

Wage Rates Start to Creep Back to Airport Era Levels

£9,000	£8,510	£8,580	£8,870	£9,180	£9,070		
£8,230 £8,000	28,510					£8,640	£8,690
£7,000 ——							
£6,000 2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20

Exco Meets to Consider Honour and Freedom



Sex Offenders Behind Bars

Rest of the World Beavers -Reach for the Sky. 35th Birthday Celebrations



First Recorded Sighting of Leatherback Turtle Vince Thompson/St Helena National Trust

On Wednesday 21st April, The St Helena National Trust Marine Team made the first recorded sighting of a Leatherback Turtle in St Helena waters. Leatherbacks have been seen before but news of their sightings has been only by word of mouth.



An excited and very pleased Beth Taylor, Leader of the SHNT Marine Team told the *Independent*, "The Saint Helena National Trust (SHNT) Marine Team is excited to share the first *evidenced* encounter with a Leatherback Turtle (Dermochelys coriacea) in Saint Helena's incredible marine protected area!"

Beth continued, "On Wednesday the 21st of April whilst conducting a routine bone shark survey, the Marine Team were incredibly lucky to spot from aboard Egalité, an animal approaching the surface of the water. First speculated to be a large Green turtle, (a species very common here), the Team and crew were very excited to positively identify the Leatherback as it breached the surface of the ocean near to George Island, exposing its unmistakable dark grey colour and ridged shell, which bear resemblance to the bony ridges that run the length of the bone sharks which St Helena holds dear."

The Marine Team proceeded to enter the water and capture

photographic and video evidence of the encounter.

Liaison with SHG's Marine Section later confirmed that only a handful of anecdotal reports of Leatherbacks have been submitted to them over the past decade or so; 1 in 2015 and 2 in 2005, but that this is indeed the *first ever* photographic evidence to have been officially recorded for this species.

SHNT Marine Team has been delighted to find their recent account of the event on social media has evoked fond memories of encounters with this elusive turtle species across the decades from throughout the local community.

Beth Taylor ended by saying, "The Marine Team encourages anyone who is lucky enough to witness unusual or outstanding marine species or activity, or recalls such an event from their past, to contact the SHG Marine Section at Essex House and submit their observations to the government's long-term sightings database. Your experiences with our marine environment and its inhabitants can help to highlight just how special it is and inform the actions taken to protect it into the future."



Fungus Weevil Found at Horse Point Could Derail Space Park

Last year the National Trust undertook a preliminary survey of Horse Point at the request of SHG in advance of and Environmental Impact Assessment to be carried out in the near future. During the Trust's survey a fungus weevil was discovered which has not been previously recorded in any previous survey anywhere in St Helena and is not listed on the Trust's database. A further survey by the National Trust focussing on the weevil and its habitat will start next month.

There is a possible risk this small bug could affect big plans for a Space Park at Horse Point. There are two locations earmarked for earth stations in St Helena which will take advantage of the Equiano cable link due to be landed at Rupert's Bay. Horse Point is one of them.



Fungus Weevil (not on the kind found at Horse Point)

OneWeb has plans to erect 17 antennae, evenly spaced across Horse Point to receive communications from satellites and redirect them through the Equiano cable to Africa and Europe. If the weevil is endemic to St Helena with an endangered population in a limited area it is possible detailed and expensive precautions will need to be put in place before Horse Point can be used as a site where 17 antennae are erected.

Exco Meets to Consider Honour and Freedom

Executive Council meets on Tuesday with one item on the open agenda. They will be bending their minds to the question about whether the NATIONAL HONOURS AND AWARDS ORDINANCE, currently in draft form, should be presented as a Bill to the next meeting of Legislative Council. The proposal suggests there should be two new honours to add to the Queen's Birthday and New Year Honours.

One is called the Badge of St Helena. The Memo to Exco Members explains;

"The Badge of St Helena shall be awarded by the Governor, in consultation with the Honours Committee, to individuals who make significant contribution to St Helena by supporting and/ or enhancing social, cultural, economic, environmental improvement or the understanding of St Helena internationally. A contribution considered for an award should be of direct relevance to St Helena and could be either a significant single action or a notable involvement up to the present time over an extended period. A contribution under consideration for an award may also contribute towards achieving one or more of the Island's national goals or strategic objectives."

The other proposed honour is called The Freedom of the City of Jamestown. Again, the Memo to Exco Members explains how this one might work.

"(a) The Freedom of the City of Jamestown shall be made by the Governor, in consultation with the Honours Committee and Executive Council, to individuals who are either St Helenian or non- St Helenian who are significantly admirable and worthy of distinction. Such designation shall be in the best interests of St Helena and the betterment of its people. (b) The awardee may be of any nationality and could either be:

- i. resident on St Helena; or
- ii. an international visitor of importance.

(c) The award is symbolic and does not grant any changes to citizenship or nationality, nor does it bestow any rights, privileges or duties.

(d) The designation would be established by the award of a Certificate.

(e) The Freedom of the City of Jamestown ends on the death of the honoured and could be annulled by the Governor following criminal conviction or behaviour not conducive to the reputation or international standing of St Helena.

The proposed Bill also includes how people should be nominated for awards, how awards are decided and the circumstances in which an award may be revoked. Unauthorised use of an award is also an offence.

A National Honours and Awards Committee (NHaAC) will deal with the organisation and bureaucracy related to attracting nominations and recommending awardees while Governor in Council will make the Regulations concerning what the Badge of St Helena will look like and if a sash should be included. The Freedom of the City of Jamestown is signified by a certificate, presumably framed. Exco will also set Regulations relating to the requirements and qualifications looked for in a successful nominee, the type of awards ceremony and any rights or privileges an honour or award may bring to a successful nominee.

A Badge of St Helena design competition closed on 26^{th} March. The Governor's Office / FCDO is paying for the costs of the competition set at £250, including a cash prize for the winner and advertising. The Royal Mint is likely to charge something like £1,000 in tooling costs before making the badges which will cost £145 plus Value Added Tax if the cost of production is the same as for the existing Badge of Honour. Ongoing costs will be paid from SHG tax revenue.



The existing Badge of Honour – awarded to Saints or long-term residents for outstanding service or exceptional deeds. A certificate is also provided. There is also an Act of Bravery Award. For both these awards nominations for 2021 to the Honours Committee close today.

The idea that there might be a Badge of St Helena and Freedom of the City of Jamestown first surfaced at an Exco meeting on 3rd November last year. At the third Exco meeting held last month on 30th March Exco members agreed the proposal should go ahead. Quick as a flash, the next Exco meeting which will be held on Tuesday 27th April has the proposed Ordinance ready for Exco to rubber stamp it through to the next Legislative Council. It is possible the first of these new awards could be ready to be bestowed at the annual Queen's Birthday Garden Party at Plantation House on 12th June.

The memo to Exco members points out this proposal supports none of the strategic objectives, neither is it linked to any of the economic goals. Public reaction to this idea is anticipated to be mixed. All elected members were consulted on this proposal but feedback from the public was not invited.



Entertainment at Silver Hill Bar for Saturday night mixed Tunes by DJ CJ 8.00 till late

Sunday mix Tunes by DJ Ray 3.30 till late.

Tel: [+290] 22327 Email: independent@helanta.co.sh http: www.independent.sh Ecological

Something I'm sure of after getting to know this Island over the last - er . . . 47 years is that Saints aren't easily impressed. For my first three visits, maybe four, I kept my mouth shut and just tried to figure things out. Somewhere along the line I must have decided it was no longer necessary to keep my lips sealed – or keep my thoughts to myself. Anyway, that's not the point.

When it comes to letting people know in an official way their efforts in the community are appreciated there has always been the Queen's Birthday Honours and the Queen's New Year Honours. A regular trickle of recognitions for exceptional effort have been marked when the people concerned have received the British Empire Medal, Member of the Order of the British Empire or Officer of the Order of the British Empire when the Queen's Honours Lists are published. Aren't awards which have that exceptionally fine provenance perfectly acceptable, entirely sufficient and adequate for a population of less than five thousand souls? I do wonder if any Saint has received the Commander of the Order of the British Empire medal (CBE) or even a knighthood. Lisa Phillips was awarded a CBE when she was Governor but that does not count.

Some other Overseas Territories seem to have developed an honours system which is so big and wide it must devalue the honour itself. Bermuda has an annual Honours and Awards Ceremony. They too have badges of honour and a Queen's Certificate. The annual award ceremony includes those on the Queen's honours lists and members of the Bermuda Regiment, Police Service and Department of Corrections (is that prison or spelling mistakes) with their long service awards. All kinds of awards and recognitions seem to be collected up and handed out over two evenings of full ceremonial dress and Sunday best (clothes). I thought a long service award was a reasonable excuse for a good session in the pub. A BEM, MBE or OBE is an entirely different matter. This is not the best way to do it.

There is already in existence The Saint Helena Medal. It has been in existence since 12th August 1857. This historic and venerable military medal is not to be trifled with. It was the first campaign medal to be awarded to French soldiers and recognises the veteran soldiers of campaigns led by Napoleon I. The meal was established by decree by Napoleon III. The first Napoleon created the Legion of Honour (légion d'honneur) the highest order of merit, both military and civil, in France, but, His Imperial and Royal Majesty Napoleon I, By the Grace of God and the Constitution of the Republic, Emperor of the French, King of Italy, Protector of the Confederation of the Rhine, Mediator of the Swiss Confederation and Co-Prince of Andorra (did you know that was his full title) never instituted commemorative campaign medals for his soldiers.



The Saint Helena Medal was awarded to all French and foreign soldiers, from the land armies or naval fleets, who served the French Republic or the French Empire between the years 1792 and 1815 inclusive. The Saint Helena Medal could be revoked following a condemnation to a fixed prison term of one year or more for a crime committed by the recipient.

A campaign medal which resonates with Saints is the South Atlantic Medal. After a prolonged 'discussion' on the subject this campaign medal has now been issued to 33,000 British Military personnel and civilians for service in the Falklands War of 1982. Awarded to those who took part in the liberation of South Georgia and the Falkland Islands or served at least 30 days in the operational zone including Ascension Island. Recipients who served at least one day in the Falklands or South Georgia were also awarded a rosette.

I have a strong feeling that unimpressionable Saints know which honours should be accorded the most respect. *Have agood weekend, Vince*

Correction

On page 20, regarding the structure of the of the Treasury, Infrastructure and Sustainable Development Portfolio, Sustainable Development should not include Air Access but instread it should read 'Civil Aviation'

Dear Editor,

We believe there is a vicious rumour going round on the Island that Caroline & Myself is mixed up in the fish dope scandal, what is happening on Ascension. We are in the business of selling fish, so if people come into to our shop to buy fish, or come in for special orders for Ascension we source the fish for them, We don't care what happens afterwards as long as they pay for it. So could we ask the person or persons who is spreading this yarn please refrain from doing so as it quite tasteless. Caroline & Duff, Duff's Retailers/ PS, if you want to edit this, then you are free to do so.

Regards 'n' Thanks, Eddie

Questions . . . Questions

Vince Thompson

Following on from the responses Lord Jones of Cheltenham was given to questions about annual pension increases being denied to all UK residents in the British Overseas Territories (apart from Bermuda and Gibraltar) the following questions were tabled yesterday.

A little humour in a political world over-populated by the selfcentred, self obsessed over earnest and narrow minded is no bad thing.

Further to the reply from Baroness Stedman-Scott on 6 April (HL14577), what factors caused Her Majesty's Government to depart from a long-held policy to agree reciprocal social security arrangements with (1) Bermuda in 1969, and (2) Gibraltar in 1974.

Further to the reply from Baroness Stedman-Scott on 6 April (HL14579), for how long has it been the policy of Her Majesty's Government to delay replying to requests from Commonwealth countries for four months, and what impact they believe this will have on negotiating new trade agreements now that the UK is no longer a member of the European Union. (this is regarding Canada)

To ask Her Majesty's Government, what assessment they have made of Spain's three-year pilot of a 32-hour working week, and if they have any plans to follow this example.

To ask Her Majesty's Government, what assessment they have made of New Zealand's prime minister's request to business to consider a four-day working week, and if they have any plans to follow this example.

To ask Her Majesty's Government, what assessment they have made of the debate by Japanese politicians over proposals for a three-day weekend to address karoshi (death by overwork), and if they have any plans to follow this example.

Winners - Most Tails

Winning Team

Jacks Pieces

Second Watron

Coolers

Tails per man

36.5

32.3

24.4

News from Tristan da Cunha - Ratting Day 2021 Report and photos from Randal Repetto

Prize

First

Third

Second

Ratting Day 9th April 2021. This event is held once a year, it was first created to try and get rid of the rats, but now it has become more of a competition amongst the islanders which everyone enjoys.

Early Morning, the island men gathered in their groups and set out with their dogs to various parts of the potato patches looking for rats. Later on in the morning the women go out to the patches with refreshments for the men, who have spent the whole day hunting. In the evening everyone made their way back to the settlement to get their rat tails counted and measured, to see which groups were the winners.

The day's results were judged at the Veterinary Department. Dr Silvio Morales counted and measured the tails, overseen by Martin Green, Administrator Steve Townsend, and island vet Riaan Repetto.



The Second Watron team discusses tools and tactics

Longest Tail

Prize	Longest Tail	Winning Team
First	29cm	Second Watron
Second	27cm	Jacks Pieces

Total Number of Tails Caught = 482 Booby Prize: Redbody Hill



A Second Watran gang with their haul. L-R: Dean, Clifton, and Riaan Repetto. Not shown: Randal Repetto.

The St Helena Independent Volume XVI, Issue 20, Friday 23rd April 2021

Sure Guernsey in Trouble Again

Earlier this month the *Independent* reported that Jersey Telecom and Sure Guernsey had been rapped over the knuckles by the Jersey Competition Regulatory Authority after they signed a Memorandum of Understanding whereby they would share elements of their mobile networks across the Channel Islands. Guernsey is the headquarters of Sure, and has under its wing Sure St Helena. Sure is in turn owned by the Bahrain Telecom Company (Batelco).

Now, the Guernsey Competition and Regulatory Authority (GCRA) has joined the scuffle with claims that Jersey Telecom (JT) agreed to pull out of operating 4G and 5G mobile networks in Guernsey in return for Sure doing the same in Jersey. On Wednesday the GCRA said the two companies had colluded "through a coordinated exchange of information between JT and Sure over more than a year. Sure and JT colluded by sharing commercial information and agreeing secretly that JT would pull out of operating existing 4G and future 5G mobile networks in Guernsey, in return for Sure doing the same in Jersey."

Both the Jersey and Guernsey telecom companies claim the Regulator's conclusions are incorrect and arrived at after conducting an investigation in an unfair way. After the previous investigation by the Jersey Regulator both JT and Sure accepted they were wrong to discuss a 5G network sharing deal.



Sure Guernsey's retail store – we have Sure at the Bishop's Rooms



The sign says 'closed for stocktaking'

Church Lads and Church Girls Brigade



Officers of the Church Lads and Church Girls Brigade were appointed during a service of worship for young people at St Paul's Cathedral on Sunday18th April.

This is the second service of its kind using inter-active multimedia material at the Cathedral and is planned to take place every third Sunday in the month. A very touching family service of thanks-giving saw younger members of the community officiating in parts of the service and leading in prayer.

Pictured are members of the re-commissioned Church Lads and Church Girls Brigade as well as retired Captain from over 20 years ago Mr Mervyn Yon.





UPDATE ON TITAN FLIGHTS

ACCRA FUEL (TECHNICAL) STOP

On recent Titan Airways charter flights, some passengers travelling to and from Africa (for example South Africa) have been allowed to board or alight at Accra Airport. This has included Saints who were medically referred to South Africa and needed to return to the Island. This process has been complex with requirements including:

- A Ghanaian entry Visa (depending on the passenger's nationality)
- A negative COVID-19 PCR test result (not older than 72 hours) and,
- The passenger must have been vaccinated against Yellow Fever which is prevalent in some districts in Ghana.

If passengers do not meet these entry requirements they are not permitted to enter and/or transit through Accra Airport and are therefore not granted a seat on the Titan flight for an Accra transit.

To assist these passengers and to make the process easier, the St Helena Health Services Directorate will be importing Yellow Fever vaccinations on the next Titan Airways Charter flight in May. The intention is then for St Helena Government (SHG) to make it mandatory that any passenger travelling from St Helena for an Accra transit/onward journey must be vaccinated for Yellow Fever before being allowed to travel from the Island.

Future travellers who will be transiting through Accra should note that they will not be able to travel unless they have had a Yellow Fever Vaccine.

To calculate the number of vaccines required, if you have plans to travel in the next six months that will require a transit via Accra you should register your interest in receiving a Yellow Fever vaccination. Please contact Peta Henry on tel: 22998 or via email: peta.henry@sainthelena.gov.sh by **no later than 12 noon on Tuesday, 27 April 2021**. This is expected to be a one-off opportunity as further importations of Yellow Fever vaccinations are not currently planned

If you would like to discuss the Yellow Fever Vaccine, for example the side effects or duration of protection, please contact Pharmacist John Woollacott at the General Hospital via tel: 22500.

The cost of the vaccination will be £60.

Please note that in order to be valid, a Yellow Fever vaccination must be administered at least 10 days before travel. With the vaccines arriving on the May charter flight, outbound transit passengers will not be able to be vaccinated in time for this departure but it would allow a departure on subsequent flights – provided that passengers have complied with the other entry requirements.

#StHelena #TitanAirways #CharterFlights

https://www.facebook.com/StHelenaGovt/ https://twitter.com/StHelenaGovt SHG

22 April 2021





PASSPORT RENEWAL

St Helena Immigration would like to remind the public of the importance of having a valid passport. A passport must remain valid for at least six months from the expiry date of any entry permit and it is the responsibility of the passport holder to ensure their passport is kept up to date and to check when it is due for renewal.

Whilst the Immigration Office is able to assist with British and St Helenian passport renewals, they are unable to assist holders of foreign national passports.

At present, travel is restricted due to the COVID-19 pandemic and, in some cases, foreign nationals are required to attend a passport renewal in person. Foreign nationals are therefore advised to make early arrangements to allow enough time to renew their passport.

SHG 21 April 2021



https://www.sainthelena.gov.sh/

CONSTITUENCY MEETINGS

Elected Members are currently holding a round of constituency meetings.

These meetings are an opportunity for you to meet with your Councillors and raise any issues you might have.

Constituency meetings will take place at 7pm as follows:

Venue Kingshurst Community Centre Half Tree Hollow Community Centre Jamestown Community Centre Harford Community Centre Guinea Grass Community Centre Blue Hill Community Centre St Mary's Church, The Briars St Michael's Church, Rupert's Silver Hill Bar, Levelwood Sandy Bay Community Centre Date Monday, 19 April Monday, 19 April Tuesday, 20 April Wednesday, 21 April Wednesday, 21 April Monday, 26 April Monday, 26 April Tuesday, 27 April Wednesday, 28 April Thursday, 29 April



You are encouraged to attend the meeting in your district. **SHG 19 April 2021** https://www.sainthelena.gov.sh/

Behind Bars for Sex Offences

Steven Brooks was handed down his sentence last Thursday for sexual offences over the course of last year. The offences include inciting an underage girl to send indecent images by Facebook and possessing indecent photographs of local children. Chief Magistrate, Duncan Cook told Brooks, "The capacity for causing lifelong distress to these girls by your possession of these images is significant. Photographs of this nature have a habit of not going away and exist for the rest of the victim's life, often haunting them throughout. This is especially the case in a small community".

The Chief Magistrate added, "In the context of the population of St Helena these represent a significant number of victims of girls that you knew and which you actively set out to obtain. The guidelines issued by the England and Wales Sentencing Council were not issued with very small isolated communities in mind and consequently I am of the view that this case falls outside those guidelines and there needs to be some amendment for local circumstances. I consider that the sentencing range for offences of possession on St Helena where the victims are known to the general population should allow for an uplift of 6-12 months on all category ranges depending on the number of pictures received and whether these are reflected in one charge or multiple charges." After passing sentence the Chief Magistrate told Brooks, "As there is an amendment to the guidelines to reflect local conditions I will invite the Chief Justice to review this sentence".

Brooks was sentenced to 26 months imprisonment and his mobile phone was forfeited and destroyed. Limitations were made on the use of the internet by Brooks together with requirements to give the police full and immediate access to any electronic equipment he uses. Brooks is also barred from contacting and female who is known to be or believed to be under the age of 18 via any form of social media, Skype or other form of electronic communication. Brooks was specifically barred from contacting before her 18th birthday the underage girl he incited to post indecent images on Facebook.

Selwyn Stroud was also sentenced on 15th April for four breaches of a Sexual Offences Prevention Order. Stroud was also given a conditional discharge in December last year for a previous, similar offence. There was procedural error in that sentencing so the conditional discharge was set aside and that previous offence was treated as an aggravating factor for the new offences.

The new offences involved Stroud already serving a prison sentence for committing a previous sexual offence and not complying with the Sexual Offences Prevention Order which prohibited him from contacting the victim of his offence. Stroud phoned the girl concerned on 14 occasions from the prison. Some calls were very short but two calls in January this year lasted several minutes. Stroud connected to the girl's mobile phone, but on one occasion he could not make a connection so used the landline. The person answering the phone told Stroud "in no uncertain terms" not to attempt to contact the girl. However, two days later he did so, using her mobile phone once more. The Chief Magistrate made clear to Stroud "that court orders must be complied with and breach of them is a serious offence". In addition Stroud has a previous similar conviction, was a serving prisoner when the offences occurred, the offences occurred within 6 weeks of Stroud's previous court appearance, the breach of the court order occurred relatively soon after it was imposed, Stroud has a history of disobeying court orders and Stroud contacted the person the court order was designed to protect. Further, the girl concerned is vulnerable.

After taking these and other circumstances into account the Chief Magistrate handed down a sentence of 20 months imprisonment which will run consecutively to the sentence Stroud is currently serving.

Brexit Still Means UK is Shooting Itself in the Foot

After leaving the European Union the UK is starting to climb back from the lost economic activity due to the pandemic as well as through cutting ties with euro-partners. So-called Global Britain found big problems right on its doorstep. Getting cargo from the UK across the Irish Sea was and remains one of the biggest. One ferry company now ships freight direct from Southern Ireland to North-West France to avoid the usual transit across the UK.

Another trouble spot is Lyme Bay, just west of Weymouth. Two thousand tons of mussels were harvested in Lyme bay and exported to EU countries when Britain was part of the EU. Now, no shellfish of any type from the UK is allowed into the EU. The reason? Most waters around the UK are 'Class B' which means the shellfish need to be purified before export across the English Channel. Why are UK waters Class B? It is claimed that inspectors from the Food Standards Agency (FSA) strictly interpret the rules and downgrade any of the 266 sea areas after one poor result. Inspectors in the EU take a more relaxed approach. Recently the FSA temporarily upgraded eleven sea areas but no permanent solution is in sight.

In Lyme Bay one offshore shellfish business has 2,500 tonnes of mussels worth £6 million growing on ropes specially hung in the sea water for the purpose of cultivating a shellfish harvest. It covers 10 square kilometres but the husband and wife owners hope the euro-ban on their business can be resolved before September when the mussels are ready for harvesting. If no solution is found the business would close down leaving the ropes to join the rest of the hazards to marine life that litter the oceans. The Department for Environment, Food and Rural Affairs say reports that the dispute was close to being resolved were exaggerated because most shellfish farming would remain banned.

Charles Clover of the Blue Marine Foundation has been closely following this example of sustainable fishing made unsustainable by government intervention. He said it would be an "eyepopping travesty if the farm had to close for no fault of its own." He added, "Offshore-grown mussels are exactly what we should be eating: the best green choice; at the opposite end of the [Marine Conservation Society's] Good Fish Guide from overfished stocks of cod and tuna."

Wage Rates start to creep back to airport era levels

Vince Thompson

For the first time since 2016-17 the general level of St Helena wages started to rise again in 2019-20

In 2016-17 the competition to find workers as airport construction continued took general wage levels to their peak. In that year the median pay rate was £9,180. In the following two years wage levels fell to a £8,640 low in 2018-19 but last year, to March 2020, there was a small increase to £8,690. The 'median' wage level means that half of all pay-as-you-earn (PAYE) taxpayers ear less than £8,690 and half earn more. The figures published by the Statistics Commissioner's Office use only PAYE data: those who are self employed, overseas contract workers and people receiving investment income are not included.

The figures are also adjusted to take account of inflation so that direct comparisons can be made. In 2016-17 inflation was 4.2% while in 2019-20 it was 2.7%. The wage levels shown are before tax is deducted.



The Gender Gap is always of interest, particularly to female employees



The figures are again adjusted for inflation so direct comparisons can be made. The most recent 2019-20 numbers show the male/ female income gap closing to its narrowest in recent years.

Year >	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
Men	8590	9230	9280	9520	9790	9340	8970	8860
Women	7820	7910	8070	8250	8650	8800	8290	8500
Pay Gap	770	1320	1210	1270	1140	540	680	360

The numbers show the biggest gap between men and women's pay was in 2013-14 when men at or near the middle income range took home about £25 a week more than women. The latest figures show this gap has narrowed to about £7 a week for middle income earners. The 'airport effect' when airport construction was in full swing, seems to have helped women's wages more than men's. The increase for women between 2015-16 and 2016-17 was £400 while for men the increase was £270. In the three years following, women's pay has withstood the pressures much better than men's pay during

a period of lower economic activity when airport construction was completed and the pandemic took hold. The difference between median pay rates spilt by gender shows the gap between men's and women's wages is now less than a third of what it was in the peak income year of 2016-17. It is thought that men on higher pay rates left the Island as employment in airport construction tapered off, having the effect of lowering the median pay rate for men. Women's median pay was not so much affected by this change in employment opportunities. However, men's pay continues to fall while rates for women have not always been in decline since 2016-17 and now show the increase that reversed the overall downward trend from 2026-17 until 2019-20.

More workers caught in the income tax net



Tax free pay for PAYE employees has been unadjusted at £7,000 per year for several years. Known as the tax threshold, the £7,000 tax free pay limit has not been adjusted to take account of inflation. As pay rates increase, more wage earners at the bottom end of the pay scale become liable to pay income tax. The number of workers below the tax threshold has reduced sharply in recent years due to the implementation of the minimum wage. Keeping the £7,000 tax free threshold unadjusted but increasing the minimum wage by regular but small increments pulls more low wage workers into the PAYE tax net.

Namibia Hits the Jackpot Again

A Canadian oil and gas company has found strong indications that oil and gas are present in large quantities in the Kavango region, bordering onto southern Angola. Namibia has found oil before but all of it has been off-shore. This is the first on-shore discovery. Namibia's Minister for Mines and Energy must have been smiling from ear to ear when he said, "The positive results of this well have provided us with the critical information required to unlock the country's petroleum and is the first step in the process of locating significant accumulations. We can now confidently confirm Namibia is endowed with an active onshore petroleum basin," No mention was made of the Namibian Government's climate change strategy or how the expanded oil exploration will affect the policy.

Bits and Pieces

Vince Thompson

LinkedIn Users are Victims of Cyber Spies

MI5 and other security organisations in the UK are warning users of the LinkedIn website to watch out for attempts by criminal gangs and government spies in 'unfriendly' countries to get sensitive information from them. Many people in St Helena are LinkedIn users, a lot of them are SHG employees. MI5 announced that more than 10,000 LinkedIn users in the UK are known to have been contacted by predators using fake profiles, many of the approaches were made to government employees.

Linked in

LinkedIn is a website often used by people who like others to know how well they are doing in their jobs or how good the company they work for is. All is essentially self-advertising with the aim of getting a bigger, better paid job. All a predator needs to do is invent a profile which will interest the target and ask to join the target's network. After that, one to one conversations via LinkedIn is the ideal forum for getting a target to open up on the wonderful work they are doing.

Argentina 'erupts' Over Falklands Missile Tests

The UK's FCDO informed their counterparts in Argentina of their plan to test Rapier missiles at some point in the near future, somewhere in the Falklands. Furore broke out in the Argentine Foreign Ministry; "the British military base in the South Atlantic is not only totally unjustified, but also represents a threat to the entire region" was one quote used to describe the Argentine reaction in the equally excitable Daily Express UK newspaper. "Argentina rejects in the strongest terms the carrying out of military manoeuvres, and the launching of missiles in particular, in Argentine territory illegitimately occupied by the United Kingdom" was another. Meanwhile Professor Julián Gadano, Deputy Secretary of Nuclear Energy in the Argentine Ministry of Energy and Mining is passing the time constructing elaborate conspiracy theories about the UK Government's Integrated Review of Security, Defence, Development and Foreign Policy. To cut a long story short, the UK Government review is, according to Julián Gadano, a massive ploy to have a large nuclear arsenal in the South Atlantic with Argentina as the target. Julián Gadano can be found on LinkedIn.

£7.5 million Fine for Selling Out of Date Food

Three Tesco stores in Birmingham were found to be selling out-of-date food on 22 occasions during 2016 and 2017. Birmingham City Council brought the case to court recently, resulting in Tesco being fined £7.56 million plus £95,500 prosecution costs and a £170 'victim charge'. All UK supermarket chains must put compulsory "use by" labels on foods such as meat, fish, eggs and dairy products that carry a safety risk if eaten after that date. The "best before" dates put on fruit and vegetables are largely a quality indication to show that although they may no longer be at their best, they are still safe to eat.

New Sea Level Rise Warning

A new report concludes the average seal levels around the world are now all but certain to rise by at least 20 to 30 feet. Current calculations put estimates of this sea level rise happening over the next 100 to 200 years. In terms on planning cable landing stations, new fish factories and oil storage facilities 100 years may sound far enough in the future for someone else to worry about but the sea level rise is gradual. Sea levels might rise by two feet by 2040 or three feet by 2050. As each few years pass, the threat of sea level rises becomes more serious and the extent of the threat appears to get gradually worse as more studies are published.

St Helena's climate change policy ignores the risk of sea level rises apart from one passing nod of recognition which, typically, looks backwards instead of forwards. "The world's climate changed during the 20th century. Global average surface temperature increased by about 0.6°C; snow cover and ice extent decreased; the temperature and acidity of oceans changed; and sea levels around the world increased between 10 cm and 20 cm." The SHG Climate Change Policy was published in June 2019. Instead of looking backwards at 10cm to 20cm we should start looking forward to a possible 20 feet to 30 feet sea level rise.





Dear Editor.

V is for Vaccine

My arm has often felt like a pincushion. A good example of this was during the SARS epidemic in 2002, when both myself and severe acute respiratory syndrome were at work in Hong Kong at the same time. Not that Hong Kong was at fault particularly — the outbreak was first identified in Foshan in China, and thought to have originated in an animal market where you could buy everything from civets and snakes to rabbits and pheasants. No change there.

Despite having to wear a mask while attempting to teach English as a foreign (or muffled) language, I persevered and survived, and my only acute breathing was as I plodded up five flights of stairs to where the victims of my teaching were similarly masked. As I was finally beginning to recognise the faces of my Chinese students, their faces disappeared. I was left floundering between John Chen, Jane Chan and Jack Chin. Although Cliff Kwok and Ringo Guok were more memorable to someone of my age group. Ditto Evita Wong.

When the doctor inoculating me against SARS said his vaccine was "based on the ferret model," I was lost for words, not the best thing in my profession. I did have to stifle a yelp, though, as the needle was plunged into my arm, and I briefly felt sympathy for the ferret guinea pigs. My arm was younger and more sensitive in those days; nowadays (at 74) the nurse has to coax a vein to the surface any time I get a blood test.

Traditionally, I always offered my left arm when asked to choose a limb for injections, preferring to safeguard my right hand for holding a glass of Chablis, or even — ironically — a bottle of Corona lager. ('A refreshing bitterness' was one of its advertising slogans.)

Before departing for the Middle East in 1976, I had to undergo a sinister 3-in-1 injection known as TAB, sinister because

it supposedly produced immunity against typhoid and two types of paratyphoid. I began to wonder about where I was headed. The immediate effect of TAB was that I couldn't raise my hand to the gear stick of my hired car and had to pay for a taxi to the airport. That hurt almost as much as the anti-typhoid jab.

But not as much as the mandatory booster shots in various far-flung locations over the years, when my arm was sometimes faced with blunderbuss-like needles that would have been decommissioned in many countries as blunt instruments. I no longer smile when I recall the exam answer of a Chinese student regarding drug use : "Don't ever share dirty noodles, Mr Aitken." The only memory that ever matched that was an orderly in an Emirates hospital introducing himself as he stabbed repeatedly at my upper arm: "I am Jabr Ali, Mr David." ("Make that Ali Jabber," Mr David felt like saying.)

But the latest news is all good. My recent trip to hospital was a painless triumph of modern medicine. As I was leaving the premises, another masked man greeted me with a victory signal. V for vaccination, I thought. Gain without pain. Roll on the next one. David Aitken

Dear Editor,

For the past few years I've been occasionally visiting the web site sunnyportal.com St Helena - Rifle Range. This site displayed the performance of the PV solar farm located at Ladder Hill. Technical Information could be found there and most interestingly the exact contribution the panels were making to the national grid on a daily, monthly or yearly basis in the form of bar charts and graphs.

I was most surprised recently to find that this information is no longer available as of the morning of 8/04/21. I will not believe this is a technical fault as it is too much of a coincidence it took place at the exact time our Governor announced the ban on the use of PV panels by local businesses and the general public, particularly since it has never failed since its inception.

Someone has flicked the switch to put the public in the dark. How low will the "powers that be" stoop to prevent the people of St Helena appreciating the wonders of solar energy? This is primary school bullying, or is it internet control?

Regards David Yon

End of Year Finance Committee Meetings

Reports of an SHG Finance Committee meeting held on 24th February and another at the end of the financial year, 31st March 2021, finally got published this week.

The Deputy Financial Secretary, Nicolas Yon, appears to spend most of the Finance committee meetings reading reports on how income and expenditure has turned out. The reports give no hint of policy based discussion led by councillors on priorities for future spending. In a ministerial government spending policy would be a main focus of discussion at formal and informal meetings between ministers and government officers. The biggest stumbling block to this happening, now and several times in the past is the UK Government not deciding the grant-in-aid and corporate programme financial packages over a three year term in good time. No committee or minister can plan ahead when the UK Government treats St Helena as an afterthought.

The reports for the end of year turnout for 2020-21 indicate revenue collection will be £112,000 more than anticipated due to taxes and fees collected from charter and repatriation flights. The overall surplus of revenue over expenditure after the latest figures from the directorates were processed is put at £530,000 during the February meeting; at the 31st March meeting the revenue surplus was recalculated to be £650,000. Another consideration was a shipment of fuel expected to arrive in April did in fact get delivered in March. This means that about £400,000 in Customs duty would fall in the financial year just ended rather than the financial year which started on 1st April. The economic development budget is expected to be £96,500 underspent but additional costs are expected in winding up Enterprise St Helena. Human Resources spent £151,000 less than forecast, some of it due to expenses arising from overseas travel not being incurred.

Your Opinion Counts

Dear Editor,

On the 10th April I opened the envelope containing my new recreational fishing licence, I thought I had better give it a careful read to make sure I don't go off on my boat & break the law! The licence I have is for recreational fishing, this is a licence that all boats which are used for non-commercial fishing purposes must hold before being able to legally fish.

This new licence contains no less than 60 conditions which must be adhered to at all times, failure to do so could risk losing the boat's fishing licence. The licence is also linked to an annexed table which gives you the new catch limits and size of fish etc that will be allowed to be landed. Virtually ALL fish in our waters are now regulated. The master of the boat must also fill in a fishing log as the fish are being caught which must include a great deal of information, where, when, what, how big, whether the fish was released or landed, etc. You must now measure or weigh (or both) everything you catch. It's going to be interesting to see if the paper log books given will survive a while at sea with the sea spray and wet, fishy fingers etc, but one thing is for sure - this is an unreasonable infringement of our liberty.

We have been told that these measures are required to ensure that we do not over-fish any species around St Helena and to provide data for future catch limits etc which seems at first look to be a reasonable request however when you take a good look at the requirements of the licence and how much of an inconvenience it will be to comply with many of the conditions you have to ask yourself 'has there has been a clear case made to justify what is being asked'?

To get some context on this I had a look at what the requirements are in the UK, I down-loaded the UK Government guide on fishing licences requirements and was very interested to learn that in the UK no licence is required to go fishing for pleasure. I could own a 100ft motor cruiser bristling with rods and I would

not be required to hold a licence or keep a record of what I catch. I could go fishing with a boat-load of friends every day of the year with no licence required. St Helena has the same category 6 MPA as the UK, but here you have a licence with 60 conditions and quota's for everything in the water, even those fish which are in the 10's of thousands around our waters.

It begs the question, what is the imperative that changes the situation so much on St Helena? Fishing has been key to the very survival of the people of St Helena for hundreds of years, until very recently fish was on the table of the vast majority of households five days of the week and although imported chicken, sausages etc has now gained some popularity fish is still very important to the majority of families. Fishing not for profit but for necessity, to feed the family was what kept the people going through the hard times & the good. If you take a look at the IUCN website if states in the first paragraph of the description of what a category 6 MPA is that CULTURAL VALUES are taken into account with sustainable use of natural resources.

I consider myself a conservationist, I am very concerned about globalisation & the effects humans are having on our planet, and as a family we are aware of just how fragile our environment is however, it is difficult to understand where the imperative for this almost unimaginably overzealous approach to local recreational fishing has come from?

Can anyone seriously believe that the present level of recreational fishing that takes place around St Helena is a concern? Where is the science to suggest we must follow such a tight policy that will considerably inconvenience one of the very few recreational pastimes available on St Helena?

St Helena had in the recent past a much bigger population than today, then most people would have lived from the sea because of pure necessity - nothing else to eat. Now that fishing is far less intensive how can our recreational fishing activity be a problem that requires such a draconian approach?

This new licence and the approach taken by those pushing it has clearly not been justified to the people of St Helena, it is becoming clear to me that far too many rules and regulations are being pressed onto the island by people and organisations who do not have any connection with our cultural heritage, nor do they appear to understand the effects some changes will have.

I have spoken to a professional regarding the social impact of such a major change in the manner people can go fishing, I was told that the lack of a social impact assessment before the legislation was enacted was a serious omission, clearly the process followed has failed St Helena's people. I have no doubt this overzealous approach & over regulation complete with the extraordinary powers given to enforcement officers will have a serious effect on the mental health of many people and consequently lead to increased alcohol abuse and depression amongst people with very few alternative forms of outdoor pastimes to enjoy.

The English Channel & North Sea are amongst the most heavily fish waters in the world, yet no recreational fishing log books or stupid measuring sticks or even a licencing scheme is required.

This licencing scheme needs to be revisited at the earliest opportunity by someone with a balanced and mature approach to such a culturally sensitive subject.

Yours faithfully, Gregory Cairns-Wicks



Napoleon's Last Will and Testament As edited by Vince Thompson

It is now 12 days to the 200th anniversary of Napoleon's death. The French properties are being prepared for the occasion and the shortened list of ceremonies in St Helena to commemorate the bicentenary will be available for viewing across the world.

Below is a translation of Napoleon's last will and testament. It is in three sections. The first section has eight clauses, the second contains 37 but many of them, from clause 6 to 34, list a number of the various people he held dear and bequeathed 100,000 francs to most of them. The third section contains two clauses which are concerned with property owned by Napoleon in France and Italy and bequests to surviving French Army veterans.

The original last will and testament was followed by lists and codicils which gave extra detail, added more bequests and made other alterations. One such inclusion in the several codicils was, "I bequeath to the Duchess of Frioul, the daughter of Duroc, two hundred thousand francs: should she be dead before the payment of this legacy, none of it shall be given to the mother". Napoleon appears to have been a man with an eye for detail and an excellent memory.

This 15th April, 1821, at Longwood, Island of St. Helena This is my Testament, or act of my last will.

1. I die in the Apostolical Roman religion, in the bosom of which I was born more than fifty years since.

2. It is my wish that my ashes may repose on the banks of the Seine, in the midst of the French people, whom I have loved so well.

3. I have always had reason to be pleased with my dearest wife, Maria Louisa. I retain for her, to my last moment, the most tender sentiments—I beseech her to watch, in order to preserve, my son from the snares which yet environ his infancy.

4. I recommend to my son never to forget that he was born a French prince, and never to allow himself to become an instrument in the hands of the triumvirs who oppress the nations of Europe: he ought never to fight against France, or to injure her in any manner; he ought to adopt my motto: "Everything for the French people."

5. I die prematurely, assassinated by the English oligarchy and its assassin. The English nation will not be slow in avenging me.

6. The two unfortunate results of the invasions of France, when she had still so many resources, are to be attributed to the treason of Marmont, Augereau, Talleyrand, and La Fayette. I forgive them–May the posterity of France forgive them as I do.

7. I thank my good and most excellent mother, the Cardinal, my brothers, Joseph, Lucien, Jerome, Pauline, Caroline, Julie, Hortense, Catarine, Eugene, for the interest they have continued to feel for me. I pardon Louis for the libel he published in 1820: it is replete with false assertions and falsified documents.

8. I disavow the "Manuscript of St. Helena," and other works,



under the title of Maxims, Sayings, &c., which persons have been pleased to publish for the last six years. Such are not the rules which have guided my life. I caused the Duc d'Enghien to be arrested and tried, because that step was essential to the safety, interest, and honour of the French people, when the Count d'Artois was maintaining, by his own confession, sixty assassins at Paris. Under similar circumstances, I should act in the same way.

П.

1. I bequeath to my son the boxes, orders, and other articles; such as my plate, field-beds, arms, saddles, spurs, chapel-plate, books, linen which I have been accustomed to wear and use, according to the list annexed (A). It is my wish that this slight bequest may be dear to him, as coming from a father of whom the whole world will remind him.

2. I bequeath to Lady Holland the antique Cameo which Pope Pius VI. gave me at Tolentino.

3. I bequeath to Count Montholon, two millions of francs, as a proof of my satisfaction for the filial attentions he has paid me during six years, and as an indemnity for the loses his residence at St. Helena has occasioned him.

4. I bequeath to Count Bertrand, five hundred thousand francs.
5. I bequeath to Marchand, my first valet-de-chambre; four hundred thousand francs. The services he has rendered me are those of a friend; it is my wish that he should marry the widow, sister, or daughter, of an officer of my old Guard.

6. to St. Denis, one hundred thousand francs 7. to Novarre (Noverraz,) one hundred thousand francs 8. Pierron, one hundred thousand francs 9. Archambault, fifty thousand francs 10. Coursot, twenty-five thousand francs 11. Chandelier, twenty-five thousand francs 12. To the Abbé Vignali, one hundred thousand francs. It is my wish that he should build his house near the Ponte Nuovo di Rostino 13. Count Las Cases, one hundred thousand francs 15. Larrey, surgeon-in-chief, one hundred thousand francs – He is the most virtuous man I have

Napoleon's Last Will and Testament As edited by Vince Thompson

known 16. General Brayer, one hundred thousand francs 17. General Lefebvre-Desnouettes, one hundred thousand francs 18. to General Drouot, one hundred thousand francs 19. General Cambronne, one hundred thousand francs 20. to the children of General Mouton-Duvernet, one hundred thousand francs 21. to the children of the brave Labédoyère, one hundred thousand francs 22. to the children of General Girard, killed at Ligny, one hundred thousand francs 23. to the children of General Chartrand one hundred thousand francs 24. to the children of the virtuous General Travot, one hundred thousand francs 25. to General Lallemand the elder, one hundred thousand francs 26. Count Réal, one hundred thousand francs 27. to Costa de Bastelica, in Corsica, one hundred thousand francs 28. General Clauzel, one hundred thousand francs 29. to Baron de Méneval, one hundred thousand francs 30. to Arnault. the author of Marius, one hundred thousand francs 31. Colonel Marbot, one hundred thousand francs - I recommend him to continue to write in defence of the glory of the French armies, and to confound their calumniators and apostates 32. to Baron Bignon, one hundred thousand francs - I recommend him to write the history of French diplomacy from 1792 to 1815 33. Poggi di Talavo, one hundred thousand francs 34. to surgeon Emmery, one hundred thousand francs.

35. These sums will be raised from the six millions which I deposited on leaving Paris in 1815; and from the interest at the rate of 5 per cent. since July 1815. The account thereof will be settled with the banker by Counts Montholon and Bertrand, and Marchand.

36. Whatever that deposit may produce beyond the sum of five million six hundred thousand francs, which have been above disposed of, shall be distributed as a gratuity amongst the wounded at the battle of Waterloo, and amongst the officers and soldiers of the battalion of the Isle of Elba, according to a scale to be determined upon by Montholon, Bertrand, Drouot, Cambronne, and the surgeon Larrey.

37. These legacies, in case of death, shall be paid to the widows and children, and in default of such, shall revert to the bulk of my property.

III.

1. My private domain being my property, of which I am not aware that any French Iaw has deprived me, an account of it



will be required from the Baron de la Bouillerie, the treasurer thereof: it ought to amount to more than two hundred millions of francs; namely, 1. The portfolio containing the savings which I made during fourteen years out of my civil list, which savings amounted to more than twelve millions per annum, if my memory be good. 2. The produce of this portfolio. 3. The furniture of my palaces, such as it was in 1814, including the palaces of Rome, Florence, and Turin. All this furniture was purchased with moneys accruing from the civil list. 4. The proceeds of my houses in the kingdom of Italy, such as money, plate, jewels, furniture, equipages; the accounts of which will be rendered by Prince Eugene and the steward of the Crown, Campagnoni.

2. I bequeath my private domain, one half to the surviving officers and soldiers of the French army who have fought since 1792 to 1815, for the glory and the independence of the nation, the distribution to be made in proportion to their appointments upon active service; and one half to the towns and districts of Alsace, Lorraine, Franche-Comté, Burgundy, the Isle of France, Champagne, Forez, Dauphiné, which may have suffered by either of the invasions. There shall be previously set apart from this sum, one million for the town of Brienne, and one million for that of Méry. I appoint Counts Montholon and Bertrand, and Marchand, the executors of my will.

This present will, wholly written with my own hand, is signed and sealed with my own arms. **NAPOLEON**

Cost of Living Increases – but only by 0.4%

The annual inflation figures for January to March 2021 were released this week by the Statistical Commissioner's Office. As is so often the case, increased tax and duty on tobacco and alcohol caused the main inflationary pressure while a reduction in the global market price for fossil fuels was a main influence in keeping prices almost stable. Other influences keeping prices increases low was the low rate of annual inflation in the UK; also at 0.4%. In South Africa the inflation rate was 2.9% which is relatively low for that country. In recent years it has been twice that rate of increase and more. But the Rand has strengthened a little against the Pound over the twelve months making products bought from South Africa more expensive. Clothing and household goods and services also showed price increases compared to January-March 2020 while food and electricity showed slight price falls compared to twelve months ago.

The next twelve months may not be as kind to our pockets and purses. The keenly awaited and now overdue grant-in-aid settlement from the UK is expected to be tough, leading to some belt tightening as subsidies are reduced and prices increasing by more than the halfpenny in the pound over the last twelve months.

The St Helena Independent Volume XVI, Issue 20, Friday 23rd April 2021

FINAL CALL TO RECEIVE FIRST DOSE OF THE ASTRAZENECA VACCINE

Members of the public born on or before 24 April, 2003 wishing to receive a first dose of the AstraZeneca Vaccine will have a final opportunity to receive their first dose at the vaccination clinic at the **Flu Pod (General Hospital)** on **Saturday, 24 April, between 9am and 2pm.** There will be allocated times for administering first doses of the vaccine on this day.

You are required to book an appointment in advance by contacting Peta Henry at the General Hospital via email: peta.henry@sainthelena.gov.sh or on tel. 22998.

Unfortunately, due to logistical reasons, any persons arriving at the clinic for a first dose without a booked appointment will not be able to receive the vaccine.

Additionally, persons born after 24 April 2003 will not be able to receive the vaccine at this time as the AstraZeneca vaccine is not currently licenced for use in under 18s. Anyone under the age of 18 who presents for vaccination will therefore be declined.

All persons who will turn 18 years after 24 April 2021 are advised to be attentive for any further updates regarding vaccinations.

Members of the public will be aware of the recent international news reports regarding, the AstraZeneca vaccine and extremely rare cases of blood clots. The Health Directorate will continue to administer the AstraZeneca as the MHRA (the UK's independent regulator) and the JCVI (the Joint Committee on Vaccination and Immunisation) have advised that the benefits of the vaccine far outweigh the risks for the vast majority of adults.

The MHRA also provided further advice with regards to the rare blood clots occurring; they have provided a list of rare and complex conditions, of which, if any are present those persons should not receive the vaccine. Currently on St Helena there is no evidence that any of the rare conditions listed are prevalent and out of 93% of the Island's population who received the first dose, no one experienced severe allergic reactions.

We would encourage you to be vaccinated in order to protect yourself and to protect the community.

#StHelena #COVID-19 #VaccinationProgramme https://www.facebook.com/StHelenaGovt/ https://twitter.com/StHelenaGovt SHG, 20 April 2021





Job Vacancy

Senior Technician, Ariane Station Ascension Island

Would you like to be a part of the rapidly evolving space industry that offers dynamic individuals the fantastic opportunity to become involved in and be a part of the exciting challenges in the space race? Ariane, Sure Ascension is the European Space Agency (ESA) Tracking and Telemetry Station, which is one of a group of downrange stations that tracks and monitors the Ariane space launch vehicles during their trajectory.

Are you Interested in joining our team and adding to our culture? Ideally, we are looking for the following qualifications and experience: minimum of 5 years experience in telecommunications systems (some of which includes electromechanics-antennae subsystems and standby power plant; analogue electronics including radio reception/ transmission and analogue to digital recording systems); qualified to HND level or equivalent practical experience; ability to communicate in the French language (or potential to learn); MS Office proficient and must be able to adapt to working in a small team in a relatively remote location. Good communication skills, analytical and organisation skills are paramount.

Salary for the post is dependent on qualifications and experience.

Join us and you will enjoy some of the many benefits that Sure offers.

Due to the nature of this position, the post holder must hold a Satisfactory Police Disclosure

Further information regarding the responsibilities of the post may be discussed with Station Director, Paul Bennett on T: +247 64625 or E: paul.bennett@sure.com. Application form and copy of the Job Description may be obtained from the HR department: Shara Robinson T: +500 20807 or email: shara.robinson@sure.com



CELEBRATING STAFF ACHIEVEMENT AT BANK OF ST HELENA LTD

Congratulations HAPPY CELEBRATION

Bank of St Helena Ltd is committed to the professional development of its staff members and is pleased to announce the certifications awarded to employees in their various professional fields.

Auriel Williams (Teller Supervisor) has successfully obtained a Level 3 Leadership and Management qualification with the Institution of Leadership and Management (ILM). The qualification has equipped Auriel with the added knowledge of successfully leading and managing her team.

Isabel Winfield (Lending Services Manager), Julie-Marie Yon (Assistant Lending Services Manager) and Alberta Knipe (Lending Clerk) have successfully completed a Level 3 Diploma in Banking with South London College in the UK. This Diploma has enhanced their knowledge of Banking including areas such as: the principles of banking and the context of banking within the financial system; regulations and banking prudential requirements and the concept of risk and the importance of evaluating and mitigating risk.

Merle Peters (Human Resources and Customer Services Manager) has achieved a Level 5 CIPD Intermediate Diploma in Human Resource Practice. This Diploma has validated and enhanced Merle's skills and knowledge of fundamental HR and the role it plays in organisational strategy. This achievement also affords Merle the designation of Associate of the Chartered Institute of Personnel and Development.

Michelle Knipe (Human Resources and Customer Services Assistant) has achieved a CIPD Foundation Level 3 Diploma in Human Resource Practice and is now an Associate of the Chartered Institute of Personnel and Development. This Diploma has given Michelle an insight into HR issues relating to individual, team and organisational development, and how HR activities support an organisation's strategy and assists the achievement of business objectives.

Bank Managing Director, Joey George said:

"I am extremely proud of each and every member of staff who steps up to the challenge of working towards personal and professional development. It is not easy endeavouring to balance work and family commitments along with finding time for personal study, but this group of ladies along with a number before, and a number who are still studying, have shown they have what it takes. You are all role models and an inspiration to others to follow."

Bank of St Helena Ltd offer their congratulations to Auriel, Isabel, Julie-Marie, Alberta, Merle and Michelle on their achievements.



Established and regulated under the Financial Services Ordinance, 2008, the Financial Services Regulations, 2017 and the Company Ordinance, 2004



@sainthelenabank



in

Market Street, Jamestown

Bank of St Helena Ltd



Good public services are vital for an inclusive economy, a fair society and for people to live fulfilling lives. We are at the start of our journey to create a Public Service on St Helena that is equipped to deal with present and future challenges, provides a solid foundation for a fair economy and society, and is able to make the most of potential opportunities. As a first step towards this, we have rearranged our functions from Directorates into larger 'Portfolios' to ensure we have a more streamlined structure, with services and functions that have a shared or similar purpose grouped together under one senior manager. This has meant moving some functions and reducing from eight Directorates to five Portfolios plus a Central Support Service as set out below:



Treasury, Infrastructure and Sustainable **Development Portfolio**



Portfolio Director Dax Richards (Financial Secretary)

This is a new Portfolio which has been created out of three sections:

Treasury – created from the sections of Corporate Finance and now includes a new service of Company Registry.

Infrastructure – which was created from the Infrastructure Section of the previous Infrastructure and Transport Directorate. As well as Rockfall, Roads and Building Maintenance; Property, Housing, Lands Registration and Geographical Information Systems (GIS) a new section called Project Management Office (PMO) has been created through the prioritised review of Strategic Projects and Project Management.

Sustainable Development – created from lifting and moving 'Economics and Digital' from Corporate Services and the Civil Aviation posts from the Airport Directorate, along with the creation of posts in the areas of Export, Trade and Investment, Tourism and Marketing that will be needed to deliver the economic/sustainable development activities that will move to the Public Service following the closure of Enterprise St Helena.

Central Support Service – Neil Fantom **Statistics Deputy Chief Secretary Gillian Francis** Yon The previous Corporate Services Directorate has been split Press Office • between Treasury, Infrastructure and Sustainable Development and the Central Support Service. The Central Support Service is predominantly made up of the same

Service Director

(Treasury) - Nicholas Yon

- **Accounting Services**
- Procurement •
- **Company Registry** •
- Tax
- Post & Customer Service
- **Benefits**

Head of Infrastructure -Derek Henry

- Project Management Office (PMO) includes **Technical Services**
- Rockfall. Roads and Building Maintenance
- Property, Housing, Lands Registration and Geographical **Information Systems** (GIS)

Head of Sustainable Development – Damian Burns

- **Economists**
- Export, Trade & Investment •
- Digital
- Marketing •
- Air Access
- Visitor Information • Service

Head of Corporate

Support – Carol George

- **Corporate Support**
- Information & Research

Statistical Commissioner

Head of News - Kerisha

 sections that were in Corporate Support, Policy and Planning, along with HR and OD, and Transport Services which were moved into this Portfolio. Strategic Policy and Strategy will be overseen by the Chief Secretary. There is no change to arrangements for Judicial Services, Attorney General's Chambers and Internal Audit. 	IT Section Manager – Jeremy Roberts Director of Human Resources and Organisational Development – Lindsay Shankland Senior Transport Manager – Nicholas George Performance Manager – Andrea Mittens
Environment, Natural Resources and Planning PortfolioImage: Device of the Colspan="2">Optimizer of the Colspan=	 Agriculture and Natural Resources Agriculture – Andrea Timm Biosecurity – Julie Balchin Fisheries – Gerald Benjamin Forestry – Myra Young Environmental Management Environmental Protection – Isabel Peters Environmental Risk Management – Mike Durnford Terrestrial Conservation – Vanessa Thomas Marine Management – Rhys Hobbs Planning and Building Control - Ismail Mohammed
St Helena Government	

Safety, Security and Home Affairs Portfolio



Portfolio Director -Currently Being Recruited

The Police Directorate was lifted and moved into this Portfolio (with the exception of Probation Services which moved to Children and Adults Social Care).

In addition Port Control/Harbour and Maritime have moved into this Portfolio, as well as the Customs Service.

The Governor will retain special responsibilities for internal security, including the police.

Acting Chief of Police -David Price

- Police Operations and Investigations
- Joint Emergency
 Services Contact Centre

Prison Manager - Heidi Murray

• HM Prison Service

Brigade Manager - Alan Thomas

• Fire and Rescue Service

Emergency Planning and Sea Rescue Manager -Simon Wade

- Sea Rescue Service
- Emergency Planning

Head of Customs - Sarah Botting

Senior Immigration Officer - Emerald Newman-Yon

Harbour Master - Steve Kirk

- Port Control
- Harbour

Maritime Compliance Policy Officer – Mia Henry



MITIE (FORMERLY INTERSERVE DEFENCE LTD) DEFENCE INTERNATIONAL BDG 618 TRAVELLERS HILL PJOB ISP ASCENSION ISLAND

WWW.MITIE.COM



Job Opportunities

Mitie are currently recruiting additional staff to work on some exciting new projects on the Ascension Island Base with an anticipated start date of August 2021.

The projects will vary from refurbishment of existing assets including a medical centre, new build traditional construction office complexes and accommodation, chain link fencing projects, and various other construction projects.

We are currently looking to recruit the following positions:

Ref No. 11294 - Construction Labourer- 1No. Vacancy

Ref No. 11292 - Bricklayer and Finisher (Mason) x 2No. Vacancies

Ref No. 11293 - Carpenter and Joiner x 2No. Vacancies

The positions are unaccompanied and will initially be based on a 13 month contract with 1 leave period. You will also receive a competitive salary, a 5% monthly site allowance and a 10% bonus will also be paid upon completion of your 13 month contract.

We are looking for:

Persons mature in attitude, flexible, reliable and self-motivated; have an open approach and will pass on their knowledge and experience and show a willingness to assist others. They will be capable of obtaining MoD basic level security clearance, a work permit from the Ascension Government and must be declared medically and dentally fit to work on Ascension Island.

Mitie will provide:

Flights to and from St Helena Island / Ascension Island Single Accommodation on Travellers Hill Complex 3 Meals a day provided by the RAF Combined Mess Hall All Corporate Work wear and PPE

Interested persons should submit a CV to and apply online at <u>https://www.careers.interserve.com</u> or contact <u>kris.hall@interserve.mod.uk</u> for further information, Tel 00247 63166

Alternative email address: kris.hall@mitie.com

Closing date for applications is Monday 24th May 2021.





....COME ALONG TO OUR RECRUITMENT OPEN EVENING!

<u>MONDAY</u> 26TH APRIL 7PM AT THE MUSEUM

The St Helena Independent Volume XVI, Issue 20, Friday 23rd April 2021



Applicants must be well organised, highly motivated, and have an understanding of project delivery, preferably in a management role. Experience of working with, and knowledge of, St Helena's natural environment will be strongly favored.

The Trust is an independent non-governmental organisation driven by a passion for St Helena and our built, cultural, and natural heritage. We have a strong emphasis on team-work and collaboration and believe that our staff are the greatest asset that we have.

If you feel you could contribute to the Trust and would like to join a team passionate about seeing good things happen on St Helena then we want to hear from you. Starting salary is £11,034 per annum.

A full job description can be obtained from Amanda Constantine at the St Helena National Trust office at Broadway House, Jamestown. Alternatively email <u>amanda.constantine@trust.org.sh</u> or call 22190. For further information please contact Martina Peters on 22307 or email <u>martina.peters@trust.org.sh</u> Applications should be in the form of a CV and Cover letter indicating how you meet the requirements of the job description.

CLOSING DATE FOR APPLICATIONS: Friday, 30 April 2021



The St Helena Independent Volume XVI, Issue 20, Friday 23rd April 2021



Armchair Supporters View

by Nick Stevens



This is my daily diary of the European Super League that possibly only going to lasted a few days

Monday 19th April 1.30pm: Devastating news!

For 143 years fans has being supporting the club I support. I always say I'm Manchester United fan for life, but now with our owners signing up to the new European Super League with fellow greedy owners of 5 more Premier League clubs; Arsenal; Chelsea, Liverpool, Tottenham Hotspur, Manchester City and European Giants Real Madrid, Barcelona, Atletico Madrid, Ac Milan, Inter Milan and Juventus I believe this would be the end for me as a fan of Manchester United.

Let's look at English football. This is where Football began; it is reap in History, Passion and is the life blood of so many fans brought up on the battles between local rivals and trophy rivals. If this league is form and the 6 teams get ban from the Premier League then a lot of the 140+ years of rivalry is lost. For example there won't be any Merseyside derby; there won't be any battle of the Roses between Manchester United and Leeds. Non-League teams won't have the opportunity to travel to Anfield; Old Trafford or Stamford Bridge to play FA Cup Football. The finance rewards for the lesser teams playing in the cup against the so call big six can benefit these clubs for years and help keep them in existence.

Now let's look at the players; there is a possibility of sanctions to be imposed by UEFA and FIFA who opposes the new Super League. Players of these six clubs could be ban from playing in International Tournaments run by FIFA and UEFA so they won't be able to compete in the World Cup or Euro's. There is even talk of banning Manchester City; Real Madrid and Chelsea from the Champions League Semi Finals that is due to start next week and ban Manchester United and Arsenal from the Europa League Semi-Finals as well.

Most Players ultimate dream is to play for their country in the World Cup finals so would our clubs miss out on signing some of the top players or will the players succumb to greed and become mercenaries and play for money over their country.

Most managers of the six Premier League clubs will have to keep quiet to a certain extent as the owners pay their wages. Jurgen Klopp to his credit did speak out after Liverpool's 1-1 draw with Leeds; he stated that people are not happy and he can understand why. He also said that they were not involved in the process and the decision was made by the owners alone.

Here are some other comments made by persons involved or who was involve with Football.

• Former Manchester United forward Eric Cantona says "fans are the most important thing in football", and they must be "respected".

• Alan Shearer: Ban European Super League clubs from Premier League

• Match of the Day presenter Gary Lineker says the potential for a new European Super League "is a time of great concern". The former England captain believes it could have "massive ramifications on our game in this country and will wreck the pyramid system".

• Prince William: Now, more than ever, we must protect the entire football community – from the top level to the grassroots – and the values of competition and fairness at its core. I share the concerns of fans about the proposed Super League and the damage it risks causing to the game we love.

Jamie Carragher: At Sky Sports yesterday I felt resigned to Super League happening, but during Monday Night Football after hearing managers, players & fans from Leeds and Liverpool I'm convinced if we all get together & forget our tribalism we can stop this. Keep banging the drum

• Gary Neville on the Glazer family's role at Manchester United: "They are scavengers and need booting out of this football club and booting out of this country". We have got to come together. It might be too late; there'll be people at Manchester United, fans 15 years ago who will say it's too late. It's never too late; we have got to stop this. It is absolutely critical we do.



Owners of these 12 teams has sign up to the European Super League BOO....00000000000

Tuesday 20th April 8pm: A little hope?

Just heard that Manchester City has officially pulled out of the European Super League and Chelsea to follow suit. Vice Chief executive of Manchester United Ed Woodward has resigned.

Wednesday 21st April 4.30am: Great News!

I woke up to the news that all 6 English Premier League clubs has pulled out of the European Super League. This lightens my mood and I am delighted that the clubs has bowed down to the pressure of the fans. It is the fans that make the *Continued on NEXT PAGE*



Armchair Supporters View



by Nick Stevens

Continued from PREVIOUS PAGE

clubs what they are. They are the ones that spend their hard earn money on tickets for matches and merchandise.

The fans put so much pressure on the owners; thousands of fans including myself wrote to our club; we protested on social media and fans in England protested outside of the stadiums.

The fact remains however that the owners of these six Premier League clubs are out of touch with their fans and doesn't value the history of the club and of English Football. It is time for them to go..... Let's start now...... GLAZERS OUT!!!



Manchester United

And Manchester United also released a short statement, which says simply: "Manchester United will not be participating in the European Super League.

"We have listened carefully to the reaction from our fans, the UK government and other key stakeholders. "We remain committed to working with others across the football community to come up with sustainable solutions to the long-term challenges facing the game."



Liverpool

Liverpool announced their decision with a brief statement, which reads: "Liverpool Football Club can confirm that our involvement in proposed plans to form a European Super League has been discontinued.

"In recent days, the club has received representations from various key stakeholders, both internally and externally, and we would like to thank them for their valuable contributions."



Arsenal

Arsenal announced their decision to withdraw with an open letter from the club's board. It begins: "The last few days have shown us yet again the depth of feeling our supporters around the world have for this great club and the game we love.

"We needed no reminding of this but the response from supporters in recent days has given us time for further reflection and deep thought.

"It was never our intention to cause such distress, however when the invitation to join the Super League came, while knowing there were no guarantees, we did not want to be left behind to ensure we protected Arsenal and its future.

"As a result of listening to you and the wider football community over recent days we are withdrawing from the proposed

Super League. We made a mistake, and we apologise for it."



Tottenham Hotspur

Arsenal's north London rivals Tottenham also withdrew, with chairman **Daniel Levy** saying: "We regret the anxiety and upset caused by the ESL proposal.

"We felt it was important that our club participated in the development of a possible new structure that sought to better ensure financial fair play and financial sustainability whilst delivering significantly increased support for the wider football pyramid.

"We believe that we should never stand still and that the sport should constantly review competitions and governance to ensure the game we all love continues to evolve and excite fans around the world.

"We should like to thank all those supporters who presented their considered opinions."

Here is a summary of other Premier League and FA Cup news:

Manchester City's dream of a quadruple is over and like I predicted in the 'From the Sidelines show' they lost their FA Cup semi-final against Chelsea.

Chelsea will face Leicester City in this year FA Cup Final as they defeated Southampton 1-0 in the next semi-final.

Manchester United closes the gap on Manchester City to 8 points as they beat Burnley 3-1.

Newcastle dented West Ham's hopes of a top four finished as they beat them 3-2. West Ham had defender Matt Dawson sent off in the 36^{th} minute.

Sheffield United was relegated after they loss 1-0 to Wolves. Fulham conceded a 97^{th} minute equalised away at Arsenal as the match finished 1-1.

Everton drew 2-2 with Spurs. Harry Kane scored both equalisers. This game proved to be the last match in charge for Jose Mourinho as on Monday he was sacked by the North London club.



Mourinho sacked by Tottenham Hotspur after 517 days in charge



Armchair Supporters View



by Nick Stevens

On Tuesday Evening Chelsea climb up to 4th place after drawing 0-0 with Brighton.

On Wednesday Spurs scored a later winner from the penalty spot as they came from behind to beat Southampton 2-1. Manchester City now need just 8 points from 5 matches after they defeated Aston Villa 2-1.

Premier League Fixtures: FRIDAY 23RD APRIL

• 19.00 Arsenal v Everton

SATURDAY 24TH APRIL

11.30am Liverpool v Newcastle United

16.30 West Ham United v Chelsea

• **19.00 Sheffield United** v **Brighton & Hove Albion** SUNDAY 25TH APRIL

- 11am Wolverhampton Wanderers v Burnley
- 13.00 Leeds United v Manchester United

18.00 Aston Villa v West Bromwich Albion

MONDAY 26TH APRIL

• 19.00 Leicester City v Crystal Palace

League Cup Final Sunday 25th May 15.30 Tottenham Hotspur v Manchester City

What's happening at New Horizons?

It is holiday time for the school kids and New Horizons will be open Monday-Thursdays from 9am to 3pm.

We will be catering for the Primary aged members on Tuesday 27th April; Monday 3rd May and Monday 10th May.

We are currently planning our Holiday Programme which will include some prep for St Helena's Day.

We have decided on the theme for our float and would want our members to start working on costumes.

We have made a lot of progress in regards to planning for our national day. With our budget being cut and funds low we are reliant on donations; so far we have receive some really good

donations. SHG has donated the time and workforce to erect and dismantle the stage; Bank of St Helena has donated £500 that will go to prizes, Community Grant has agreed to donate £100 per float for materials and up to a maximum of 10 floats. Sure has donated an internet package so that we can live stream the day for the benefit of Saints and friends of St Helena living abroad. We are hoping to set up a Paypal account so that Saints who are interested in viewing the live stream of St Helena day might want to make a donation to help us cover the other costs of running the day, including Fireworks and materials for sideshows.

Everything will take place on the Grand Parade except the Bingo which will take place in the Mule Yard.

We are hoping to begin the day with a Parade and Service at 11am and Float Parade at 2pm.

We wish to set the grand parade up with fairground/sideshows that people of all ages can enjoy for the whole day. We currently have 20 food and craft stalls and 2 bars.

Musical entertainment will be provided throughout the day. If you want to enter a stall or a float or want further information on the day contact us at New Horizons 22034 youth@helanta.co.sh



The St Helena Football Association will be having their Annual General Meeting on Thursday 29th at the New Horizons Centre starting at 6.30pm.

This meeting is open to the public.

Items on the agenda will include the Treasurers report and the election of a new committee.

All footballers and all those interested in the development of Football on St Helena are encouraged to come along to this meeting.

From the St Helena Golf Club

Contributed by: SHGC

Golf Report for 18th April 2021

It's been while since the club hosted a match play competition. Last Sunday was a warm and sunny day. The greens were dry and fast. In this format of play there are three possible outcomes for every hole. Win, lose or halve. The player who wins the most holes wins the match. The following players made it through the first round and will play as follows in round two:

- · Nicholas Stevens against Helena Stevens
- Ron De Reuck against Peter Johnson
- · Douglas Augustus against Bramwell Bushuru
- Paddo Johnson against Leon Crowie

The final match of this competition should be concluded by the 23rd of May 2021. Three players scored twos to share the balls in two ball pool. Mr Peter Bagley, Mr Larry Legg and Mr

Henzil Beard. Congratulations to the two ball pool winners and all the best to the remaining players.

On Sunday 25th April the club will host the last competition of the month which is monthly medal stroke play. Normal tee off at 12:00. Registration closes on Saturday 24th April at 15:00. For details of our events visit and like our Facebook page @shgc.org.sh or simply search St Helena Golf Club from your Facebook App

Happy swinging.....!





Rest of the World Beavers - Reach for the Sky. 35th Birthday Celebrations

The 1st Jamestown Beaver Scouts were very fortunate to still be able meet together to celebrate the Beavers 35th birthday - 'Reach for the Sky'.

Thanks to our amazing hosts The St Helena Airport, the Beavers (all 20 of them) spent an action packed day and night filled with activities and working towards earning their Stage

One Air Activities badges. We then had the amazing privilege of camping overnight at the airport to earn another night's away badge (19 took up this opportunity)!!

For the first time ever the 1st Jamestown Beaver Scouts were able to link up virtually with Beavers from the Rest of the World District (1st Falkland islands, both 1st and 2nd Singapore, both 1st and 2nd Kuala Lumpar, 1st Nanjing, 1st Jakarta, 1st Yuzhno and 1st Sedley (West Mercia)) it was great to meet and see everyone!!



Here's our amazing adventure in photo's







A 'fly away and back' experience for the Beavers that involved going through check-in, security, immigration, departures, arrivals with their newly acquired Beaver Passports and boarding passes!!



Demo by airport fire fighters on the apron and Beaver scouts got to practice spraying water to put out airport fires (by spraying cones).





During our airport tour we visited the control tower, how many steps... phew. Our Beavers learnt about the important job of air traffic controllers and then got to experience it for themselves.

We had a masterclass in marshalling delivered by the airport, and the Beavers got to practice their skills bringing in the airplane (baggage trolley).



Alexis celebrated his 7th birthday with his Beaver friends (thanks mummy for the delicious cake and eats) and then we sang Happy Birthday again to the Beavers as well - more Cake!



Having received our secret mission briefing from the Colonel in stealth mode we made and launched our dummy parachutes using our toys to fool the enemy.



Using handheld radios we split into 2 groups and practiced relaying messages over the radios using the phonetic alphabet to spell and decode our Beaver names.



With dusk fast approaching we built and set up our dens for sleeping finishing just in time to watch from the viewing deck the awesome spectacle of the airport runway lights being lit up (a rare sight on St Helena).



Beavers drew pictures of aircraft (real or imagined) that they would like to fly in and in a 'show and tell' session explained their drawings to the rest of the Beaver colony! We had some fantastic police helicopters, emergency dive helicopters, space rockets, space ships, hot air balloons, airplanes, ultra-planes and the list goes on....



Evening Chow consisted of Hotdogs.

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We rounded the night off with a viewing of an aviation themed movie – Planes, whilst enjoying some popcorn.

.....And then all about the airport not a creature was stirring not even a Beaver....Lights out!!



Early to rise & shine, some earlier than others..., had breakfast and then practiced our marshalling skills on the runway and made our own marshalling wands to take home and practice some more.

The Beavers said our goodbyes and said a huge thank you to our fabulous hosts and parent helpers with our traditional scout cheer of 'BRAVO' and presentation of some Beaver birthday cake.

The 1st Jamestown Beaver Colony would like to express our thanks to Jamie Wright and Victoria Mitchell (ROW) team for organizing this event– brilliant idea! To our gracious hosts at St Helena Airport, Gwyneth Howell, James Kellett and team - our **sincere thanks** and **gratitude** for such an **awesome** experience. Not forgetting our Beaver parents and other scout leaders for their amazing support—we couldn't have done it without you.





For further information, including the Company's attractive benefits package, please contact Kevin George, Manager, BFI on telephone number: 22332 or via email address: BFI@helanta.co.sh

Application forms may be collected from Solomons Reception Desk, in the Main Office Building, Jamestown or alternatively an electronic copy can be requested via e-mail address: <u>hradmin@solomons.co.sh</u> and should be completed and returned to Miss Daryl Legg Human Resources Officer, Solomons Office, Jamestown, By 06 May 2021 Solomon & Company (St Helena) Plc has a vacancy for an

Assistant Manager

within the Bulk Fuel Installation Job Outline To assist the Manager with the day to day running of the Bulk Fuel Installation, and to deputise for the Manager in their absence

Interested Persons Should:

- Have proven experience working within bulk fuel storage, distribution and handling or similar
 - environment, and related Health & Safety knowledge
 - Ideally have GCSE Maths & English or equivalent at Grade C or above
 - Have good leadership skills and experience in managing a team
 - Have strong interpersonal & organisational skills
 - Have excellent IT skills and be able to communicate effectively
 - Have the ability to multi task & work under pressure
 - Be in possession of a valid driver's license

Salary for the position is £1,142.70 per month, (£13,712.40 per annum)



For further information, including the Company's attractive benefits package, please contact Dean Okali, General Manager (Production) on telephone number: 22380 or 23770 or via email address: gm-productions@solomons.co.sh

Application forms may be collected from Solomons Reception Desk, in the Main Office Building, Jamestown or alternatively an electronic copy can be requested via e-mail address: hradmin@solomons.co.sh and should be completed and returned to Miss Daryl Legg, Human Resources Officer, Solomons Office, Jamestown, By 06 May 2021.

Bread Production Foreman

Job Outline

To be responsible for leading the Bakery's Bread Production team, to ensure agreed production is met and quality standards are achieved.

- Interested Persons Should:
- Have 5 years proven baking experience within a commercial environment
 - Possess RSPH Level 2 Food Safety or equivalent
 Have Grade C or above in GCSE Maths & English
 - Be competent in Microsoft Office applications
 - Possess good leadership skills and Supervisory experience
- Have excellent organisational skills and ability to prioritise to meet deadlines
 - Have excellent interpersonal and communication skills
 - Be attentive to detail with a strong level of accuracy

Salary will start at $\pounds12,000$ per annum, ($\pounds1,000$ per month).

For further information, including the Company's attractive benefits package, please contact Paul Gasteen Fuel Stations Manager on telephone number: 22523 or via email address: fuelstations.manager@solomons.co.sh

Application forms may be collected from Solomon's Reception Desk, in the Main Office Building, Jamestown or alternatively an electronic copy can be requested via e-mail address: hradmin@solomons.co.sh and should be completed and returned to Miss Daryl Legg, Human Resources Officer Solomons Office, Jamestown,

By **06 May 2021**

Solomon & Company (St Helena) Pic has a vacancy for a

Fuel Attendant

Since 1

Within the Jamestown Fuel Station

<u>Job Outline</u> To assist with the day-to-day operations of the Jamestown Fuel Station ensuring maximum performance and quality service is delivered on a safe, consistent and timely basis.

Interested Persons Should:

- Be customer focused and target driven
- Possess experience in Cash Handling
- Ideally possess Health & Safety awareness in a high risked environment
 - Have the ability to undertake physical and manual handling duties
 - Be competent in Maths, English and IT
- Be self-motivated, flexible with a positive attitude, and able to work well in a team environment

Salary for the position is £7,462.44 per annum, (£621.87 per month)



General Assistants (Bread Production)

Job Outline

Become a vital part of the day-to-day bread production and help to ensure quality standards are achieved.

Basic Applicable Skills include:

- Be able to carry out and understand basic measurements and follow written recipes
- Operating production equipment as required
- Packaging and delivering products
- General cleaning

Further details contained in job description

Interested Persons Should:

- \checkmark Have basic numeracy and literacy
- ✓ Possess knowledge and experience in this field, including Food & Hygiene and Health & Safety Awareness

from Solomons Reception Desk, in the Main Office Building, Jamestown or alternatively an electronic copy can be requested via e-mail address: hradmin@solomons.co.sh and should be completed and returned to Miss Daryl Legg, Human Resources Officer, Solomons Office, Jamestown, By 06 May 2021.

For further information, including the Company's attractive benefits package,

please contact Dean Okali, General Manager (Prod<mark>uction)</mark>

on telephone number:

22380 or 23770 or via email address:

gm-productions@solomons.co.sh

Application forms may be collected

This position will be for a fixed-term period of 2 years in the first instance. Salary will start at \$9,240.00 per annum, (\$770.00 per month).

Farm Fun Day Harford Primary School

Addie Thomas

Saturday 17th April saw the Farm Fun Day at Harford Primary School. It was a resounding success.

'Farmer Clingham' on a bright blue tractor was seen taking youngsters for a ride up and down the field. An area penned in saw models of Dominic the Donkey and Daisy the Cow adding to the colourful displays of life in the countryside.

Live animals were loaned to the event so that children could enjoy a first-hand experience of various farm animals.

There was a bouncy castle for children as well as vegetable, coffee and tea, hot food, bottle, sweet and second hand clothes stalls.

Although the food queue required a little bit of a wait, it was definitely worth it. The prices were extremely affordable, sincere thanks was given by Harford PTA to the retailers on the island who donated to the effort. At a time when everyone is feeling the 'pinch' economically, these affordable prices were well received by the public.

The weather was glorious and people could be seen relaxing on the grassy verges as children ran around to their hearts content.

Lizzie Clingham emphasised the St Helena community spirit seen on the day, it was a display of what the island can achieve when people work together. Harford PTA would like to thank all those who helped to make the day an incredible success, including the islanders who turned up to support the event.



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Challengers stunning performance outplayed Levelwood Allstars in the final to triumph in the RMS T20 Tournament Derek Richards for SHCA



Challengers 87/1 in 9 overs (Andrew Yon 49*, Scott Crowie 26*, Gareth Johnson 1/21) beat Levelwood Allstars 85 in 17.5 overs (Brendan Leo 38, Jordi Henry 4/10, Rhys Francis 2/3) by 9 wickets.

This was the Allstars 3rd defeat in as many weeks to the Challengers.

The two sides facing each other in the final were Challengers and Levelwood Allstars, the former were given a timid target of just 86 runs to chase down and register their name on the trophy. Now, it was the turn of batting unit to display some good performance and take their team to victory. Andrew Yon and Alex Langham came out to start the proceedings for the chasing side. Alex Langham got dismissed in the second over of the innings to a Gareth Johnson delivery. And from then on, Challengers never gave the Allstars a chance, Andrew Yon played beautifully for his unbeaten 49 while he was well supported by Scott Crowie who also remained unbeaten on the score of 26. They chased down the total in just 9 overs.

From the onset it was Levelwood Allstars who won the toss and elected to bat first in a high-pressure game. But as soon as the match started, Challengers proved their decision absolutely wrong. Jordi Henry bamboozled the top-order of Levelwood Allstars by dismissing the top four batsmen. As soon as the powerplay was concluded, half of the Levelwood Allstars' side was already inside the pavilion. Not only Jordi Henry, the whole bowling unit of Challengers bowled its heart out and as a result they were able to bowl Levelwood Allstars



out on a mere score of 85. Only two batsmen from the batting side were able to reach the double-figure mark, Brendan Leo was top scorer with 38 runs. Jordi Henry's match figures read an impressive 4-0-10-4 while Rhys Francis also grabbed a couple of wickets in the last over. Jordan Yon, Scott Crowie and Joey Thomas also picked a wicket each.

Talking about the season statistics, Andrew Yon was top run-getter with 415 runs in seven innings, averaging a brilliant 138 to go with a hot strike

rate of 185. Jordi Henry picked up the most number of wickets in the season with 17 scalps in nine innings. The RMS T20 tournament began on 13th of Feb and since then, we have seen some sensational performances. It is always delightful to see such a wonderful set of teams and players delivering their best and fighting hard to attain victory. The Challengers have now won the 35 Over League and the T20 tournament.

This weekend we see the start of the District Tournament before the return of the T20 Knockout.



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From Primary Schools' Athletics Day on Francis Plain

Winners KS1 – PPS with 57 pts SPPS had 39 and HPS 38. These scores were then added to KS2 for overall winners of the day which were KS2 - PPS 1st with 183 SPPS 2nd 156 and HPS 3rs 144 points

Female athlete of the day from KS1 was Lakiera George-SPPS

Male athlete was KS1 Cruz Williams PPS

Female athlete lower KS2 was Gori Alhazel Male Athlete lower Joel Peters

Female Athlete Upper KS2 was Terryn Phillips Male Athlete upper Robson Shangwa

Records broken- Terryn Phillips SPPS - Javelin throwing at a distance of 19m 13cm from Savannah Henry in 2002 at 13m 93cm

50 m race Riley-Scott Wade PPS running time/distance of 10.22 secs compared to Cruz Williams in 2019 with 10.44 secs

It was a great day, team spirit and the weather was good to us! SPPS EYFS team also organised the EYFS Fun Sports Day at Francis Plain as well on Wed 14th April.

Opening Speech by Head Teacher Patricia Williams

It is my pleasure to welcome you all to the Primary Schools annual athletics day for 2021. This past year has been very challenging for the world and St Helena. We are thankful and blessed that we can come together to enjoy this event.

Sports, helps improve our health as well as teaching us some other important qualities like working hard, dedication, team work and commitment to succeed.

As a young person myself who also has an interest in sports, I believe sports allows us to develop not just physically but mentally as well and would encourage anyone to pursue sports for the benefits it provides. If you have a passion for sports, dedicate yourself work hard as hard work creates opportunities.

I would like to highlight the importance of healthy competition. We all sometimes tend to think that sports is all about winning, it's also about having fun, showing of your abilities but also supporting each other. So today, let's not dwell in the winning or losing aspect of sports, instead lets focus on developing ourselves as individuals and gaining experience and attaining a better sense of sportsman spirit.

I believe that everyone here today are equally important whether



you are a participant or a spectator, everyone will contribute to the success of the day.

Another key aspect of sports is Teamwork. As individuals we all have weaknesses and we all have strengths, having these differences is what makes a Team. A team is just like the human body, it's made up of different parts but to finish the race they all have to work together to cross the finish line!

Finally, I am glad to announce that Athletics day of 2021 is now open!

A Scrabble Night in aid of the St Helena Girlguiding Association will take place at Anne's Place on Friday 7th May 2021 at 8pm

Come along and join in the fun. Beginners are welcomed. Bonus points will be awarded and prizes to be won. Donations accepted. To secure a seat please book your name with the following

people: Justine Joshua Nicole Shamier June Lawrence Mavis O'Bey Debbie Knipe Help us to support the island's youth.







Happy Birthday wishes to my very special daughter Regan Benjamin who will celebrate her 21st on Monday, 26th April. Hope you have a lovely day. Sorry that im not there with you.

With lots of love & best wishes from Daddy on Falklands & Dianne at home !



Bubbles will be holding their AGM on Saturday 1st May 2021 at Sandy Bay Community Centre. at 10.00am. Agenda: Welcome and apologies Minutes of previous AGM Treasurers Report Chairpersons Report Election of new committee On Saturday 17th April 2021

Bubbles held a coffee morning at Sandy Bay Community Centre Bubbles would like to thank all those who attended, brought raffle tickets and donated towards the morning. Special thanks are extended to all persons who so generously donated prizes for the multi raffle. The total raised on the day was: £627.50 Winners of the multi raffle were:

PRIZE

Barcardi Sandwich maker Iron Flower Ball Mini Radio Kettle String Pict:C. Hand Blender Meat Voucher Bt.Wine Flower Ball Toaster

GK Craft Voucher Candles Candle Holder

Dove Ass:

T for 4 vou: Bt. Wine

WINNER

Merril Legg—Levelwood Talan Benjamin—Pounceys Vincent Isaac—Sandy Bay Molly Fowler—Sandy Bay Lili-Mae — Sandy Bay Thomas Hickling—Alarm F Joy George—H.T.H. Lisa Williams—Lemon G Shirley George—JT Thelma Sim—Sandy Bay Annabel Clifford —H.T.H. Brenda Thomas-Gordon's Post Joyce Clifford—Sandy Bay Debbie Yon—White Gate Cecily Williams-Princes Lodge Lyn Constantine— Gunwoods Paul Clifford——Sandy Bay Shirley Thomas—Briars

