



PRICE: £1

VOLUME XX, ISSUE 14, 21st MARCH 2025

Education Special... Decision!

Primary Schools Only at Harford and St Paul's
from September '26

*St Helena Education Review Report Published
Last Friday*

A Week for Winners

**Katie
Takes
Tokyo**



Hari Stead &



**Wirebird Warrior
Win**



**Nathaniel Celebrates
2nd Victory**

School Children Create Super Heroes for Today's World

Children in primary schools have a new idea about what a superhero is, and looks like. Batman, Superman, Cat Woman and Spiderman have been set aside for a kind of superhero that doesn't need to be superhuman.

The primary schoolchildren took up the challenge to create a superhero for recycling. The superheroes they created could be anyone who helps turn the tide of increasing amounts of waste in St Helena. Enemy number one is plastic waste.

In a competition promoted by Waste Management Services, the St Helena National Trust and the Zoological Society of London all three primary schools got involved, giving the judges a lot of work to do in finding the best poster designs.

Finally, it was decided the winners were: -

- 1st Place – Hari Stead, Pilling Primary
- 2nd Place – Autumn Benjamin, St Paul's Primary
- 3rd Place – Emma Jacobs, Harford Primary

Congratulations to everyone who took part in the competition.

The Results of the Competition Announced on Global Recycling Day

Tuesday, 18th March was Global Recycling Day. The theme for 2025 was Recycling Heroes. There are many highly committed recyclers who spread the message, find new ways to use what other people throw away and are the driving force behind new and improved recycling schemes. But you don't have to do that. Just throwing plastics, tins & cans and cardboard into separate rubbish containers, without even having to think about it, is enough to do your bit in saving the world from even more future threats.

Plastic pollution is everywhere – literally. The effects of plastic pollution are now only starting to be understood. Only last week the Independent reported on new findings: "A vast amount of ongoing research means more is found out, or indicated, almost on a daily basis. A recent analysis estimated that between 4% and 14% of the world's crops of wheat, rice and maize is being lost due to microplastic particles. It could get even worse, the scientists say, as more microplastics pour into the environment. The effect of this could be frightening – on a global scale." Another scientist could foresee plastic pollution being a threat equal to climate change.

"About 700 million people were affected by hunger in 2022. The researchers estimated that microplastic pollution could increase the number at risk of starvation by another 400 million in the next two decades, calling that an "alarming scenario" for global food security."

For 'global food security' think 'St Helena's food security'

See plastic, **think poison**



DESIGN A RECYCLING SUPERHERO COMPETITION WINNERS



1ST PLACE

Hari Stead
Pilling
Primary School

2ND PLACE

Autumn Benjamin
St. Paul's
Primary School

3RD PLACE

Emma Jacobs
Harford
Primary School



The final design which incorporates elements of all three winning designs to provide St. Helena with it's first recycling superhero



EMD, St. Helena National Trust & Zoological Society of London would like to extend our thanks to all the children who participated in our competition for all their hard work and fantastic designs.



Post and Customer Services Centre Closed

The Post and Customer Services Centre (PCSC) would like to inform customers that due to the end of financial year end processes; the PCSC will be closed on Saturday 29 and Monday 31 March 2025.

Normal business will resume on Tuesday 1 April 2025 from 08:45 to 15:30.

Social Benefit payments for the week ending 27 March will need to be collected by Friday 28 March. Any benefits not collected will be refunded.

Thanks are extended in advance to the public for their co-operation.

Minimum Wage Increase from 1st July

At a meeting of the Executive Council an increase to the minimum wage of 50p per hour was approved.

This change will take effect from 1st July 2025 and will increase from £4.00 to £4.50 for persons over 18 years, and £3.05 to £3.55 for persons aged 16 or 17 years. This represents an annual increase of 12% and 16% respectively.

Although the MIS varies for people based on their specific circumstances, the current MIS of at least £5.23 per hour is dependent on the cost of housing, which includes costs to a family for renting accommodation or paying a housing loan, and car ownership.

The minimum wage will be reviewed again in early 2026 and will include public consultation to consider further uplifts for the period 2026/27.

Since its inception in 2013, the minimum wage has risen from £2.30 to £4.50 for persons over 18 years, and from £1.45 to £3.55 for persons aged 16 or 17 years. These increases equate to a 95% and 145% rise respectively.

Nathaniel Benjamin Invited to Plantation House to Celebrate

Nathaniel Benjamin of Pilling Primary School was honoured at a special tea party held in the Governor's Office on Thursday 6 March. This celebration recognised Nathaniel's winning design in the annual Christmas card competition.

This marks Nathaniel's second victory, having previously won the competition in 2022 whilst a student at St Pauls Primary.

Nathaniel was joined by his parents, his younger brother, Mrs Emma Phillips, and Worsley.



Nathaniel unwrapping his prize as his parents look on



Nathaniel's winning Christmas card design

The St Helena Independent
April Cottage
Putty Hill
Alarm Forest
Tel: 00 290 23836
Email:
independent@helanta.co.sh

To ensure inclusion, please submit adverts and copy by 1pm on Wednesdays. Later requests subject to available space.



Day-Old Chicks Supplied to Meet Orders for Egg Production

Last month the Environment, Natural Resources and Planning Portfolio (ENRP) received a consignment of 1000 Dekalb-Amberlink day-old chicks to replenish the island’s layers for egg production. The import was necessary to meet existing orders for chicks that were not fulfilled through the first batch imported in 2023.

The chicks have undergone a four-week period of quarantine and were released for sale to egg producers on Wednesday, 19 March 2025.

Priority is given to commercial producers. All smallholders who requested 10 or more chicks will receive their full requirement. The chicks are sold at £3.00 per chick. ENRP apply a 50% subsidy per chick to cover the costs associated with importation and quarantine. The aim is to improve self-sufficiency in local fresh egg supply and encourage local production so there is reasonable access to local supplies.

A small number of producers will not receive any chicks from this consignment. A further import of day-old chicks later this year to supply the remaining orders is being considered. Further applications for day-old chicks will also be invited. Availability of chicks depends on the supplier, seasonality, and on-island feed supply. ENRP will contact applicants when the date for a future supply is decided.

ENRP will place adverts in newspapers and on radio when a further opportunity to place orders for chicks is possible.

Book NOW for Christmas – if you haven’t already

Airlink Christmas / New Year Schedule 2025-26					
To St Helena			From St Helena		
Flight No	Date	From	Flight No	Date	To
4Z 131	6 Dec 2025	OR Tambo JNB	4Z 132	7 Dec 2025	OR Tambo JNB
4Z 338	9 Dec 2025	Cape Town CPT	4Z 339	9 Dec 2025	Cape Town CPT
4Z 131	13 Dec 2025	OR Tambo JNB	4Z 132	14 Dec 2025	OR Tambo JNB
4Z 338	16 Dec 2025	Cape Town CPT	4Z 339	16 Dec 2025	Cape Town CPT
4Z 131	20 Dec 2025	OR Tambo JNB	4Z 132	20-Dec-25	OR Tambo JNB
4Z 131	27 Dec 2025	OR Tambo JNB	4Z 132	27-Dec-25	OR Tambo JNB
4Z 131	3 Jan 2026	OR Tambo JNB	4Z 132	03-Jan-26	OR Tambo JNB
4Z 338	6 Jan 2026	Cape Town CPT	4Z 339	6 Jan 2026	Cape Town CPT
4Z 131	10 Jan 2026	OR Tambo JNB	4Z 132	11 Jan 2026	OR Tambo JNB
4Z 338	13 Jan 2026	Cape Town CPT	4Z 339	13 Jan 2026	Cape Town CPT
4Z 131	17 Jan 2026	OR Tambo JNB	4Z 132	18 Jan 2026	OR Tambo JNB
4Z 338	20 Jan 2026	Cape Town CPT	4Z 339	20 Jan 2026	Cape Town CPT
4Z 131	24 Jan 2026	OR Tambo JNB	4Z 132	24 Jan 2026	OR Tambo JNB
4Z 338	27 Jan 2026	Cape Town CPT	4Z 339	27 Jan 2026	Cape Town CPT
4Z 131	31 Jan 2026	OR Tambo JNB	4Z 132	31 Jan 2026	OR Tambo JNB
4Z 338	3 Feb 2026	Cape Town CPT	4Z 339	3 Feb 2026	Cape Town CPT
4Z 131	7 Feb 2026	OR Tambo JNB	4Z 132	7 Feb 2026	OR Tambo JNB
4Z 338	10 Feb 2026	Cape Town CPT	4Z 339	10 Feb 2026	Cape Town CPT
4Z 131	14 Feb 2026	OR Tambo JNB	4Z 132	15 Feb 2026	OR Tambo JNB
4Z 131	21 Feb 2026	OR Tambo JNB	4Z 132	21 Feb 2026	OR Tambo JNB
4Z 131	28 Feb 2026	OR Tambo JNB	4Z 132	28 Feb 2025	OR Tambo JNB

It’s all change, again, for the Christmas/ New Year Airlink schedule for 2025-26.

There will be eight flights from and to Cape Town; all of them on Tuesdays. There are no arrivals after 16th December and no departures from St Helena after 10th February.

The usual Saturday flights from OR Tambo remain in the peak season schedule; five of those flights serve Ascension.

Reservations availability and direct bookings can be made online at <https://www.flyairlink.com/en-za/flights-to-st-helena>

O·R·TAMBO
INTERNATIONAL AIRPORT

CAPE TOWN
INTERNATIONAL AIRPORT



ST HELENA
AIRPORT



AIRLINK



Education Review Report

“Education is the engine of change.

Currently in St Helena education is the engine of decline.”

The opening words of the Education Review, published last Friday, sets the scene for a hard-hitting assessment of education provision in St Helena.

The opening summary continued, “This Report is a call to arms to the Island's community, the St Helena Government, and the UK Government (via the FCDO) to prioritise education for our children and young people, who need an adequate education which raises their aspirations enabling them to fulfil their potential and support St Helena’s economic aspirations.”

The review describes the scale of the problem in different ways.

From the results perspective:

1. Only 20% of St Helena's primary students met phonics standards, (learning to read and write) far below the UK's 80% average—a crucial foundation for future learning.
2. Just 13% of St Helena’s Year 6 students (aged 11) met age-related benchmarks in English and Maths pilot SATs, compared to 61% in the UK, indicating a major educational gap.
3. The proportion of pupils achieving 5 A*-C GCSE passes, including English and Maths, has dropped from 51% in 2020 to 20% in 2024, showing a widening gap with UK standards.
4. Less than 40% of primary pupils and less than 30% of secondary pupils had good attendance (i.e. an attendance rate of 94% or higher)
5. Girls consistently outperform boys at all key stages. This is a serious concern

From the teacher perspective:

1. The most common teaching qualification in St Helena is a level 4 qualification, and many school staff with teaching roles are qualified to a lower level than this.
2. Almost all teachers in the UK hold a post-graduate (Level 7) qualification, and other countries have similar standards.
3. There is a serious shortage of staff which contributes to disrupted teaching and learning for pupils, presents challenges in classroom management, and limits the time available for school improvement and staff development.
4. Previous partnerships with educators outside St Helena have provided vital high quality support and challenge, but have fallen away when budgets ran out. Such links need to be re-vitalised and sustained over the longer term to make a real difference.

From the pupil perspective:

1. Our students have far greater potential, but the current system is holding them back, impacting on pupil’s life chances and failing to meet the Island’s economic needs.
2. Meeting these challenges will mean a long-term commitment - political, financial and from the whole community - with sustained focus and investment over time.
3. There is an urgent need to raise aspirations right across the community for what children can achieve and how they can contribute to St Helena’s future.
4. There has not been a standards framework that all St Helena schools work towards, which is a fundamental gap.
5. Children need clear and achievable pathways to higher levels of learning and good jobs.
6. Providing adequate education and support to help children with special needs and disabilities achieve good outcomes is an ongoing challenge.
7. The falling numbers of pupils presents challenges in operating a school service across four sites - in 2024/25, there are 106 pupils at St Pauls, 88 at Harford, 93 at Pilling and 197 at Prince Andrew School. A smaller primary intake in September 2025 will reduce these numbers further.

System-Wide School Improvement – COBIS Standards

The Review report states:

St Helena schools are essentially British International Schools that have operated outside a standards framework. In 2024, the St Helena Government committed at political level to adopt the COBIS standards as

Education Review Report

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a framework for structured and sustained school improvement, working to achieve the standards by academic year 2030/31.

COBIS is the Council of British International Schools. Their standards (listed in the Appendix to this Report) represent an established and well-respected framework for ensuring a good quality of education. It will be challenging for St Helena’s schools to reach them, but they are appropriate to the context of St Helena and are achievable with long term commitment and investment. Two Boats School on Ascension Island is a COBIS accredited school. A detailed and costed COBIS standards delivery plan has been produced. It will take at least five years of relentless improvement involving the whole St Helena community, backed by additional recurrent funding. Changes and improvements will be sequential, and will need to be sustained and developed. This will need strong community, family and political support, with a strong focus on the needs of the children.



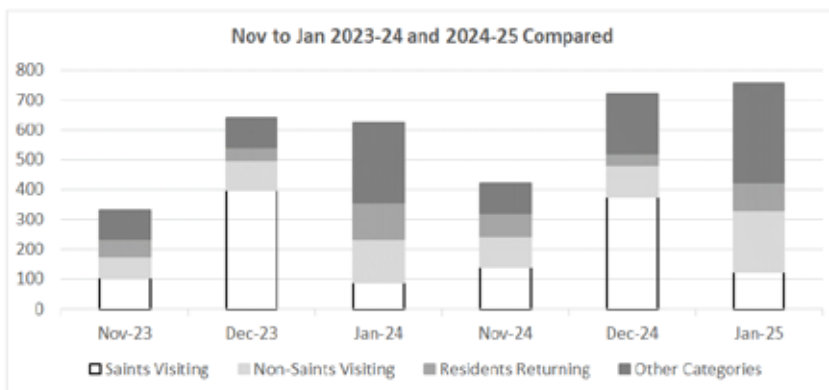
The pupils at Two Boats School - all sixty of them. Despite limitations, Two Boats are an accredited school to international standards. Why not in St Helena years ago?

More on the Education Review next week

Latest Arrivals Figures

The arrivals figures for January were released this week. The post-Christmas period showed the biggest year-on-year increase for the tourist season so far.

The figures below show arrivals 12 months ago for November, December and January compared with the same months for 2024-25. November 2024 showed an increase of 60 arrivals, in December the increase was 79 arrivals and for January there were 131 more arrivals than in January 2024. An additional 300 arrivals in total.



Non-Saint visitors showed up strongly in January with the highest visitor number of all the months in this comparison. Residents returning were down slightly on last year and visiting Saints increased by 41. Transit passengers (in other categories) showed the biggest year-on-year increase in this comparison.

Arrivals	Nov-23	Dec-23	Jan-24	Nov-24	Dec-24	Jan-25	23-24	24-25	Difference
Saints Visiting	106	399	90	141	373	122	595	636	41
Non-Saints Visiting	70	99	146	104	111	208	315	423	108
Residents Returning	59	44	121	76	37	95	224	208	-16
Other Categories	97	99	268	101	199	331	464	631	167
TOTALS	332	641	625	422	720	756	1598	1898	300

Katie Takes Tokyo with 'Come and Find Me' film

"Bring home a trophy" were the words uttered to Darren Peens as he began the long journey to Japan. The invitation-only award ceremony was to take place over two days, finishing 19th March in Maniwa, Japan.

Just weeks ago, Darren, director of Digby and the Lullaby and a film producer had received news that his film 'Come and Find me' had made the finals, taking a highly desirable spot out of 1,132 international films. Other finalists included tourism promotional films from Switzerland, Austria, Spain, Denmark, Portugal, Japan, China, Peru, Croatia, Taiwan, Indonesia and Norway.

The film commissioned by St Helena Tourism and released on World Tourism Day was well received but no one had any idea just how successful it would be, that is, until Darren decided to submit it to the Japan World Tourism Film Festival (JWTFF).

The JWTFF is also a member of the prestigious CIFFT, (International Committee of Tourism Film Festivals). The judging panel included Alexander V. Kammel, Director of the CIFFT, he is President and Owner of Filmservice International, Europe's biggest organiser of corporate film festivals. He is also festival director of three well known festivals; it is exciting 'Come and Find Me', featuring St Helena's Katie Williams, should now be in the hands of such a media giant.

Nominated films receive "exceptionally high scores" with only 30% of finalists actually going on to receive an award. Darren Peens was the proud recipient of a 'Special Award' presented by the festival director.



Film Director Darren Peens (circled) celebrates with other award winners.





Home Again!

I arrived in St Helena Island on December 3, 2024 after having lived in the United States of America for thirty eight years. I was born and raised here. I am a British/American citizen. What a blessing it is for my husband (Guy) and I to be here! And there is no sight or emotion like that of seeing family and friends waiting at St Helena Airport, mingled with the wonder that our time here is no longer limited. I remember the times we visited and our mother (RIP Mummy), would mention every day, her dread of having to say goodbye again. We would like to thank our wonderful family and friends for the loving welcome we have received and are still receiving every day as we travel throughout the island. Believe us when we say "It is so great to see you!"

My experience of living in the United States of America was a wonderful chapter and will always have a very special place in my heart! What a beautiful country! America remains great even today! A country of love and opportunity! No matter what some might think or say about her politics, her imperfections, still no-one can steal my personal experience! Great people crossed my path who helped me in my new life, and most importantly assisted me in continuing my profession, (I began my nursing career at St Helena General Hospital). I was blessed to work with amazing physicians and other health professionals from many different cultures. I am also a Bible Worker and this granted me the opportunity to support pastors and churches. This was an amazing time of my life in America. We also celebrated our daughters' marriages and became in-laws to two wonderful sons, and grandparents to three grandchildren.

My one regret is that even though I had the wonderful privilege of living in four states, I did not see more of America. However I will always be grateful I was blessed to live in places surrounded by nature's beauty, and a life filled with wonderful family and friends.

Here now to stay! It's like a dream! During the years while away I always felt deep in my heart that some day I would love to live at home again. I've missed out on a lot, family births, deaths and other celebrations. Even though I led a busy life I did not lose touch with my family and was always aware of events here at home. Guy would always keep me informed of the local news. We discussed living at home from time to time but not a lot transpired; then he saw a home for sale, and knowing how scarce homes are here we made our obvious decision. Following a very stressful approximately eighteen months of processing, our new chapter began.

So here we are! St Helena the beautiful! She is beautiful! Her people are beautiful! As I visit and "catch-up" I listen to a significant amount of discontent, gripes, complaints. I hear some that are valid, and some that are unreasonable, and that's ok. A friend told me last week when I mentioned the island's greatness, "Wait until you have been here a few months and you will change your mind about things." Ummm... not as long as I wake up each day with a grateful heart to God and seek to know what I can do for others and for my island. Each day we are reminded that here at home we have blessings to enjoy that no other people in the world can. I hope Guy and I will take courage and navigate through the island's currents and stand firmly on the principles of gratitude. Yes! And then the huge decision we made to be here will be even more worth it!

Doreen Gatien
E-mail: dgatien@comcast.net, H: 24445, M: 53133

NOTIFICATION

MEETING OF THE LAND DEVELOPMENT CONTROL AUTHORITY

"The Land Development Control Authority will hold its monthly meeting on Thursday, 03rd April 2025, at 10 am in the St Helena Community College Main Hall, Jamestown.

Meetings of the Authority are open to members of the public, applicants and objectors. The Agenda and redacted version of the Handling Reports will be available on the LDCA Web Page of the SHG Web Site. Should you require assistance, please contact the Secretary of the Land Development Control Authority on telephone number 24724.

Applicants and objectors may speak at the meeting providing that a summary of the points to be raised has been submitted to the Secretary at least 24 hours before the meeting".

PRIMARY SCHOOL REORGANISATION DECISION

The Education, Skills and Employment Portfolio (ESE) has been working with stakeholders to review our primary school structure. A critical priority is to shape our primary provision to meet the educational needs of our children. Currently, we have a number of challenges in our primary school provision, including a declining number of children living on St Helena, a shortage of qualified teachers, an increasing need for support for our students with Special Educational Needs and Disabilities (SEND) and Social, Emotional and Mental Health (SEMH) needs, and concerning educational outcomes.

The review of our primary school provision was informed by extensive public consultation, including input from leaders and staff within the ESE Portfolio, a wide range of education data, input from key local stakeholders, and contributions by external experts, which has resulted in a series of essential reports. The ESE Portfolio expresses its sincere gratitude to parents, staff, the wider community and external experts from Hampshire Local Authority (HLA) and the Foreign and Commonwealth Development Office (FCDO) for their monumental support throughout this educational journey of change.

After careful consideration of the evidence and the clear views of parents and the broader community, demonstrating their strong support for improved education provision the following decision has been taken.

As of September 2026, St Helena will operate a brand new primary school structure. Our primary school provision will be offered from two school sites only, comprising of:

- **A Key Stage 1 school that will cater for Early Years Foundation Stage (EYFS), which include Nursery and Reception and Years 1 and 2 students, which will operate on the existing Harford School site, and**

- **A Key Stage Two school, which will cater for Years 3, 4, 5 and 6 students which will operate from the existing St Paul's School site.**



SHG is determined that the needs of pupils, staff and parents are central to the transition process, which will commence in April 2025, with the aim of opening our two new schools at the beginning of the new school year in September 2026. This lead-in time provides us with a generous 17-month window to honour the rich contributions our existing three schools - Harford, St Paul's and Pilling - have made to our island community. This timeframe will also support our preparations to open our two new schools, on existing school sites. The new structure and ways of operating will recognise and take the positive aspects of the existing schools, whilst recognising that there are some significant areas of improvement that we can make through the new approach.

There is still much work to be done over the next year to transition to these new arrangements. We recognise that the thought of change can bring concern and worry and therefore, we will work closely with our staff during this transition. Emphasis will be placed on training, development and support for our existing staff. This will ensure our staff and school leaders feel confident and ready for the implementation of the new arrangements, which bring with them potential benefits that will, over time, significantly improve education standards for our young people.

Other practical considerations include:

- As part of this process, school leaders will be working in partnership with the students to secure new names for our two new schools.
- The ESE will be working with our school bus providers to secure updated transport routes that are best suited to our new school arrangements.
- Through the Economic Development Investment Programme (EDIP), the two primary schools will undergo phased facility upgrades.
- Working in partnership with our secondary school will continue to be a key priority, to secure the Council of British International Schools (COBIS) standards, our recently approved education standards framework.

This decision has been made to initiate a much needed educational journey that will bring opportunities for improvement, which support a determination in the community to improve educational outcomes for our primary children.

We seek your continued support in prioritising the needs of children and young people as central to community decisions. Education is, an engine of change, and is fundamentally at the heart of St Helena's future journey.

HARFORD COMMUNITY CENTRE **BBQ NIGHT**

SATURDAY, 29TH MARCH 2025 from 7PM-MIDNIGHT

£15 PER PERSON

Open to the public at 9pm
Entrance fee - £2 at the door

Bookings to be made by Friday 21st March

Please contact the following people:

Tony: 24367

Doris: 24234

Or

Rosie: 24697



Diocese of St Helena

The Parish of St Paul's

Sunday 23rd March 2025– 3rd Sunday in Lent

8.00 a.m.	Eucharist	Cathedral
9.30 a.m.	Eucharist	St Andrew
11.15 a.m.	Eucharist	St Helena & The Cross
5.00 p.m.	Choral Evensong	Cathedral

The Parish of St James

Sunday 23rd March 2025 – 3rd Sunday in Lent

9.30 a.m.	Eucharist	St James
	Thursday 27th March	
7.00 p.m.	Eucharist with Healing	St John

The Parish of St Matthew

Sunday 23rd March 2025 – 3rd Sunday in Lent

11.15 a.m.	Eucharist	St Matthew
	Tuesday 25th March	
7.00 p.m.	Evening Prayer/Alpha	St Mark

Baha'i Faith

*'The best beloved of all things in my sight
is Justice; turn not away therefrom if thou
desirest Me.'*

Baha'u'llah

7pm on Thursdays
at the St. Helena Gumwoods
Baha'i Centre.

You are invited to consider the
Revelation of Baha'u'llah
in the 19th Century
and its application today.

Light Refreshment



APPLICATIONS FOR DEVELOPMENT PERMISSION

NOTICE IS HEREBY GIVEN that an Application has been received in respect of the following proposals:



St Helena
Government

1. **Application 2024/56:** FULL Planning Application for **Construction of a Warehouse for Commercial Use including; Hire Drive/ Garage Operations, Wine-Making and Storage for Engraving Business and Some Domestic Items at Head O'Wain, Blue Hill** on Parcel BG0192. Applicant: Simon Henry
2. **Application 2025/13:** FULL Planning Application for **Proposed Two Storey Extension at Colt Sheds, Longwood** on Parcel LWN0409. Applicant: Julianne Stevens
3. **Application 2025/14:** FULL Planning Application for **Construction of a 3-Bedroom Dwelling and Two Yurts at The Old Playground, Upper Jamestown** on Parcel JT150002. Applicant: Jonathan Clark

Copies of the Applications and Plans may be inspected by prior appointment with the Planning Section, Essex House, Main Street, Jamestown, Monday to Friday, from 8.30am to 4pm. Appointments can be made with the Administration Assistant on Telephone 24724 or email petra.joshua@sainthelena.gov.sh stating the Application Reference Number they wish to inspect.

Any person who wishes to make Representations on any of the above Applications should make them in writing to the Planning Office, Essex House, Main Street, Jamestown or Email petra.joshua@sainthelena.gov.sh

Public Representation Closing Date: 4pm – 4th April 2025

Shane Williams, Acting Head of Planning & Building Control



St Helena
Government

APPEALS NOTICE

Application 2024/13 – Retention of the Fence installed at the Coffee Shop, Jamestown on Parcel JT020034

A Notice of Appeal has been submitted to the Land Development Appeals Tribunal against the decision to refuse development application 2024/13 by the Governor in Council at its meeting on 23rd July 2024, and to serve an enforcement notice or as to the terms thereof issued on 20th February 2025 in relation to the Application for Retention of the Fence installed at the Coffee Shop, Jamestown.

Should you be interested and wish to be updated on the progress of this Appeal, then please write to or email Mrs Amelia Gough, Clerk of the Land Development Appeals Tribunal at the address below:

Judicial Services
The Grand Parade
Jamestown
Email: amelia.gough@judicialservices.sh

Shane Williams
Acting Head of Planning & Building Control



PRESS RELEASE
Electricity Standing Charge on Empty Properties

Connect Saint Helena Ltd would like to remind customers that the Utilities Regulatory Authority has approved the implementation of an electricity standing charge for empty properties with effect from 1 December 2024.

This standing charge will not affect the majority of our existing customers, where the costs of electricity services are recovered through a unit rate. This new charge is intended to target those properties that stand empty for the majority of the quarter, often due to the occupants residing overseas. Whilst the property might be empty, Connect does incur fixed costs through the property remaining connected to the electricity grid. The electricity standing charge on empty properties is a means to recover these costs.

An empty property is defined as one that consumes less than 10 units of electricity in the quarter under review. The following standing charges will apply:

Consumer Type	Quarterly Standing Charge on Empty Properties
Domestic	£45
Commercial	£60
Government	£60

Connect appreciates that some empty properties may wish to disconnect from the electricity grid rather than incur the standing charge. The relevant charges that apply are as follows:

Service	Once-off Charge
Disconnection	£45
Reconnection <u>within</u> 6 months after a voluntary disconnection	£90
Reconnection <u>from</u> 6 months after a voluntary disconnection	£200

Connect appreciates that there may be practical reasons why a property might use less than 10 units per quarter. Connect is therefore willing to consider specific circumstances under which an exemption to the empty property standing charge might apply. For example, the empty property standing charge need not apply to properties under construction but will take effect from the point that occupancy has been approved. Similarly, if the property has low electricity usage due to unforeseen exceptional circumstances (for example, if the occupants are absent on medical grounds) an exemption may also apply. Customers who believe these circumstances apply should contact Connect.

The first bills to include the electricity standing charge on empty properties will be issued this month, March 2025.

Any customer with queries is asked to contact Connect via telephone +290 22255 or email enquiries@connect.co.sh.

14 March 2025





PRESS RELEASE

CHANGES TO THE FORMAT OF UTILITY BILLS

Connect Saint Helena Ltd is excited to announce an important update regarding utility bills. Effective January 2025, all customers will notice changes on the back of utility bills aimed at enhancing transparency.

As shown in the image below, the information provided will include a detailed breakdown showing the cost per kilowatt-hour for electricity and per cubic metre for water. The new layout is designed to help customers better understand how their charges are calculated and provide greater clarity on usage costs.

Breakdown of the cost of a unit of Electricity and Water

Electricity Cost per Billed Unit	
Power Station Diesel	£0.33
Administrative Cost	£0.08
Employee Cost	£0.07
Maintenance	£0.07
Depreciation Charges	£0.05
Premises Cost	£0.02
Total Cost per kWh	£0.62
Subsidy	£0.10
Average cost after Subsidy	£0.52
Average Tariff	£0.48

Water Cost Per Cubic Meter Billed	
Depreciation Charges	£2.21
Employee Cost	£2.13
Maintenance	£1.77
Administrative Cost	£1.00
Premises Cost	£0.87
Total cost per Unit	£7.98
Subsidy	£2.86
Average cost after Subsidy	£5.12
Average Tariff	£3.88

What each cost means:

- Power Station Diesel relates to the fuel and related costs for the diesel generators for electricity generation.
- Employee costs include salaries, pensions, training and other employee-related expenses (e.g. uniforms).
- Administrative costs include insurance, stationery, telephone and internet charges.
- Depreciation charges cover wear and tear of current infrastructure to ensure funds are available for future replacements.
- Maintenance costs relate to repairs and servicing of current infrastructure.
- Premises include rentals, repairs to properties and other property-related charges.

What's changing?

- **Cost per Unit Displayed:** Each bill will now show the specific cost per billed unit of electricity and water.
- **Other Information:** In addition to unit costs, the bills will include:
 - The subsidy per billed unit of electricity and water.
 - The average tariff per billed unit of electricity and water.
 - Explanation of each cost head in simple terms
- **Customer-friendly format:** The information will be presented in a user-friendly format to help you easily understand your consumption and costs.



Why Are We Making This Change?

We understand the importance of keeping our customers informed and the need to provide greater visibility into how your charges are determined. Going forward, the release of this information will become standard so that over time it will be possible to see how we arrive at our costs and how the Utility Regulatory Authority (URA) arrives at the tariff.

What Do Customers Need to Do?

There is no action required from customers. These changes will be reflected automatically on your bill starting from the January 2025 billing cycle. Should you have any questions about the new format or wish to learn more about understanding your bill, our customer service team is available to assist.

Contact Us

For more information, please contact us on tel. 22255 or email: enquiries@connect.co.sh or visit our website at www.connect.co.sh.

We thank you for your continued support as we work to improve our services and provide greater transparency to all our customers.

17 March 2025



MONTHLY UTILITY BILLING FOR COMMERCIAL CUSTOMERS

Customers may recollect that Connect Saint Helena Ltd has introduced the option for businesses to be billed for utilities on a monthly basis instead of the traditional quarterly billing cycle. This initiative aims to provide businesses with timely information about their electricity and water usage, allowing them to forecast and manage their expenses more accurately.

A number of businesses have already taken advantage of this opportunity and the initiative has now operated successfully over a number of months. Connect Saint Helena Ltd would like to thank those customers that have provided feedback.

Connect Saint Helena Ltd is pleased to announce that monthly billing for commercial consumers will continue and that consideration is being given to expanding this service.

Businesses that have not yet signed up for monthly billing and wish to do so are encouraged to contact Connect Saint Helena Ltd at enquiries@connect.co.sh. Our team is ready to assist you in transitioning to this more convenient billing option.

Looking ahead, Connect Saint Helena Ltd is considering offering monthly billing to all our customers, ensuring that everyone can benefit from the advantages of more frequent billing and better utility management.

For more information, please contact us on tel. 22255, email enquiries@connect.co.sh or visit our website at www.connect.co.sh.

19 March 2025





Invitation to Tender

ZOOPLANKTON SURVEYS WITHIN ST HELENA'S INSHORE WATERS

St Helena Government would like to invite suitably experienced contractors to submit tenders for the following contract:

ENRP20-2024/25 - Zooplankton Surveys within St Helena's Inshore Waters

Copies of the tender document can be obtained from the Procurement Officer, Tiffany Lawrence, Top Floor, Post Office Building, Jamestown by telephone on 25932 or via email through tiffany.lawrence@sainthelena.gov.sh.

Should you require any further details, please contact the Fisheries Science Programme Co-ordinator, Jake Letori, by telephone on 25966 or email jake.letori@sainthelena.gov.sh.

Completed tenders should be placed in the Tender Box located on the Top Floor, Post Office Building by 12:00 on Monday, 24 March 2025, clearly marked "Tender ENRP20-2024/25".

Interested parties should note that this opportunity is not being advertised overseas.

iRecord St Helena: A Data-Driven Approach to Bird Conservation

In April 2024 the St Helena Research Institute (SHRI) received funding through a one year Darwin Plus Local grant to enhance bird conservation efforts on the island. The project, titled *iRecord St Helena: A Data-Driven Approach, Empowering Bird Conservation* (DPL00090), is being carried out in collaboration with the St Helena National Trust (The Trust) and the Royal Society for the Protection of Birds (RSPB).

DPL00090 focuses on improving the collection, accessibility, and use of bird data across St Helena, with a particular emphasis on consolidating and validating historical seabird datasets originally collected by the Environmental Management Division of St Helena Government. Once processed, these datasets will inform the Trust's bird conservation strategy and future management practices.

As part of the initiative, scientific data training was delivered to members of The Trust and government staff. Led by RSPB data scientists Dr. Luba Meshkova and Dr. Harry Marshall, the training covered essential topics such as data management, collection, and survey design.

With the project set to conclude in March 2025, efforts have focused on conducting a systematic audit and cataloguing of historical bird datasets. The SHRI team are currently working on validating and processing a portion of these datasets for integration into the *iRecord St Helena* web portal based upon The Trust's bird conservation priorities. Another key aspect of the project has been the development of digital recording forms, enabling field-based seabird monitoring through *iRecord St Helena's* dynamic and customisable platform.

This project marks a significant step forward for St Helena's bird conservation efforts, ensuring that bird monitoring and management are based on reliable, well-structured data. With the support of key partners, the island is set to make lasting improvements in bird conservation and research.

2 Years of Wildlife Recording!

StHelena iRecord



iRecord St Helena: Wildlife Recording
for Education and Decision Making



Funded by the UK Government through Darwin Plus.

Making Biological Recording Accessible

Centralisation

- Reduced fragmentation of datasets, with a larger pool of data, it becomes more useful
- Reduced duplication of records
 - Easier to manage, rather than several data repositories
 - Data validation ensures that all records within the system have the minimum of a date, species name and spatial reference.



Accessibility

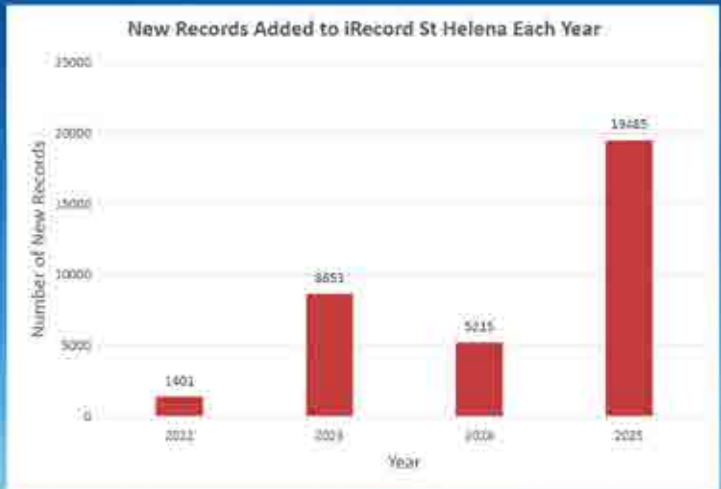
- Anyone can access St Helena's biological records from anywhere – supporting more research opportunities
- Increased number of biological recorders – including citizen scientists.



Biodiversity Impact

Our Journey in Numbers

- **2022:** Development phase - establishing the platform and initial data submissions, resulting in 1,401 records.
- **2023:** Darwin Local 27 project focused on importing datasets, contributing to significant growth with 8,653 records added.
- **2024:** Less emphasis on dataset imports due to the Darwin Local 90 project, however 5215 records were still submitted.
- **2025:** With additional staff, we've been working behind the scenes to add extra datasets, including marine sightings data and invertebrate records from the St Helena National Trust, leading to 19485 records being uploaded (and counting!).



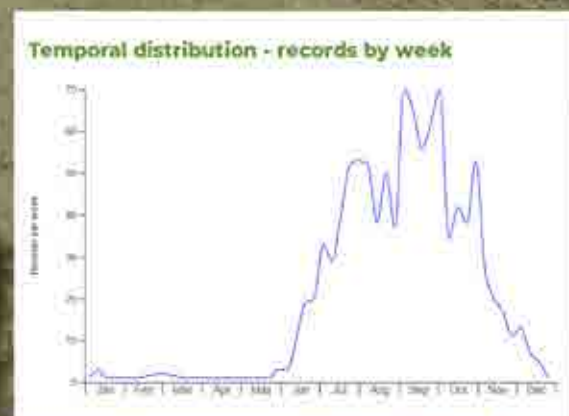
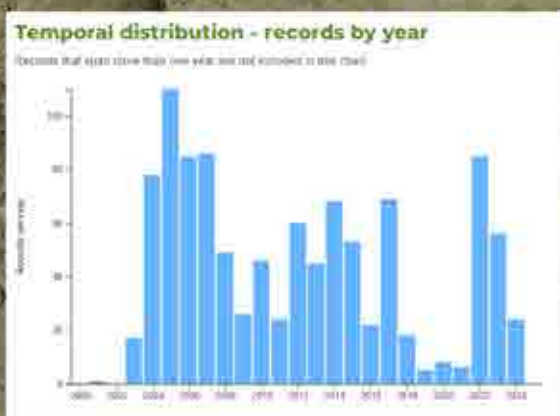
Your Contributions Matter!

- Every record contributes to conservation efforts and scientific research.
- Thanks to our dedicated recorders, we've documented a wide range of species, which supports the future of biodiversity conservation on St Helena.
- We continue to see growth in citizen science records, showcasing the increasing engagement of the community in biodiversity monitoring.

Analysis Tools

- Opportunity to monitor trends in species abundance and distribution
- Generate reports on specific criteria such as date, species, geographic region, recorder, record type and much more
- Records can be verified by relevant taxonomic specialists.

Summary details for Humpback whale (*Megaptera novaeangliae*)





Signing up to iRecord St Helena

1

Visit the iRecord St Helena website and select 'Create new account' on the Home page.

2

Enter your email address, choose a username, and set a password. You'll then receive an email to verify your email address. Follow the instructions in the email to confirm.

3

After verification, log in to your iRecord St Helena account using your email and password on the website.

4

Download the iRecord St Helena app from your app store and sign in to start creating wildlife records on the go!



Record Nature With Us

Downloading The iRecord St Helena App

Scan the following codes below to download the iRecord St Helena app or website. >

iOS



Android



Website



**CALL FOR NOMINATIONS FOR UK STATE
(2026 NEW YEAR HONOURS) AND ST HELENA
NATIONAL AWARDS**

Nominations are now being invited for the following awards:

- 2026 New Year Honours
- Certificate and Badge of Honour
- Acts of Bravery Award
- Badge of St Helena
- Freedom of the City of Jamestown.



Information on the above awards can be found on the SHG website at <https://www.sainthelena.gov.sh/category/press-releases/>. Alternatively, further information and nomination forms can be obtained from Central Support Service at the Castle, Jamestown, or by emailing Information and Research Support Officer, Linda Benjamin, at: linda.benjamin@sainthelena.gov.sh.

Completed forms should be returned to the Castle in a sealed envelope marked 'Confidential' addressed to 'The Secretary, Honours and Awards Committee', by Thursday, 17 April 2025.

To find out more about the different types of Honours Awards please visit: www.gov.uk/honours.



**LIVE HEARING OF SELECT COMMITTEE 1 –
MONDAY 24 MARCH 2025**

Select Committee 1 will hold its third live hearing in the Council Chamber, The Castle on Monday 24 March 2025. The topic under scrutiny is **Health & Social Care: Provision of Facilities** and Services with the focus primarily on the following:

- Hospital (including Palliative care)
- Community Care Centre, Sheltered Accommodation and Domiciliary Care
- Safe Haven and Children's Home.

The live hearing inquiry will focus on a report which was submitted to the Select Committee by the Equality and Human Rights Commission, and questions will be tabled to the Commission at this session.

Members of the public and interested persons are invited to attend.

The meeting will start at 10am and the proceedings will be broadcast live on SAMS Radio 1.



Bone Shark Festival Postponed

The St Helena National Trust regrets to announce that the highly anticipated Bone Shark Festival, which celebrates the island's incredible whale sharks, has been postponed due to logistical challenges.

We sincerely apologise for any inconvenience this may cause and appreciate the enthusiasm and support from our community, partners, and visitors. The festival, which combines science, conservation, and community celebration, remains a key event in our calendar, and we are committed to delivering this beloved event at a later date.

A new date for the festival will be announced soon. We are excited to use this extra time to enhance the event and ensure it will be memorable for everyone involved.

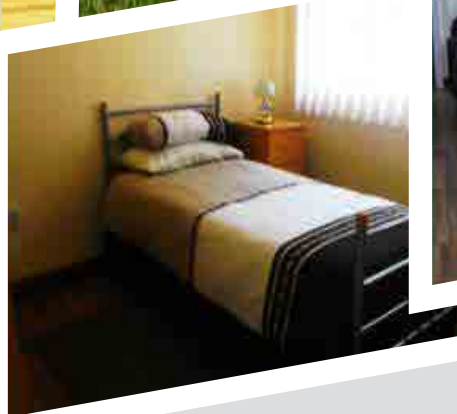
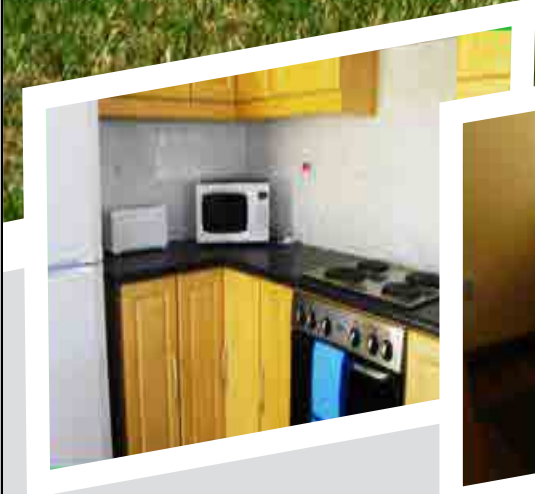
Thank you for your patience and continued support. We look forward to celebrating St Helena's favourite marine creature together soon!



SPRINGDALE PROPERTY TO LET

AVAILABLE NOW

Situated in Guinea Grass, St Pauls
Solomon & Company (St Helena) Plc
has this property available
to let as accommodation



HOME FEATURES

The property consists of the following fully furnished rooms:

- Two Bedrooms
- Bathroom and Toilet
- Kitchen
- Open-Plan Dining Room and Lounge
- Store Room
- Sizeable front Lawn (*grounds maintenance included*)

Less than 5-Minute Drive to
the Nearest Store

TV and Internet Facilities
Available; Tenant to
arrange connection with
Local Service Provider

CONTACT US

Ian Gough, General Manager (Services & Properties)
Telephone: 22380
Email: GM-Services.Properties@solomons.co.sh

Festival of Walking

Walk of the Week



Great Stone Top

Date: Saturday, 22 March 2025

Start Time: 08:00

Meeting Point: Silver Hill Bar/Shop, Levelwood, then car share start point

Duration: approx 3 hrs

Walk grade: Fairly Strenuous | 7 - 8

Providing great views of the Island and of the Airport whilst also showcasing some of the more interesting rock formations. Great Stone Top is another fantastic Post Box walk. Please wear sensible footwear, wear sun protection and bring lots of water. Please Note: The Peak of Great Stone, is not suitable for those with a fear of heights

Walk will be led by the Andre Bak

Lemon Valley

Date: Saturday, 29 March 2025

Start Time: 09:00

Meeting Point: Tourist Office, for bus to Rosemary Plain

Duration: approx 2hr

Walk grade: Fairly Strenuous | 7 - 8

Lemon Valley is a popular walk for Locals, giving the opportunity for swim down in the Valley. This walk will also allow you to Learn about the rich history involved in the valley. Please wear sensible footwear, wear sun protection and bring lots of water

*Note: there will be a bus from Jamestown to Rosemary Plain and a boat from Lemon Valley back to Jamestown. **We require all walkers to register for the Bus and Boat by Thursday 27th March***

Walk led by Museum Director Adam Sizeland

Date	Upcoming Walks
Saturday, 5 April 2025	Longwood Boundary

*Receive email updates of the 'Walk of the Week' contact Louis Youde
louis.youde@shg.gov.sh or the Tourist Office T: 22158*

*We are accepting
the Challenge!*



**SPONSORED
WALK**

NATIONAL DAY OF WALKING 2025

National Walking Day, celebrated annually on the first Wednesday in April, encourages people of all ages and abilities to take a step towards better health.



SHAPE SPONSORED WALK - WEDNESDAY, 2ND APRIL 2025

10:00 – Group No.1 (12 people) starts walking up the Heart Shaped Waterfall. After completing, they walk down to General Hospital;

13:30 – Group No2 (8 people) is ready at General Hospital to join Group No1. Together they walk to the Market;

14:00 – Group No3 (5 people) is ready at the Market to join Group No1 and No2. Together they walk down to the Arch;

14:30 – Groups No4 (5 people) is waiting at the Arch to join Group No1, No2 and No3. Everyone then walks to Jamestown Swimming Pool where the day for SHAPE will end at 17:30.

TO SPONSOR: CONTACT SHAPE 24690, LOOK FOR SPONSOR SHEETS IN OUR LOCAL SHOPS OR CONTACT OUR CANDIDATES.

CONFIRMED PRIZES TO WIN FOR OUR CANDIDATES:

AARON'S ADVENTURE TOURS – PERSONALISED T-SHIRT

ANN'S PLACE - £30 GIFT VOUCHER FOR MEAL

BLISS HAIR SALON – GIFT VOUCHER FOR FREE STYLING

CONSULATE COFFEE SHOP - £10 GIFT VOUCHER

ENCHANTED ISLE LIMITED – MARINE TRIP/DOLPHIN TRIP FOR 2

ISLAND IMAGES – AFTERNOON TEA FOR ALL PARTICIPANTS

PHILIP JOHN: PEAK ENTERPRISES – FREE WASH/CUT & STYLE (+MINI MANICURE FOR THE LADIES) FOR ALL PARTICIPANTS

WELLNESS HOLISTIC THERAPIES – FREE MASSAGE

**SHOW US YOU CARE!
SPONSOR OUR CANDIDATES:
BOSH: ACC NO 22425002
REF: SPONSORED WALK - SHAPE**

THANK YOU SO MUCH FOR YOUR SUPPORT!



VACANCY FOR ASSISTANT ANALYST

Salary range £9,185 to £11,327 per annum

Audit St Helena is seeking to recruit an Assistant Analyst to join its Performance Audit (Value for Money) Team. The person will assist with performance audits across the public sector and support other office initiatives. No prior experience in this field is required.

Prospective candidates should have good GCSE grades or Functional Skills Level 2 in English and Mathematics and be prepared to study for a relevant certification. On-the-job training will be provided.

Key attributes for those applying for this position include enthusiasm, good communication skills (oral and written), the ability to think critically and attention to detail. IT proficiency including Word, Outlook and Excel is also helpful.

Questions about day-to-day duties should be directed to the team: Performance Audit Manager David Brown (david.brown@sainthelena.gov.sh) and Principal Analyst Omence Murawu (omence.murawu@sainthelena.gov.sh).

For further information, Job Profiles and Application Forms please contact Helene Williams by telephoning 22111 or emailing helene.v.williams@sainthelena.gov.sh. Completed application forms should be submitted to this email address or by hand to Audit St Helena, First Floor, New Porteous House, Jamestown by no later than close of business on Friday 04 April 2025.

SHG positively accepts applications from all members of the community regardless of race, gender, disability, age, sexual orientation, religion or belief, and will consider all applications on the basis of merit, in accordance with the person specification. All disabled applicants meeting the minimum criteria listed in the job profile will be guaranteed an interview. All appointments are subject to the successful candidate providing satisfactory clearances, including a medical check and vetting/DBS clearance. SHG reserves the right to have information provided on the application form independently verified.



VACANCY FOR ASSISTANT AUDITOR

Salary range £9,185 to £11,327 per annum

Audit St Helena is seeking to recruit an Assistant Auditor to join its Audit Team.

The person will assist with financial and performance audits across the public sector and will support other business processes. No prior experience in this field is required.

Prospective candidates are required to have good GCSE grades or Functional Skills Level 2 in English and Mathematics and be prepared to study for the ACCA Foundations in Accountancy programme.

On-the-job training will be provided.

Key skills for this position include efficiency in business processes, good communication skills and an aptitude for figures. IT proficiency including Excel, Word and Outlook is also essential.

For further information, Job Profiles and Application Forms please contact Helene Williams by telephoning 22111 or emailing helene.v.williams@sainthelena.gov.sh. Completed application forms should be submitted to this email address or by hand to Audit St Helena, First Floor, New Porteous House, Jamestown, by no later than close of business on Friday 04 April 2025.

SHG positively accepts applications from all members of the community regardless of race, gender, disability, age, sexual orientation, religion or belief, and will consider all applications on the basis of merit, in accordance with the person specification. All disabled applicants meeting the minimum criteria listed in the job profile will be guaranteed an interview. All appointments are subject to the successful candidate providing satisfactory clearances, including a medical check and vetting/DBS clearance. SHG reserves the right to have information provided on the application form independently verified.

Vacancy

Maintenance Technician / Trainee Operator



Salary for the post will be £15,036 per annum (£1,253 per month)

Job Outline:

To provide mechanical maintenance on aviation equipment and to support aircraft refuelling when required.

Interested Persons Should:

- Have previous experience in a mechanical and/or electrical maintenance role
- Have GCSE Grade c or above in English, Mathematics and Science
- Be able to work within a small team
- Be computer-literate
- Be able to work and remain calm under pressure
- Be able to work unsupervised
- Have previous experience in a potentially hazardous atmosphere and/or with hazardous substances
- Have knowledge of basic health and safety standards
- Be available to work on weekends and to attend emergency / unscheduled aircraft
- Be in possession of a valid driver's license (J4 desirable)

For further information, including the Company's attractive benefits package contact:

Mr Carlos Soto. Aviation Fuels Manager  25662  aviationmanager.solomons@solomons.co.sh

Application forms may be collected from Solomons Main Office Reception, Jamestown or alternatively an electronic copy can be requested via hradmin@solomons.co.sh and completed forms should be returned to Anya Thomas, Human Resources Development Officer, Solomons Main Office, Jamestown by **Thursday, 03 April 2025**.

Solomon & Company (St Helena) Plc offers an attractive benefits package to Employees which includes but are not limited to:

- ◆ Pension Contributions
- ◆ Staff Discounts

Vacancy

Shop Floor Assistant



Salary for the post will commence at £698.00 per month (£8,376 per annum)



Solomon & Company (St Helena) Plc has a vacancy within The Star for a Shop Floor Assistant.

As the Shop Floor Assistant you will help ensure that The Star is fully stocked at all times, undertake cleaning and up-keep of stockrooms and support the day-to-day running of the shop, ensuring a high standard of customer service.

Interested Persons Should:

- Possess knowledge and experience of stock control
- Possess knowledge and skills of food safety
- Be customer focused and target driven
- Possess experience in working in a customer facing environment and have excellent customer service skills
- Be competent in Maths, English and IT
- Be self-motivated and able to work well as part of a team
- Be able to undertake physically demanding and manual handling duties
- Have the ability to multi-task in a fast-paced environment.
- Be able to work on weekends

For further information, including the Company's attractive benefits package contact:

Charlotte Williams (Grocery Manager (The star & Butchery) via  22683  charlotte.williams@solomons.co.sh

Application forms may be collected from Solomons Main Office Reception, Jamestown or alternatively an electronic copy can be requested via hradmin@solomons.co.sh and completed forms should be returned to Anya Thomas, Human Resources Organisation & Development Officer, Solomons Main Office, Jamestown by **Thursday, 03 April 2025**.

Solomon & Company (St Helena) Plc offers an attractive benefits package to Employees which includes but are not limited to:

- ◆ Pension Contributions
- ◆ Staff Discounts

VACANCY



Bank of St. Helena Ltd.

Risk and Compliance Officer

Commencing at £10,188 per annum

Bank of St Helena is seeking to recruit a suitable person to fill the new and exciting position of Risk and Compliance Officer.

Reporting to the Assistant Risk and Compliance Manager, the Risk and Compliance Officer will be required to assist with risk and compliance reviews. The Risk and Compliance Officer will also assess and evaluate internal policies and procedures, and identify risk areas across the Bank's portfolio.

In addition, the Risk and Compliance Officer will be required to assist with the organisation and delivery of workshops and training sessions that will educate and update employees on banking regulations, policies, and processes when required.

The successful candidate must have understanding of Anti-Money Laundering policies and practices, knowledge of fraud prevention and detection processes, and be able to provide assistance with the alignment of the Bank's operations to regulatory and statutory requirements.

Skills and experience the candidate should have:

- Relevant experience in Banking/Finance, Auditing and/or Risk Management
- GCSE's in Mathematics and English at Grade C or above
- Excellent written and verbal communication skills
- Have good analytical and problem solving skills
- Excellent interpersonal skills

Interested persons can contact Miss Christy Joshua, Risk and Compliance Manager on + 290 22390 or email risk.compliancemanager@sainthelenabank.com for more information.

An Application form and job profile is available upon request from the Bank and can be viewed on our official website. Completed application forms should be addressed to Miss Merle Peters, Human Resources Manager, Market Street, Jamestown or emailed to hrmanager@sainthelenabank.com.

Closing date for applications is Friday, 04 April 2025.

Choose a career with Bank of St Helena and enjoy competitive benefits.



Bank of St. Helena Ltd.

Established and regulated in St Helena under the Financial Services Ordinance, 2008 and 2017, the Financial Services Regulations, 2017, the Company Ordinance, 2004 and the Company Regulations, 2004



info@sainthelenabank.com



www.sainthelenabank.com



[@sainthelenabank](https://www.facebook.com/sainthelenabank)



+290 22390



Market Street, Jamestown



Bank of St Helena Ltd



ASCENSION ISLAND GOVERNMENT

Marine Protected Area Officer

Total Package value £23,956 per annum

(comprising salary of £15,478 per annum + food and utilities allowances, free housing and other benefits – details below)

About the role

The Conservation Directorate of the Ascension Island Government is currently looking for a passionate, suitably qualified and experienced marine conservationist to join our Marine Protected Area (MPA) Management Team. The Ascension Island MPA was designated in 2019 and is one of the largest areas of protected ocean in the world.

What you'll do

As a member of the small MPA Management Team of marine scientists you will work with us to help protect the unique ocean environment around Ascension Island and develop and grow partnerships with research organisations and NGOs across the globe.

What you'll bring

We are looking for someone with a strong background in marine conservation and with experience of conducting field work in sometimes challenging conditions. You will require a good knowledge of marine eco systems, threats to marine biodiversity and sustainable management practices. In addition, you will have a strong grounding in the biological sciences and have the ability to translate the results of monitoring and research into programmes of practical conservation action. You will also need to have experience and certification in outboard motor powerboat handling. Ascension Island is a challenging environment to live and work in, so you will need to be resilient and adaptable in order to thrive here.

What we offer

In addition to an annual salary of £15,478 (taxable on Ascension), the role attracts a single status two-year contract and the following additional benefits:

- Rent free accommodation valued at up to £2,400pa (taxable benefit)
- A single status food allowance £3,780 pa (taxable benefit)
- An electricity allowance paid in kind worth £938 pa
- A single status water allowance paid in kind worth £1,360 pa
- Relocation costs for your personal effects from your home country and assistance with shipment of a vehicle
- One mid-contract return journey to your country of recruitment
- A gratuity payable on the successful completion of the 2-year contract
- 30 days paid annual holiday (with additional 9 days public holidays)
- Free primary dental and medical care
- Free annual travel insurance

The appointment will be subject to:

- Satisfactory employment references
- Enhanced Criminal Records Check
- Satisfactory Medical Clearance

Closing Date: 27 April 2025 Interviews: Week commencing 01 May 2025 (by Skype if off island).

For more information, job descriptions, and to apply visit: <https://www.ascension.gov.ac/lifestyle-and-employment/working-here/>



ASCENSION ISLAND GOVERNMENT

Carpenter

Total package value up to £19,507.00 pa

(comprising salary up of up to £12,229.00 pa, plus food and utilities allowances, free housing and other benefits)

About the role

We're looking for an experienced carpenter to join our Carpentry Department within the busy Facilities Team of our large Facilities and Operations Directorate.

What you'll do

As part of the Carpentry team you will work on a range of different projects from routine maintenance and repair work to larger projects including building renovations and new build projects.

You will also need to be willing and able to assist the marine team with ship work and stevedore duties when we have cargo ships in port (this will often involve 12-hour days and weekend work for which overtime is payable).

What you'll bring

We are looking for an experienced carpenter with good knowledge of building maintenance, safe operation of hand and power tools, good Health & Safety standards, excellent customer services and communication skills. You will need a clean and valid driver's license (Classes A & B in St Helena and Ascension).

What we offer

In addition to an annual salary of up to £12,229.00 pa (depending on experience and taxable on Ascension), the role attracts a two-year **single** status contract and the following allowances and benefits:

- Rent free accommodation valued at up to £1,200.00 pa (taxable benefit)
- A single status food allowance £3,780.00 pa (taxable benefit)
- An electricity allowance paid in kind worth £938.00 pa
- A single status water allowance worth paid in kind worth £1,360.00 pa
- Relocation costs for your personal effects from your home country and assistance with shipment of a vehicle
- One mid-contract return journey to your country of recruitment
- A gratuity payable on the successful completion of a 2-year contract
- 30 days' annual holiday (with additional 9 days public holidays)
- Free primary dental and medical care
- Free annual travel insurance

The appointment will be subject to:

- Satisfactory employment references
- Basic Criminal Records Check
- Satisfactory Medical and Dental Clearance

Closing date: 13 April 2025

Interviews: from week commencing 14 April 2025 (via video call if off island)

Start date: As soon as possible.

For more information, a full job description, and to apply, visit:

www.ascension.gov.ac/lifestyle-and-employment/working-here/

If you have any questions about the role, email: recruitment@ascension.gov.ac

Join us! We are recruiting...



St Helena
Government

JOIN THE PUBLIC SERVICE

Carpenter

(£8,266 to £8,725 per annum, based on ability and experience)

If you are physically fit, a good communicator and an effective team player, the Building Maintenance Section has an opportunity for you to join their team.

Working as part of the Building Maintenance Team, you will assist with delivering daily operations and maintenance services within the building maintenance section.

Contact us for more information and a discussion on the above posts

Enquiries: Theron Henry on Tel No 25722 or Email:

theron.henry@sainthelena.gov.sh

Closing date: 28th March 2025

Care Assistants/Support Workers (Social Care)

Fixed-Term Contracts or Casuals

(£8,113 per annum – Care Assistants/Support Workers)

(£10,361 per annum–Support Workers (Children's Residential Home)

(Available for local interest)

Are you interested in the well-being of clients within the Learning Disabilities units, working with young people, and providing high quality, holistic care directly to frail older people in full time residential and day care, enabling them to live as full and active life as possible? If so, Social Care is seeking support in the following areas of care; Cape Villa, Children's Residential Home and Piccolo Hill. Come join our team and help make a difference in the lives of our clients.

Contact us for more information and a discussion.

Enquiries: Hannah Herne or Latoya Thomas, Tel nos. 22920/23151

Email: hannah.herne@sainthelena.gov.sh

Email: dcdeputymanager@helanta.co.sh

Annabel Phillips, Tel no. 25936 or

Email: annabel.phillips@sainthelena.gov.sh

Nicole Hercules on Tel no. 25936

Email: piccolo.hill@helanta.co.sh

Closing date: 28 March 2025

Benefits

Leave – 30 days leave per annum, plus public holidays

Pension – 15% pension contribution by SHG into approved defined contribution pension scheme

Training and Development

Paid sickness absence

How to apply

To access job profiles and application forms online, visit www.sainthelena.gov.sh/government/vacancies Alternatively, these are available in paper format from Central Human Resources and Organisational Development at The Castle, Jamestown.

For further information, please contact the recruitment team on telephone number **22470** or via the email address below.

Applications should be submitted to the Human Resources Officer by email recruitment@sainthelena.gov.sh or paper copies delivered to the Human Resources Officer by the closing date.

To be considered for our vacancies, you must complete our application form. Please do not submit your CV.

SHG positively accepts applications from all members of the community, regardless of age, gender, disability, age, sexual orientation, religion or belief and will consider all applications on the basis of merit assessed against the role profile and person specification. All appointments are subject to the successful candidate providing satisfactory clearances, which include a medical check, betting / DBS clearance and references. SHG reserves the right to have information provided on or with the application independently verified. Benefits are subject to change and may vary according to role.

Join us!

We are recruiting...



St Helena
Government

JOIN THE PUBLIC SERVICE

Senior Human Resources Assistant (£9,781 per annum)

Here is a great opportunity to start your career in HR! Central Human Resources is seeking to recruit a motivated and enthusiastic individual to join our HR Transactional team. In this post, you will be responsible for undertaking a range of HR transactional processes to ensure the delivery of a high quality HR service. Key areas include recruitment and selection, processing of leavers, contractual changes and providing advice on employment related policies and procedures.

Contact us for more information and a discussion.

Enquiries: Sharina Williams on Tel No. 22470 or Email
sharina.williams@sainthelena.gov.sh

Closing date: 03 April 2025

Environmental Risk Officer (£18,902 per annum)

The Environment and Natural Resources Portfolio is currently seeking to recruit a highly motivated individual with broad experience in one or more areas of environmental risk management to join their team as Head of Section for environmental risk management. You will be an integral part of providing the strategic agenda and direction for the core functions of climate change, waste management and environmental pollution management in order to protect St Helena's natural environments and you will play a key role in driving environmental sustainability initiatives. The role will require you to work collaboratively with a small group of Heads of Section in our core environmental protection and nature conservation subjects for effective environmental risk programme delivery.

Experienced in project management and staff management, you will also have excellent written, verbal communication and interpersonal skills to communicate with a range of audiences, including colleagues, senior managers, elected members, donor agencies and the public.

Contact us for more information and a discussion about the role.

Enquiries: Darren Duncan on Tel No 24724 or Email
darren.duncan@sainthelena.gov.sh

Closing date: 03 April 2025

Benefits

Leave – 25/30 days leave per annum, according to grade, plus public holidays

Pension – 15% pension contribution by SHG into approved defined contribution pension scheme

Training and Development

Paid sickness absence

How to apply

To access job profiles and application forms online, visit www.sainthelena.gov.sh/government/vacancies Alternatively, these are available in paper format from Central Human Resources and Organisational Development at The Castle, Jamestown.

For further information, please contact the recruitment team on telephone number **22470** or via the email address below.

Applications should be submitted to the Human Resources Officer by email recruitment@sainthelena.gov.sh or paper copies delivered to the Human Resources Officer by the closing date.

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Join us!

We are recruiting...



St Helena
Government

JOIN THE PUBLIC SERVICE

Teacher (St Paul's Primary) (£11,520 - £18,902 per annum)

Are you passionate about our young children's education and holistic life? If so, we are seeking to recruit a Teacher to share their expertise and passion in order to teach our pupils to achieve the best possible standard of education. This will mean the ability to cater for all abilities and needs in the classroom. This position requires you to be responsible for the planning, preparation and effective delivering of programmes of study to designated class(es). The individual needs to be committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and have good, communication skills to be able to communicate effectively with students, parents and colleagues. Contact us for more information and a discussion.

Enquiries: Patricia Williams Tel No. 24737 or Email
patricia.williams@sainthelena.edu.sh

Closing date: 02nd April 2025

General Operative - Permanent (£7,960 per annum)

Working as part of the Roads Team, the **General Operative** will assist the Chargehand with general maintenance of machinery, assembly of site huts and assist with building, cleaning and general maintenance of all roads island-wide. If you are physically fit, a good communicator and an effective team player this is an opportunity for you to join the Roads team!

Contact us for more information and a discussion.

Enquiries: Darin Francis on Tel No. 23765 or
Email: roads.supervisor2@helanta.co.sh

Closing date: 03rd April 2025

Fixed Term 1:1 Teaching Assistants/Support Assistants (St Paul's Primary) (£8,419 - £8,725 per annum)

Do you have a passion for Education? We are looking to recruit a Teaching Assistant to provide assistance to the class teacher by supporting teaching and learning in the school/classroom environment. The individual needs to be committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and have good communication skills to be able to communicate between students, parents and colleagues.

Contact us for more information and a discussion.

Enquiries: Patricia Williams Tel no's 224737
Email: patricia.williams@sainthelena.edu.sh

Closing date: 03rd April 2025

Benefits

Leave – 30 days leave per annum, plus public holidays

Pension – 15% pension contribution by SHG into approved defined contribution pension scheme

Training and Development

Paid sickness absence

How to apply

To access job profiles and application forms online, visit www.sainthelena.gov.sh/government/vacancies Alternatively, these are available in paper format from Central Human Resources and Organisational Development at The Castle, Jamestown.

For further information, please contact the recruitment team on telephone number **22470** or via the email address below.

Applications should be submitted through the Director/Line Manager (where applicable) to the Human Resources Officer by email recruitment@sainthelena.gov.sh or paper copies delivered to the Human Resources Officer by the closing date.

To be considered for our vacancies, you must complete our application form. Please do not submit your CV.

SHG positively accepts applications from all members of the community, regardless of age, gender, disability, age, sexual orientation, religion or belief and will consider all applications on the basis of merit assessed against the role profile and person specification. All appointments are subject to the successful candidate providing satisfactory clearances, which include a medical check, vetting / DBS clearance and references. SHG reserves the right to have information provided on or with the application independently verified. Benefits are subject to change and may vary according to role.



Lay Advocates Recruitment Two Positions Open

Judge Brian Barker KC during a 2023 review of legal services on St Helena praised the role of the lay advocate:

"The Lay Advocate System is a tradition in the islands where highly regarded members of the community have rights of advocacy and can be asked to advise and sometimes represent St Helenians in both criminal and civil matters Their community knowledge often allows them to resolve issues without the need to come to court"

If you think you could be a lay advocate or would like some more information please contact the Public Solicitor's Office on 23008 or the Public Solicitor on walter.scott@publicsolicitor.com and you will be supplied with more information.

As self-employed advisors, lay advocates are supported in their important role by the Public Solicitor's Office but are independent of the PSO and enjoy the freedom of setting their own hours and working at their own pace.

The role is challenging and can be very busy. Lay advocates need to be available to attend the police station (often out of hours) and court for criminal matters.

The role is financially rewarded through the Legal Assistance Fund depending on experience and hours worked per month. Full details can be made available on request.

If you are interested in the role please send a Letter of Interest outlining why you think you would make a good lay advocate to walter.scott@publicsolicitor.com by no later than the 14 April 2025.

Vacancy

Agencies Business Coordinator

Salary for the post will commence at £12,708 per annum (£1,059 per month)



Solomon & Company (St Helena) Plc has a vacancy within the Agencies Department for an Agencies Business Coordinator.

As the Agencies Business Coordinator, you will assist the General Manager (Agencies) with the day-to-day administration of the Agencies Division to meet operational and strategic objectives within departmental budgeted targets and against the Company Strategic Plan.

Interested Persons Should:

- Have Grade C or above in GCSE Maths & English or equivalent and possess competency in IT
- Possess excellent organisation, interpersonal & communication skills with the ability to liaise with stakeholders on various levels
- Be highly analytical with a high degree of attention to detail
- Possess experience with performing general administrative duties
- Have the ability to multitask, organise workload and meet tight deadlines in a fast-paced environment
- Be target driven and committed to service excellence
- Be able to work independently and use own initiative to problem solve
- Be able to work outside of normal working hours as required.

For further information, including the Company's attractive benefits package contact:

Jason Thomas – General Manager (Agencies) via 22523 gm-agencies@solomons.co.sh

Application forms may be collected from Solomons Main Office Reception, Jamestown or alternatively an electronic copy can be requested via hradmin@solomons.co.sh and completed forms should be returned to Anya Thomas, Human Resources Organisation & Development Officer, Solomons Main Office, Jamestown by **Thursday, 03 April 2025**.

Solomon & Company (St Helena) Plc offers an attractive benefits package to Employees which includes but are not limited to:

◆ Pension Contributions

◆ Staff Discounts

LOCAL SPORTS

Cricket Results & Fixtures

St Helena Cricket Association

Saturday 15/3/25

Jamestown 209/5(20 overs)

Scott Crowie - 118(62)

Trystan Thomas - 31(16)

Kirk Lawrence - 2/42(4 overs)

Cliff Richards - 1/31(4 overs)

St Pauls 83/10(14.2 overs)

Michael Bedwell - 16(21)

Jordi Henry - 12(6)

Jason George - 3/27(4 overs)

Lebron George - 2/11(2.2 overs)

Player of the Match:

Scott Crowie (Jamestown)

Sunday 16/3/25

Levelwood 135/7(20 overs)

Delroy Leo - 21(22)

Clayton Leo - 20(6)

Andrew Yon - 4/25(4 overs)

Chris Owen - 1/16(3 overs)

HTH 136/1(14.2overs)

Andrew Yon - 70*(49)

Chris Owen - 48(31)

Dane Leo - 1/18(1 over)

Player of the Match -

Andrew Yon (HTH)

Sandy Bay 121/10 (18 overs)

Sanjay Clingham - 35(35)

Brooklyn Fowler - 21(12)

Zach Francis - 3/9(4 overs)

Ashton Benjamin - 3/32(4 overs)

Longwood 79/9(14.2 overs)

David Young - 23(16)

Zach Francis - 11(21)

Greg Coleman - 2/9(3.2overs)

Brett Isaac - 2/15(2 overs)

Player of the Match -

Brett Isaac (Sandy Bay)

Cricket Fixtures:

Saturday 22/3/25

14:00

St Pauls v Levelwood

(Umpires: Scott Crowie and Damien O'Bey)

Sunday 23/3/25

09:30

Jamestown v Sandy Bay

(Umpires: Gareth Johnson and TBC)

13:30

Longwood v HTH

(Umpires: Brendan Leo and Derek Richards)



St. Helena Cricket Association



St Helena
Government

PUBLIC CONSULTATION ON THE FUTURE OF THE SEA FRONT AND WHARF HAVE YOUR SAY!

With the relocation of Cargo Operations from the Wharf to Ruperts' Port Facility, exciting plans are to be developed for the transformation of the Seafront and Wharf in Jamestown, and we, the Working Group, would like to hear your views and ideas on what would help shape this community space into a vibrant, sustainable and accessible leisure and commercial hub for everyone.

We are therefore planning to arrange meetings at the following dates and venues:

A BOAT OWNERS CONSULTATION MEETING WILL BE HELD AT:

Jamestown Community Centre on Monday 24th March 2025 at 7.30pm

PUBLIC CONSULTATION MEETINGS WILL BE HELD AT THE FOLLOWING LOCATIONS:

Jamestown Community Centre on Tuesday 25th March 2025 at 7.30pm

Longwood Community Centre on Wednesday 26th March 2025 at 7.30pm

Kingshurst Community Centre on Thursday 27th March 2025 at 7.30pm

Join us to learn more, share your views and ideas, and help create a Seafront and Wharf that reflects the needs and aspirations of our community. Your input is invaluable!

Golf Report: Arnold Flagg Challenge Cup

Report by the St Helena Golf Club

The Arnold Flagg Challenge Cup competition held on Sunday, March 16, 2025, was an event filled with excitement and competitive spirit. Despite the foggy weather conditions in some areas, the players showcased impressive performances throughout the day.

Competition Results

Winner: Larry Legg

Larry Legg emerged as the outright winner of the competition with a remarkable net score of 66. His performance was characterized by skillful play and strategic decision-making on the course.

Second Place: Arthur Young

Following closely behind was Arthur Young, who finished in second place with a net score of 68. His consistent play contributed to a strong showing in this competitive field.

Third Place: Patrick Henry

Patrick Henry secured third place with a net score of 70. His performance included notable moments that helped him clinch a spot among the top three competitors.

Notable Achievements

During the competition, two players achieved “2” scores on specific holes:

Larry Legg scored a “2” on the 5th hole.

Patrick Henry recorded a “2” on the 7th hole.

Both players also shared in the rewards from the two-ball pool, highlighting their successful day on the course.

Special Acknowledgments

A special mention goes to Mrs. Patsy Flagg and her family for sponsoring the competition and providing snacks and teas for all attendees. Mrs. Flagg’s contributions were instrumental in creating a welcoming atmosphere for participants and spectators alike. She also delivered an inspiring speech during the event and presented prizes to the winners, adding a personal touch to the awards ceremony.

Upcoming Events

On March 23, 2025, there will be an AGM Texas Scramble (Shot Gun Start)

Participants interested in joining can find an entry sheet posted on the club notice board or may leave their names by calling telephone number 24421.

The AGM meeting will follow the presentation of the Texas Scramble. The AGM meeting is aimed at selecting a new committee.

Happy swinging.....!

