 Lakers Goals for Lakers – Cody Thomas 2, Jace Williams 2, Liam Yon. Yellow Cards – Craig Clarke of Lakers. MOM – Liam Yon of Lakers.

7/7/19

Wirebirds 2 v 2 Axis Goals for Wirebirds – Chris Owen, Alister Buckley. Goals for Axis – Rico Williams, Ryan Backhouse. Yellow Cards – Dylan of Wirebirds & Rhys of Axis. MOM – Tyler Benjamin of Wirebirds.

Bellboys 4 v 2 Rovers

Goals for Bellboys – Andrew Yon 3, Alex Langham. Goals for Rovers – Rico Benjamin, Ross Odean. MOM – Andrew Yon of Bellboys.



People Addie Thomas

Having to manage and develop the skills of team members, one thing became clear to me; people can make or break a business.

People are not like machinery. They have minds, hearts and prospects of their own. I have always been very interested in 'what makes the other person tick'.

Whilst managing Contractor Teams from Yorkshire through to Cornwall (including Wales), I realised that different teams work at a different pace, they have different expertise and their business models are also different when it came to profit margins.

Conversely, some contractors owned luxury cars and properties, some had real working class setups. They didn't have the fancy cars and lived from invoice to invoice.

As we went through a significant growth spurt as a business, these teams become paramount. I recognised their value very early on and offered a hands-on-approach to all, often travelling long distances to dispense our company's growth statement and ensure that the team could deliver. We had many companies who grew with us, made mistakes with us and sadly one or two were let go because their mind-set differed significantly from our mission statement. Those who stayed with us not only delivered but actually developed as an organisation.

I apportioned the work fairly, making sure that they and us 'never put all of our eggs' in one basket. This is key when dealing with other people's money and avoiding the inset of complacency and unhelpful alliances.

Payments to these contractors were also very importantly set up so that they did not go beyond 14-21 days as small companies with suppliers and staff to pay. We needed their cash flow to be healthy so that each knee jerk decision (and I didn't enjoy working in this way at times but cannot be avoided when it comes to asset management) was supported.

Internally, I was also required to mentor and train junior colleagues and regional teams. I found that at the end of my time with Day Lewis (DL), it was indeed Senior/Middle Management that needed the most training and mentoring.

I have always looked for inspiration and sound leadership. I believe that whilst most people come to work to earn their bread, they also want to be inspired and developed. An administrator doesn't usually want to be an administrator for thirty years of their life.

There is a marked difference between a **Leader** and an **Authoritarian**. Toward the end of my time with DL, having lost our CEO three years previously, we suffered a large amount of staff turnover and this wasn't just juniors and middle management. Why? The company lacked clear leadership. It is quite simple to tell people what to do every day. However, when we create an environment where people not only learn but develop and become accountable for their role and its progression, we create future leaders. A bloodline of business growth.

Our CEO who passed away had a huge amount of charisma. He would walk into a room and immediately create a presence of inspiration and respect. I had my own clashes with him but in the end he granted me autonomy and saw the percentage of me that was a huge benefit to the business. This respect meant I wanted to work for him, for the company.

Change and positivity starts from the top. We cannot ask our staff or indeed society to effect change and remain positive when our supposed leaders lack drive, compassion, charisma (and the myth around charisma isn't a myth – it works), organisation, good time management, honest ethics and the list goes on and on.

The old adage "don't do as I do, do as I tell you" is simply not a good enough management tool anymore. In fact, it is quite diabolical to expect others to remain committed when all we can think about it is our own pockets and professional progression. We destroy workforces in this way.

Likewise, good leaders make decisions even if we are to fall on our sword as a result. Buck passing is the worst form of incompetence and does not create any confidence in our workforce or external investors. I liked to take a balanced view on scenarios. Whilst I would always pop my head above the parapet to make a decision, I would give my team breathing space to make theirs, asking leading questions to assist with the final decision, but recognising that with a little bit of thought and common sense, the person would make a good (note not perhaps always right) decision in the end.

As our company started to become more profit driven / corporate (from a family company) with the NHS bearing down on funding, people were asked to work harder with less reward. Yet, Senior Management continued to take large bonuses. People became very negative and very tired. We should always mind when we are dealing with targets vs. profits that what we asking is fair and ethical. There is always a sacrifice to be made when trying to push one business agenda against the next.

What I have seen first-hand is that unless we are honest and transparent about the period of sacrifice to get to higher ground, people will defect. The same can be said about our societies. Good people who would normally grab the opportunity to work under good ethical leaders will instead prefer to move on. On St Helena, this continues I am sure to be critical to the economy.

We should always try to be clear about our processes. I have had many insightful conversations with people since arriving and frustration is there with being passed from one Government person to another without getting clarification on the query submitted. Another form of buck passing which is a really difficult plateau to work on. Be transparent about what your processes are and if you don't have the right processes

People Addie Thomas

in place, get them in place, quickly.

What level of efficiency have we started to embrace during difficult periods so that we don't lose sight of our wonderful workforce and ensure everyone has a job that they enjoy and doesn't encourage clock watching? Humans very often don't like change. I am so glad I handed in my notice and departed when I did as I was quite frankly, bored and complacency had started to set in too. It was time for me to move on and I knew this without prompt from anyone else. I believe that the team now in place will push the Estate Department into a more business requisite era, a more corporate era and I'm so happy that I am not blocking that progression.

'A job for life' does not exist in my book. I had changed roles three times within the Estate Department always building on previous experience hence why I was able to stay for eleven and a bit years. Had I not, I would suggest that I would have departed to do something new within four years. **Standing** water stagnates over time.

If you are tired and cannot give the necessary percentage to effect change, maybe it's time to abandon your post for a better candidate for the greater good.

I love to chat to everyone. I love the service I get when I go into stores around the island, especially the smaller stores. Oh the memories of going in for sweets as a child. The shelves are so neatly packed. I'd like to give a shout out to all the shop assistants on the island. Keep smiling and doing what you do, your kindness means everything to that person who has very little company with the trips to the store being the highlight of their day.

Likewise, thank you to the folks in the Occupational Therapy Department. I've heard so many positive stories around your contributions to society. You are making a difference, even if you feel that it's just your job. The fact that you are making such a difference to sometimes very vulnerable people must mean that you are doing what you do with passion.

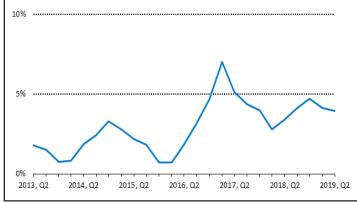
Angela Merkel terms it 'unskilled workers' when we think about carers, cooks, cleaners etc. As a cleaner advised me just recently, a Company Head on this island said "if I don't turn up tomorrow, I won't be missed too much, but if you don't turn up, you would be sorely missed, so you are a very valuable part of this organisation". Let us recognise all of our workers and their wonderful contributions to society. There is a skill in everything we do from the cleaner to the carer. Thank you to that Company Head who leads with such respect.

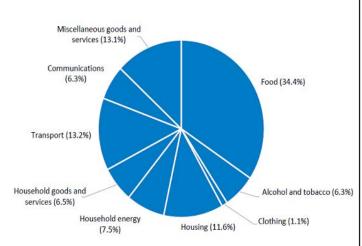
I could go on thanking people for their hard work but I suspect Mike would have to edit and cut. I hope that our Leaders on this island recognise the excellent people here and all the hard work to build our society past and present. Yet, I also hope people recognise your own value and push for challenge, development and being the best version of yourself in this lifetime.

Prices rise 4p in the £

The Government Statistics Office issued updated figures this week for the rate of inflation. The figures are taken from current prices up to the end of June and show an increase of 4% compared to June last year.

The biggest increase is the 12.5% on phone and internet charges compared to a year ago. Food, alcohol & tobacco and clothing have increased in price by around 3.5% with most other categories (housing, household goods & services and transport increasing by around 2.5%. The second biggest increase is in miscellaneous goods and services which rose 6.5% compared to twelve months ago. Household energy showed the lowest increase of all the pricing categories with a 1.5% increase on June last year. This is due to no increase in the electricity tariff this year.





Where your money goes

The chart shows average household weekly expenditure. Just over 34p in every Pound goes on food while more than 6p in the Pound is spent on alcohol and cigarettes. Connect and Sure (household energy and communications) account for 15p in the Pound on average household expenditure. The Building Materials Price Inflation is a separate measurement. The Government Statistics Office calculates the price of building materials have increased by 1.6% over the last twelve months.

The St Helena Independent Volume XIV, Issue 32, Friday 12th July 2019

"A clear leisure and family time priority eats into productivity"

If you dig deep enough down into the internet there is *hotelsmag.com*. One of its articles features Sipa Mzamo, a South African who used to work at Mantis Hotel. One of Sipa's comments about opening a hotel in St Helena is, "There is a strong local island culture with a different work mentality, and a clear leisure and family time priority, which eats into productivity. One needs to figure out and adapt to different working styles and get local buy-in."

In another report this week, the UK Office of National Statistics states, lower output per worker since the financial crisis had translated into "sluggish wage growth" and is costing private sector workers an estimated £5,000 on average in lost income. The report adds, "Productivity - as measured by the amount of work produced per working hour - is the main driver of long-term economic growth and higher living standards."

If there was not "a clear leisure and family time priority" in St Helena, as Sipa Mzamo puts it, would Saints earn more if the amount of work produced per working hour was increased? The average UK wage for full time employees is said to be £35,500. The Office of National Statistics calculates British workers could earn 14% more, £40,500 if productivity improved. The average annual income for St Helenians was calculated to be £8,230 in 2016-17. A similar 14% increase would mean an average increase of £1,150 on the annual income of full time employees – or £22 extra each week. How many here



would go for that? Would the same rules apply here as apply in the UK?

Part of the sluggish growth in UK productivity is due to lack of investment; not simply because the average Brit could work faster. If economic activity increases in the labour intensive service and hospitality sectors there are fewer opportunities for more productivity. It is exactly those employment sectors which are being encouraged in St Helena. Also, if a UK private sector company succeeds in en-



THE OFFICE GOSSIP DECIDED TO INCREASE HER PRODUCTIVITY

couraging its workers to produce more during normal working hours the financial benefit goes to the company shareholders or is shared between the employees or both.

In St Helena, as always, it is not so simple. Apart from low investment and labour intensive growth areas many private sector jobs depend on government contracts. If the government contracts are completed earlier than planned because the workforce is more efficient will SHG look for a reduction in future tender prices or share the financial benefit with the private sector companies? And, will the private sector company owners share the benefit with their employees. In many cases DFID will have their beady eye on opportunities to reduce the amount of money they hand over to St Helena each year. If the cost of contracts funded by DFID show signs of reducing will DFID claw back some funding to pay for social improvements in Pakistan, for instance?

Better productivity is the name of the game in any country which is seriously pursuing economic development. Before any St Helenian worker becomes seriously interested in putting productivity as a higher priority than leisure and family time there needs to be some clear and effective ground rules set out which show exactly what's in it for the workers.

NAPOLEON BICENTENARY 1821-2021 VISION AND NEXT STEPS

Earlier this year the Napoleonic Bicentenary Vision Group was established and tasked with creating a vision for how St Helena will mark the bicentenary commemorating the 200th anniversary of French Emperor Napoleon's death on 5 May 2021. The group looked beyond 2021 to capitalise on the Napoleonic legacy in terms of education and tourism/economic development.

The work undertaken by the Group, supported and informed by the organisations and community members consulted, has articulated the following vision which the whole Island can support:

Engaging the Napoleonic Heritage on St Helena through Arts and Crafts, Song and Dance, Literature and Drama, Walks and Re-enactments to create a lasting legacy for posterity and the benefit of the Island as a whole.

This vision, contained in a report from the Group, has been accepted and endorsed by Enterprise St Helena (ESH) and St Helena Government and has been presented to the Economic Development Committee. Chairman of the Vision Group, Councillor Lawson Henry said: "It was an honour for me to have been asked to chair the Vision Group and to have worked with such talented people. They had a real vision as to how we can capitalise on the Napoleonic history of St Helena to our advantage."

ESH is now in the process of recruiting a Project Manager to co-ordinate and oversee the development of a detailed operational plan to implement the Vision. A working group is being initiated to support the Project Manager with putting the plan into action.

Chief Executive for Economic Development, Dr Dawn Cranswick, concluded:

"The Vision Group successfully created an ambitious headline programme of activities and events setting out how St Helena will commemorate this globally important anniversary. The Project Manager, with guidance and support from Steering Group members, will have a unique opportunity to spearhead the process of turning the Vision into reality, for the benefit of St Helena as a whole."

SHG 10 July 2019



JAMESTOWN COMMUNITY CENTRE SKITTLES SEASON – 2019											
RESULTS											
1 st . July:											
		PARTTIMERS - 531						Bt	EXTRACTORS - 477		
Ladies H. Sc:	St	Stacey Williams					52				
Gents H. Sc:	Тс	Toby Constantine				69		Stuart Isaac	68		
									Luke Johnson	68	
Ladies H. Sp:											
Gents H. Sp:	Тс	Toby Constantine				16		Luke Johnson	17		
3 rd . July:											
		GUYS & DOLLS - 469						Bt	STRUGGLERS - 4	56	
Ladies H. Sc:	Pa	at Es	ssex				66		Sally Hickling	56	
Gents H. Sc:	Ra	Ray Hudson			56		Fabian Peters	63			
Ladies H. Sp:	Pa	Pat Essex			13		Sally Hickling	12			
Gents H. Sp:	Ray Hudson				15		David Thomas	9			
Wednesday 10 th July – Extractors v Strugglers FIRST ROUND LEADING STATISTICS League Tables											
		Ρ	W	Т	L	Pt	P	/F			
Parttimers		4	4	0	0	8	20)97			
Guys & Dolls		4	3	0	1	6	19	914			
Extractors		4	2	0	2	4	19	983			
Rusty Pistols		4	1	0	3	2	19	903			
Strugglers		4	0	0	4	0	1	332			
Best Individual Performances											
		LADIES						GENTS			
Best Ave:	Pat Essex, Guys & Dolls - 58.75							Stuart Isaac, Extractors - 66.67			
Highest Sc:	Pat Essex, Guys & Dolls - 66							Neil Joshua, Guys & Dolls - 81			
Highest Sp:	Tanya Augustus, Parttimers - 14							Neil Joshua, Guys & D	olls -18		
		Stacey Williams, Parttimers - 14						<u>.</u>			
Most Sps:	s: Pat Essex, Guys & Dolls - 3								Stuart Isaac, Extractors - 5 Neil Joshua, Guys & Dolls - 5		
									Colin Thomas, Parttimers - 5		
									Comit Hioffids, Editliff	CI3 - J	

ST HELENA WATER LEVELS UPDATE

- Daily water consumption drops by 4% from June figures
- There has been very little substantial rainfall
- Reservoir levels remain dangerously low
- This is an Island-wide issue and until the
- situation improves we must all restrict our water usage to essential use only

Daily water consumption is currently at just over one million litres, representing a decrease of 4% when compared to consumption figures during the month of June. This is a credit to the effort of the St Helena public who are urged to continue to help each other by reducing consumption and restricting water usage to essential needs only.

There has been very little substantial rainfall and current water stocks are at 27%, which represent 27 days of water. Reservoir levels remain stable, yet dangerously low, with Hutt's Gate seeing an increase in stock levels while Red Hill slowly declines.

To preserve our precious resource it is important that we continue to cut down our water use to essential use only. Despite some recent spells of rain, surface water runoff has not increased, meaning there has not been enough rain to runoff into the reservoirs. At least two weeks of continuous meaningful rainfall is needed to make a positive difference in reservoir levels.

Connect Saint Helena (CSH) has continued to utilise other

Thanks

St Matthew's Parish Wardens and council, would like to take the opportunity in thanking all those persons who gave donations to their Cake & Candy, Bottle & Can and the Hot Food Stalls, which took place at the Fun Day on Longwood Green, on Monday 10 June (Whit Monday).

The amount raised were £600.00.

sources of water including drawing stocks from Bore Hole 5 which supplies St Helena Airport. Island-wide water restrictions remain in place until stocks begin to replenish.

It is everyone's responsibility to take great care in using our water and consumers are urged to reduce consumption wherever possible. St Helena residents, businesses and people who use water for agricultural purposes are also urged to exercise great care and restraint when using water.

It will also be worthwhile for consumers to regularly check their water meters and monitor water usage. A high amount of water usage, despite reduced consumption within the household, could mean there is a leak within the local system. Fixing this would help reduce water consumption while also saving the consumer money.

Regular updates on reservoir levels will be issued to the public.

If you see anyone using water irresponsibly or notice a burst pipe or leak then please inform CSH immediately.

Every drop counts, every action counts -Everyone must save every drop of water possible.

St Helena Resilience Forum 9 July 2019



H2 Earth Dam



Sunday 21st July 4.30pm

Rosie's is planning a Fun-Filled Sunday Afternoon

Bingo with a Fancy Hat Competition

To help Celebrate 50 years for the first person-Neil Armstrong to walk on the Moon If you were taking a trip to the Moon on

Virgin, what type of Hat would you wear to leave a lasting impression for the Next Generation?

Come along and join in Hat or No Hat!!!!!

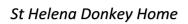
Hosting this Event our RMS Entertainer Sharon Wade

Our St Helena Entertai Debbie (Stroud)Yon



Amazing Bingo and Fancy Hat Prizes to be won: Cash - Food Hamper - Alcohol - Food Vouchers etc.

Followed by Music Entertainment by Alex Vanguard and Desmond Wade



We are seeking a motivated part-time worker with own transport, who is responsible and trustworthy to work at the Donkey Home for up to 9 hours per week.

These hours can be negotiated to suit interested persons.

The minimum wage of £3.13 will be paid by the charity and work will include reasonably physical work such as keeping the paddock clear of donkey manure, trough cleaning etc.

Equipment is provided.



For further details, please call 23988 or email: teenylucy@yahoo.co.uk







Disabled Person's Aid Society



Registered No 7 under the Charities Ordinance

NOTICE of ANNUAL GENERAL MEETING

to be held at

the CCC on Thursday 18th July 2019 at 4:15pm

Agenda:

- Welcome
- Confirmation of Minutes of previous AGM
- Matters arising
- Chairperson's report
- Treasurer's report
- Election of Committee
- Any other business

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